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NEWS IN BRIEF

Burroughs to build Xerox laser printer under licence

A FOURTH laser printer will shortly follow the IBM 3800, Siemens 3152/ND-1 and Hanewell PPS on to the European market. Burroughs has adapted the Xerox 9700 for marketing to its own customers and plans to take up a manufacturing licence from Xerox, while Rank-Xerox is currently evaluating the 9700 for marketing in Europe.

The 9700 runs at up to 18,000 lpm, and Xerox offers it either as an offline printer controlled by an integral minicomputer, or for use online with IBM mainframes.

A UK price in the region of £150,000 is likely.

Medical mini

COLLECTOR and publisher of pharmaceutical and medical information Intercontinental Medical Statistics has installed a Perkin-Elmer 7/32 mini-computer at its North London office. The system features 20 Perkin-Elmer terminal 1200 workstations, in which workstation operators input raw medical data which is then transmitted to the main machine via the company's Integrated Telecommunication Access Method.

Apple II rights

APPLE has granted multinational Bell and Howell rights to market its Apple II personal computer in a specially designed version, aimed specifically at the education market. If, as is thought likely, the agreement is extended to cover European marketing, Bell and Howell will be brought into competition with ITT.



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Poor results from 2-year WP experiment

THE conclusion reached by the government's Central Computer Agency after its two-year trial of a Wordplex word processor at Darlington is that the system was not cost-effective overall for this mixed application.

The Agency's report, just published, confirms that for typing work involving extensive revision, such as the preparation of reports, word processing equipment increases productivity by 40% to 200%. However, for general correspondence such as letters and minutes, no clear advantage was shown over the electric typewriters that constituted a control group.

Overall gains in the latter part of the trial, when most teething troubles had been cured, averaged between 10% and 70%, and

this was "insufficient to justify the cost of the equipment". The experiment was carried out on a Wordplex 7 shared-logic system with four screens at the Department of Education and Science's superannuation record office in Darlington.

The building, dating from 1870, presented serious environmental problems to do with the machine's need for air-conditioning and its sensitivity to fluctuations in the mains supply. These were largely overcome by the end of the project, however, as were shortcomings in the software, but for much of the time the system performance was "generally poor".

Increases in productivity varied widely between different typists, who were mainly

quite senior, with an average age of 48. The report concludes that there is a great deal of difference in aptitude for word processing, and this also varies with different types of work. Most of the typists, but not all, were enthusiastic about the equipment, but they apparently took longer to learn how to use it than is generally claimed by manufacturers.

CCA concludes that it is necessary to have a "systems adviser" with O&M and computing knowledge available all the time, even after the initial installation period, because the work done by a typing pool is dynamic.

*Word Processing by Computer, from CCA Publications and Information Branch, Riverbank House, Millbank, London SW1. Tel 01-211 8174.

Mainframes have two-year lifespan

MAJOR product announcements from Control Data, Burroughs and ICL this week underline the fact that the life of a mainframe product line is now down to about two years before new, lower-cost technology dictates that new machines be introduced.

The Control Data offering is a system of four machines which replace all but the top-end Cyber 170 model in the Cyber 170 line. Called the 170 series 700, it features the 720 and 730 processors which have a unified arithmetic processor in which instructions and operands are combined, and the 750 and 760, which use separate arithmetic for concurrent execution of more than one operation.

The processors are built in emitter-coupled logic, and use 4K-bit MOS memory chips. Memory is organised into central memory of between 96K and 256K 60-bit words, and extended memory of 256K to two Megawords.

Major architectural innovations are featured in the first two models of Burroughs' new generation of mainframes, the 900 family.

The new machines, announced this week in the UK, are the B2930 and the B3950

(CW, March 1), and are claimed respectively to offer 70% more power than the IBM 4331 and to match the power of the 4341.

Other features of the announcement are a comprehensive unbundling of the operating software, and availability for the first time of the DMS II database system on the mid-range machines.

The most important architectural feature of the new machines is use for the first time on Burroughs' mid-range machines of a four-stage pipeline similar to that used on the 108-7800 series machines.

The other radical changes are that main memory becomes a memory subsystem with multiple buses, in place of the previous single port memory, and several new processors, both industry standard and Burroughs' proprietary nucleus form part of the control unit.

Other significant hardware enhancements are the use of a B800-series mini to link 2900 and 3900 processors to earlier machines in the line so that files can be shared. The facility allows up to four processors to operate as a single unit.

The processors are built with 801 gate-per-chip TTL technol-

ogy and the B2930 has one third as many components and consumes 50% the power of a comparable machine in the previous line.

Burroughs has announced radical changes in the way in which software is paid for on the new machines.

The MCP-VI operating system, together with other items of system software, has been assembled into two alternative licensed packages, SF I and SF II, one of which must be taken for each processor.

SF I includes the MCP, Burroughs' network definition language, the Gemcos message control package and one compiler, and costs £200 a month, or a one-time fee of 30 times the monthly rental, plus a substantial annual usage fee.

SF II offers several additional software products, most significantly the DMS II database system, and costs £500 a month. The program products and compilers, including a new Ansl Cabol 74, are available separately, but SF I is the minimum requirement for each processor.

Hardware prices start at £103,300 for the 2930 and £188,400 for the 3950.

ICL new products at Hanover Fair

TWO major new products were introduced by ICL at the Hanover Fair, which opened yesterday (Wednesday).

The long-awaited ICL 7500-based word processing system appeared as the ICL 7700, an on- or off-line terminal system which can handle concurrent word and data processing applications, and should prove an attractive competitor to IBM's 3730 Distributed Office Communications System, since the 7500 on which it is based has been a highly successful product, whereas the 3730 processor used in the DOCS has not been one of IBM's most popular products.

The new 2903-series model, the 2905 is essentially ICL's answer to the IBM System 38, and is claimed to offer considerable price-performance advantages over the existing models in the line.

More news from Hanover — page 21.

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ELECTIONVIEW

NOT since the Labour Party first ascribed "the white heat of technology" in 1964 has there been such a widespread public awareness of the significance of computing not only in our work but, to an increasing degree, in other aspects of our lives.

This awareness can, to a considerable

extent, be attributed to the fascination which the microprocessor appears to hold for the media — both Press and TV. But the implications of information technology and the emergence of an "information society" go deeper than the silicon chip, revolutionary though it may be.

'Only Labour can ensure benefits of micro-technology'

By THE PRIME MINISTER

THE new technologies hold out the prospect of faster growth and a better quality of life for all. This is particularly true of micro-technology which will have a major impact on the lives of everybody. Only a Labour government can ensure that our people as a whole derive the benefit.

In order to take full advantage of these opportunities, we must improve our industrial competitiveness at home and abroad — and that means making sure our industries adapt to new markets and technological changes. It also means easing the costs of rapid industrial change for working people. The use of crude market forces advocated by the Tories will not

and cannot achieve these changes in a way that is acceptable to the British people. One priority sector is the computer industry and here the National Enterprise Board has played a key role. In addition to its important investment in ICL, the board has sponsored the establishment of Inspec and Immos. Inspec is especially important because it has enabled NEB funds to be channelled to boost the efforts of some of the UK's most important software developers and this is an area where British expertise often leads the world.

Immos is a more interesting venture and it will ensure that Britain builds up an effective capacity in the vital microelectronics industry.

The development of microelectronics over the last 10 years has presented industry with a new and versatile technology. Its advantages over more conventional technology include relative cheapness, low power costs, high reliability and compactness.

It is, therefore, likely to find applications in the whole spectrum of industrial activity and will affect the level of productivity and the competitiveness of industry. It will also create the potential for entirely new products. The technology could permit a major change in British industry and its performance.

It is, however, a technology which is being adopted by many of our competitors both in developed countries and in certain of the more advanced developing nations, and if the UK fails to keep pace with other countries in adopting microelectronics we could be faced with very serious competition in world markets and hence the level of employment.

It is imperative that British industry should take steps to adopt the technology as rapidly as possible. We are already some way behind some of our major competitors, eg Japan and the US.

The government's consideration of this subject has centred on three areas — the establishment of domestic capacity for the production of microelectronics components and equipment; the encouragement of the application of microelectronics as widely as possible; and the social and employment implications of applying microelectronics.

What has been conspicuous by its absence in the UK is a level of debate about these issues which could begin to match the perspicacity of the Nore report in France or of the Task Force reports produced for the Canadian government. Whether the hurry-burry of an election campaign is a reasonable time to

'Tories will end the Post Office's complete monopoly'

By IAN LLOYD

A FEW centuries ago the measurement of time was an esoteric art confined to a few astronomers and wise men. The largest towns had a few central clocks. Guns were fired at noon. Today everyone has a watch; soon the digital watch will be an everyday possession, and in a few years' time the average will have a digital device with complex computing and, possibly, communicating functions which will be beginning to imagine.

The computer revolution will take place in a few years at the most, and soon the influence of computers will be all-pervasive. Few industries or occupations will not be rapidly and dramatically affected. The revolution will require an unprecedented degree of mobility of capital, labour and information.

This will not be achieved by subsidising 18th-Century industrial structures merely because they are there and because they preserve what we today define as employment. We must abandon many current political stereotypes.

In adopting and adopting microelectronics, Socialism is not going to provide the solution. In the silicon revolution the pace is being set in California where the free-enterprise system suffers from the least government interference.

The computer industry is successful there because it is based on free enterprise. A man who wants something can go out and do it. He can invest, and risk, his capital. If he is successful then the economies of California, the US and the Western world get the benefit.

This philosophy determines Conservative policy towards the National Enterprise Board and the ventures it has sponsored such as Inspec, Immos and Nexa. The NEB has too much public money. The Labour government, like a dying father, recently allocated it the heavy sum of £4.5 billion.

It is true that under Labour the traditional ability of British business to take risks and innovate has been undermined. The powers of the NEB will be restricted solely to the administration of the government's temporary shareholdings, to be sold off as circumstances permit. Once the NEB has launched a successful project we will require it to sell it off to free enterprise.

British mainframe computer companies have not been able so far to hold their own against American and Japanese giants. Initially at least the Conservatives will continue public sector purchasing policy to support companies such as ICL.

We shall end the very complete monopoly which the Post Office presently enjoys. But we will protect infant British suppliers from foreign competition by phasing its withdrawal.

First, we shall separate telecommunications and mail operations and allow them to compete. We shall develop a public sector electronic mail operation which will provide a showroom for British products. Second, we shall allow competition in the supply and

look for such insight in our prospectus is open to question.

But, over-optimistic, Computer Weekly has invited the three main political parties to outline their policies with regard to the British computer industry and the application of computer technology.



Failure to exploit technology would put more out of work

By LORD AVEBURY

LIBERALS alone among the parties in the last House of Commons consistently stressed the need for an overview of environment and resources in any political approach to such matters as technology, industrial reform and the impact of technology on every aspect of our way of life.

The Liberal Party has never believed in short-term solutions to the problems which beset this country, preferring wherever possible to include detailed questions in the consideration of the broad implications of a well co-ordinated policy. Liberals also believe that it is advisable, wherever possible, to reduce the interference of government in matters best left to genuine experts.

There are, however, certain very important areas where government intervention is critical. If we take the concept of "information technology," for example, we must conclude that a consensus of opinion must be reached and that national resources of finance and encouragement must be made available.

The National Enterprise Board's involvement in the development of microcomputer-based hardware, for instance, must be encouraged and sustained. Liberals are convinced that this is the only way to ensure that sufficient risk capital is made available in such areas, and also — perhaps even more importantly — to ensure that the continuity essential for planning in any ventures involving advanced technology is sustained.

We are convinced of the validity of the proposals to establish Immos, and Liberals believe that having started along this path, we should follow it with determination. The right way to success is to pick the best managers possible and let them get on with the job with minimum interference.

We very much approve of the steps which have been taken by the present government to encourage the use of micro-processors by industry. These steps have already had some effect and they should be continued.

There is, inevitably, a very

important human factor involved in the introduction of microprocessors: this is the problem of reduced employment which must result. We accept that employment will be reduced; but we are also convinced that failure to exploit the available technology would in the long term cause a much worse job loss.

It is a recognised fact that every step taken along the road to greater automation has consequences in employment. Liberals do not believe that this is a matter which can be ignored.

Within the information or automation industry at the moment, of course, there is a shortage of professional manpower and of technicians. This is not something which can be solved by direct government action. It is necessary for the industry itself and the users of the industry's technology, to develop their own talent with the help which is already available.

Both of these vital points for the industry can and must be affected by education. Liberals believe that every school child should have the opportunity of learning about computing. We maintain that with the falling cost of hardware, every school should be able to afford access to its own system and computing should become a fully recognised part of the school curriculum.

Liberals do not believe that political parties have any part to play in the wage bargaining process at industry level, but we do maintain that every employee should play a part by right in the decision making which must go on in every company or industry.

The proper management of high technology industries will be a significant feature of commercial and industrial life and development for the foreseeable future. Liberal principles of sharing in both

THE THREE MAIN POLITICAL PARTIES AIR THEIR POLICIES ON COMPUTER TECHNOLOGY



Computer people at the hustings

SEVERAL computer people are fighting the General Election in their home constituencies. Among them is Simon Rowley, a salesman with Eurocom, who is Liberal candidate for Enlfield Acton. A member of the party for 11 years, he has already fought in GLC and local elections.

A principal consultant with Logica, Shaun O'Byrne, is Labour candidate for Chertsey and Walton.

In Scotland, Barry Henderson, former MP for East Dunbartonshire, and a director of Gilmerton Management Services, is the

Conservative candidate for East Fife.

The chairman of Safe Computing, Philip Rule, will contest the Lichfield and Tamworth seat for the second time. He is chairman of the Liberal Candidates Association.

Managing partner of Insurance Systems and Services, John Waller, is the Liberal candidate for Twickenham, and in Coventry South-West, the Tory candidate is John Butcher, a regional marketing manager for General Computer Services.

Margot Dunn, administrative manager for the IDPM, is Liberal candidate for Islington Central.

Ten years ago...

COMPUTER WEEKLY
APRIL 24, 1969

ICL's support policy was criticised by the industry when it stopped triple maintenance charges on some of its systems and withdrew support for others... The IBM 360-compatible R10 range is to be developed under Soviet control and the first models are expected in 1971... The first ICL 1804A to be sold in Continental Europe has been ordered by Amsterdam council... The Japanese steel industry said that it owed its success in the steel production league to computer controlled processing... Unilever intends to establish a research centre in London solely for the development of real time systems...

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The Prime Minister

From page 2

The government's programme of aid in this area has included efforts to increase the provision of training and re-training in the relevant skills both through the MSC and the Industrial Training Boards, and through private concerns, eg the hardware manufacturers, software houses and educational bodies.

This effort to improve the supply of skills both in the short and the longer term is expected to cost in the region of £80 million over the next three years.

The third area which the government has considered has

been the social and employment implications of the application of the technology. The Central Policy Review Staff is studying this aspect and, although their work is not complete it seems clear that the more pessimistic forecasts are highly unlikely to be fulfilled and that there is much in technology which could create new employment opportunities.

What has emerged from their studies is that failure to actively apply the technology will have very serious effects on British industry's competitiveness and our ability to avoid high levels of unemployment.

1984 and all that . . .

THIS WEEK'S prize of £5 for an example of the strange things said in the media about computers goes to C. D. Bowers of Walton-on-Thames.

Perhaps the most serious (and most common) is the "Trolley Problem". It is the idea that if someone with a private car is involved in an accident and is asked to choose between two options, the car should be able to choose a path which would result in the least damage to property and life.

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Downtime by Chad

Drop o' the hardware

ACCORDING to the Financial Times, the Russians have found a new source for the computer Jimmy Carter wouldn't sell them.

The Soviet Union has contracted with French companies for a data processing system based on the "Iris 80" computer.

Aha! I thought. Have all the Hennesseys and Murphys in France given up making brandy and turned to electronics? Sadly, no. I fear the FT meant "Iris 80".

Mind you, the FT did describe the Videofiche image filing system the other day, concluding this:

The importance of a system such as this in the banking world, which is one area of business where paper is an enormous and continually more burdensome problem, cannot be underestimated.

Huh?

Mainspring hopes are eternal

I HAVE recently observed a tendency among colleagues and friends to develop FIRM, a psychological disorder caused by the generally incomprehensible effects of technology on society.

To save psychoanalysts a lot of time and intellectual effort, I have personally identified the condition I call FIRM, which stands for Function Inert Restriction Neurosis.

A colleague of mine had a clockwork watch (remember them?) When it broke down he decided to buy an electronic digital watch as a replacement.

At first he decided that the watches available did not offer the functions he wanted, and decided to wait until one was introduced. When it was, he decided to wait until the price came down.

When it did, he realised that very soon new additional functions would be available to enhance the capability of the watch. He decided to

wait. Eventually the new functions were introduced, so he decided to wait until the price came down, which he knew it would. It did, so he decided to hang on until some new functions were available. When they came, he decided to wait until the price came down.

This is the classic FIRM symptom and I just cannot think of a cure.

Case of tiddly PROM

TO me, the most fascinating news story of the week is this item from the Wolverhampton Express and Star, sent to me by J. A. Cloke. I reprint it in its entirety:

"A Chinese medical team has developed a calculator which can suggest over 200 million different treatments for liver ailments. The patient's symptoms are fed into the calculator and, in only 13 or 14 seconds, it can identify the complaint, suggest treatment and calculate medicinal dosages."

Two hundred million dif-



"I made it from a melted-down computer!"

COMPUTASTARS 79

EMI scoop SW heat



After paying tribute to their skill and efficiency, Gordon Cairns (left) Computastars' official scorer, George Simpson and Beverly King, present the trophies. Here, David Morrison, EMI captain, receives a men's trophy from Beverly.



George Simpson, Computastars' official scorer, presents the women's trophy to Sue Howells of EMI.

TEAMS came from as far afield as Plymouth and Hayes, Middlesex, to compete in the South-West heat of Computastars, held in Bristol last Sunday.

A relatively small turnout — 14 men's teams and six ladies teams — together with the more streamlined organisation of this year's events, meant that the competition finished ahead of schedule.

The day was an overwhelming triumph for EMI, whose men's team came fourth overall in last year's competition. At Bristol, they took both the men's and women's team awards, with Steve Barker and Sue Howells winning the individual competitions.

To cap it all, EMI's second women's team were placed third in the competition, so ending themselves a place in the finals at Crystal Palace.

Full results were: In the men's team events, EMI came first with 98½ points, Westland Helicopters second with 89½, Rank Toshiba third with 72½. In the women's team events, EMI were first with 115½ points, Rank Toshiba second with 104½, EMI 2 third with 104. All

these teams go through. The men's individual competition was won by Steve Barker of EMI with 24 points. He of Midway came second with 21, and R. Ferris of Rank Toshiba third with 20½.

Sue Howells of EMI were women's individual competition with 43 points, with H. Barker Rank Toshiba second with 38, and R. Ferris of Rank Toshiba third with 36½.

A new feature in this year's Computastars is a second competition for teams based on the first round of events. These teams can, if they wish, take part in specific events, and will have their own trophies for this year's competition.

Computastars is presented jointly by Computer Weekly and Wright Air Conditioning, with trophies for this year's competition presented by Birmingham Suburban.



Big machine power on Burroughs 900s

THE policy of bringing the power of large-scale computer systems to the medium system user, as implemented in the new Burroughs 900 series (CW, April 19), applies not just to hardware features, but also to software.

The MCP-VI operating system is based on its predecessor of the same name, but has been considerably enhanced in many minor ways. It is also different in a few major respects, the most important of which is that it is now equipped to support the DMS-II database management system, which could not previously be used on medium-range systems.

This is associated with a Data

Management Inquiry System, DMING, designed to permit non-technical users to find their way about the database. The monthly licence fee for this product is £51.

Another product previously available with bigger systems is the Workflow Management System, which overrides the MCP's automatic work scheduling procedures, allowing the user to tailor his operations to the job mix in process. This costs £26 a month.

Another enhancement to MCP-VI has improved the user's ability to define and enforce control over programs and terminals which are trying to

access data files.

The pricing details for the operating system on the new machines have now become clearer. MCP-VI together with associated software is now priced separately from the hardware. The user can pay this charge in one of two ways.

He can either pay on a monthly basis, or alternatively he can pay a one-off sum together with an annual licence fee. The basic operating system package, SF 1, costs £360 a month, or one-off fee of £10,800 plus an annual fee of the order of 10%. Simple differentials are applied with the more expensive SF II package.

Fortran standard may allow for central core and satellites

PREPARATION of the next version of the Fortran standard by the Ansi Fortran Standards technical committee, known as X3J3, is already well under way. The last version, Fortran 77, was adopted as the official Ansi standard a year ago.

The X3J3 committee reports that a major innovation receiving serious consideration is the organisation of the language into a central core plus a number of satellite modules. The objectives are to facilitate the introduction of state-of-the-art language features, and the identification of obsolescent features, and to accommodate more readily standard facilities for major specialised application areas.

Under this arrangement, the core would be small, yet would be a complete general-purpose language, efficient in execution and easy to implement. The modules would include one for archive and redundant Fortran features, one or more language extensions for specialised and experimental features, and one for the specialised applications.

This module may include, for example, the Isa-Ansi facilities for process control applications, and the Codasyl Fortran database facility. The committee is currently devising guidelines governing the form such a proposed applications module may take, and the mechanism whereby Fortran programs may make use of this module.

The X3J3 committee has made two other working assumptions about the new standard. Features requiring automatic dynamic allocation of temporary storage are to be included in Fortran, and a new "block-DO" control structure, including loop-exit facilities, has been adopted. This is analogous to the "block-IF" of Fortran 77, but is for repetition control rather than selection control.

The X3J3 committee is actively considering a number of specific language features for inclusion in Fortran. They are free-form program source, array operations, internal procedures, bit-string data type, record data structures, and enhanced sub-routine calling mechanisms.

Revamp of the 2950

From front page smart move, enabling ICL to offer users a more attractively priced upgrade while further capitalising on existing hardware developments and manufacture.

Users who want to upgrade to a true 2950 will be able to do it as a field-engineering change, and conversion to a 2950 requires an additional cabinet. The upgrade will of course be charged — essentially at the difference between the prices of the 2905 and the 2950 or 2955.

The 1905 is not yet launched in the UK, but will be announced within weeks. It was shown at the Hannover Fair, because several 2904 users are running out of power, and because some of the application software developed there by ICL has proved particularly attractive. A further selling point for the machine is the availability of the very mature DMS database management system, which is also offered on the smaller 2902 machines.

No prices are available yet, but in terms of power, it is between 1.6 and 1.9 times a 2904 depending on application and configuration, and about 20% more powerful than the 1907.

The announcement in Germany was accompanied by two new models of the 2950 or 50, called the 2950/10 and 2950/10.

See page 18

Prep school acquires a micro

WHILE school computing is largely confined to the secondary sector, an independent preparatory school in North London has recently acquired an Apple microcomputer, and interest in the subject is burgeoning among the boys there.

The Hall School, Hampstead, for 8- to 13-year-olds, also has among its parents John Pearce, managing director of ICL, who is to give a talk there on May 1.

The Hall was involved in pioneering work on computer education as early as 1969 when Roy Johnston, now a senior editor on Computer Weekly, was a teacher there. Several classes of senior boys had hands-on experience of a PDP-8, made available by a parent, writing simple mathematical programs in a high-level language.

Servicing takeover

THE maintenance and servicing of the Wrightline printing line, marketed in the UK by Control Data, has been taken over by the Capital and King Group based at Richmond, Surrey. Tel: 01-940 4902.

Govt backing for London micro exhibition centre

A PERMANENT micro-processor and electronics exhibition centre is to be established in London in September, with backing from the Department of Industry.

It is the brainchild of Jeremy Prosser, managing director of Prosser Scientific Instruments, and Christopher Roberts, an economist and member of the Stock Exchange. Their idea is to provide a focal point for the producers of these devices, and for the products and equipment that use them.

A lease has been taken on 5,500 square feet of the World Trade Centre in London, and it is

hoped to fill it with 250 permanent company displays.

The Department of Industry has agreed in principle to back the centre, under its micro-processor awareness program. It will almost certainly take one of the stands, and negotiations are in progress for the DoI to underwrite the whole lease.

Some 30 stands have so far been taken up, according to Prosser, by such companies as Xerox, Versatek and Marconi. No semiconductor manufacturers have yet signed up for a stand, but Prosser hopes that they will by the September 3 opening date.

Nascom 2 arrives in June

NASCOM 1 microcomputer sales since the launch 18 months ago total about £2 million, and have prompted Nascom to introduce a new version, to be known as Nascom 2.

Featuring an 8K Basic interpreter in ROM, together with an extended and improved monitor, plus expansion of the memory available to the user from under

1K byte to 8K bytes, the Nascom 2 is scheduled for formal introduction in June. It will be sold initially as a kit, but Nascom states that it will move to production of assembled systems as soon as possible.

Like the Nascom 1, the pricing of the new model is very aggressive, at £295 + VAT.

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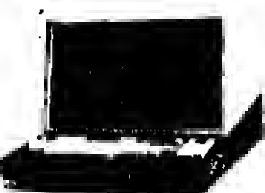
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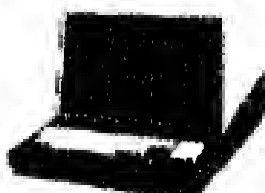
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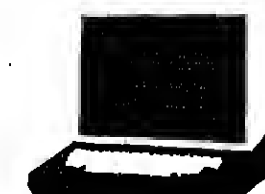
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GILB'S MYTHODOLOGY

DP equivalent of science's Ohm's law



OVER a decade ago, in a NATO software engineering conference, Professor Christopher Strachey observed that computer science did not possess the normal characteristics of a science. It had no measures, principles or laws of significance.

Most of us are aware of the importance of Ohm's Law for the understanding and the engineering of electrical systems. If you know two electrical factors then you can calculate a third. Watts are a function of volts and amps, or volts are a function of ohms and amps, if you prefer.

Similar relationships have long been recognised in systems engineering for the relationship between availability, reliability and maintainability, as witness the many books written on the subject which will be found in any technical library.

Software professionals, meaning people who are primarily interested in soft systems such as programs and databases, might have felt the need for something as powerful as Ohm's Law in their own work, but nothing of the sort is commonly taught or recognised.

I should like to suggest that we can perform a technology transfer to software of the above-mentioned relationship between system availability, reliability and maintainability.

I know from many years of personal use of the concepts that they have an everyday value as a tool for understanding the secrets of software.

A program, or a database, is AVAILABLE to the degree it is not in a state of failure (UNRELIABLE) and until it is repaired (MAINTAINED).

Using this relationship, we can make a number of simple observations:

1. Databases, files and software of the logical kind (programs) can apply the same rules for availability calculations as do hardware systems.

2. If two of these factors are fixed, for example the user's availability requirements, and the expected error rate, then we can estimate the third factor (how fast we need to be able to repair the failed system, for example), and.

3. Availability can be used as a high level system specification, to control the reliability and maintainability, even when these are individually unknown for the moment. This can be and has been used, when writing contract specifications for systems involving software.

The reader might wonder if these concepts are really measurable in practice for programs and files. They most certainly are, as I have documented at times in this column. But just for immediate documentation, think of availability as being measured by a time stamp log of the useful working time of a program or database.

Think of reliability as being measured by the percentage correctness of the program outputs or of the file records.

Think of "maintainability" as being measured by the time it takes a programmer to fix a bug, or the time it takes an operator to recover a file using a backup copy and previous transactions.

There are many other possible measuring techniques, but these will serve to remind doubting readers that all three concepts are measurable in simple direct ways.

The reader might wonder about the use of knowing how much reliability or maintainability is required, be-

fore a programmed system is designed or implemented. Many professionals seem to take these qualities as "acts of fate," over which we have little control.

It is my opinion, and I have tried to document it in this column, that we have a great degree of control over the degree of maintainability and reliability in any system if we are aware of the need during early design phases, and can make use of the available design options, during this phase, in order to piece together a system which meets the user's requirements.

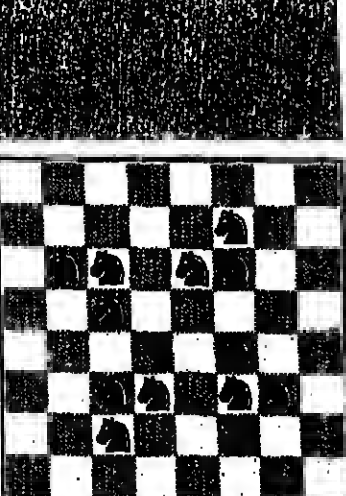
This one short column must remain woefully inadequate for making a convincing or detailed argument for this case. I can only hope to generate a certain public awareness of the fact that there is a useful relationship, and perhaps stimulate some to explore the literature and their own practical situations a little further, and a little bit more quantified.

I cannot resist leaving the reader with a related thought, from which I have had much usefulness in understanding "security" technology. It is that there is a similar "Ohm's Law" in the security arena: really the same law stated with different terms.

It is that the integrity (wholeness) of any system is a function of the attacks (threats) and of the security (attack-resisting technology) design of the system.

The interested reader will find a simple formula relating these factors in my Software Metrics book. Quantitative threat analysis is not unknown, but I do wish our security experts, in their writings, would provide quantitative data.

Puzzler



THE accompanying diagram shows how 12 Knights may be placed on a chessboard so as to "attack" every unoccupied square at least once. This minimum-requirement theorem has been known for many years, so here is a new task for your attention.

If only one of the four central squares on a chessboard is occupied by a Knight, where must 13 other Knights be placed if 1, all 50 unoccupied squares are to be attacked, and 2, each of the 14 Knights is to be protected by at least one other Knight. See page 61 for solution.

Tabbing in APL not all it seems

TABBING in APL programming is a neat idea for ensuring report writing is faster. The "TABS" command in APL allows the user to set hardware tabs at any number of positions, across the paper. In the good old days of APL development the 2741 golf-ball terminal was often used, primarily because an APL golf-ball could be used.

But the 2741 also boasted hardware tabs like a typewriter, so "TABS" was a useful APL command.

The idea is that if an output line uses blanks to space to a tab column, the APL interpreter can instead cancel the blanks and insert the actual code for a TAB character.

However, many computers' system software will delete the tab code and instead re-insert all the spaces the interpreter has helpfully removed.

A good operating system will enable the programmer to override this by stating after log-on what type of terminal is being used.

If this terminal uses hardware tabbing, the software will leave the TAB characters. Unfortunately true hardware tabbing terminals are few and far between; the popular DECwriter 11 has no hardware tabs for example.

But the whole point over using tabbing is because it is faster to tab to a column rather than physically use space characters. However common tabbing terminals have unfortunately small buffers and slowness in relation to tabbing could cause loss of data, so null characters must be inserted before the tab characters.

These slow down the input handling on the terminals, but not the speed of tabbing, as the nulls are physically ignored on printing.

One programmer was having to insert up to 10 nulls before each tab, but at least his reports were coming out with no data missing and at a fair speed.

PROGRAMMER NOTES

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SOFTWARE FILE-1

ADR makes the Cobol development going easier

A RANGE of software packages in the Metacool product range has been announced by Applied Data Research of New Jersey, and will be marketed in the UK by CPP. The six products are designed to take the sting out of Cobol program development and maintenance.

Cobol/OV expedites program development, by simplifying code generation, and verification, with features including test data generation and source-level debugging aids. Cobol/SP is designed to enhance Cobol for use in structured programming installations.

Cobol/QDM helps quality assurance and documentation with features including formatting, Cobol text editing, and standardising and optimising facilities. Cobol/IMS does what you would imagine, offering help to both the applications programmer and the database administrator.

Cobol/CP is a product designed to enable automatic conversion between different Cobol dialects. The final product, Cobol/MP, is designed to refresh the parts other packages cannot reach, or, to use ADR's words, it "applies Metacool to the solution of unique customer requirements".

Why MSP opted for an Australian-owned office

BEST known for its data dictionary database manager, MSP has set up its first office in Australia while, at the same time, casting an interesting light on the problems of overseas software marketing.

Commenting on the formation of MSP Australia as an Australian-owned affiliate, head of MSP David de Costa said, "One of the problems of this tribulating software products worldwide is to provide the right level of national support.

"Distributors, by and large, do not have sufficient resources available, and wholly owned subsidiaries have a tendency to more police of head office than of their customers."

"The MSP International has been to help to establish local MSP affiliates. MSP International takes a minority shareholding in the affiliate, and then leaves it to conduct its own affairs according to local requirements."

"Our only stipulation is that the standards of service and supply should be at the very high level as is associated with our products elsewhere."

Based in Sydney, MSP Australia complements existing MSP affiliates in the US, Canada, West Germany and Switzerland.

Project manager and technical manager as well.

On the move: SYSTEMS house, Wymondley, has transferred its head office from Welwyn to its new premises in Wymondley, near Stevenage, where it has occupied a year.

The company, which will be expanded over the next 12 months with the development of new systems, is now open for business.

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SOFTWARE FILE-2

End-user facilities clinch it for Ramis

NEWS that Allied Breweries has installed Mathematica's Ramis 11 software has once again demonstrated the strong appeal of the package's end-user facilities, even to existing DBMS users.

Allied, an Adabas site, first became interested in Ramis 11 for its end-user reporting facilities. An evaluation convinced the brewery that these were superior for its purposes to those of the pure report writers available.

Two important subsidiary factors here were the ease of use of Ramis' non-procedural language and the automatic interface it offered to Adabas.

Together these meant that the company could use the Ramis facility as a standard end-user language for reporting not only from Adabas and Ramis databases but also from more conventional datasets including ISAM and VSAM.

Allied sees Ramis playing a major role in improving productivity and plans to use it initially to report from Adabas-held marketing files.

Ramis 11 has now been purchased for in-house use by some 22 UK installations, of which up to about half are thought to have had existing DBMS software. One such customer, for example, was Shell, an IMS user.

A significant feature of the package for such users is its relational reporting capability, allowing inputs from IMS, Adabas, Ramis, and other files to be freely merged.

The system is also widely used

on a bureau basis, being available on the UCSL, BOC Database, and National CSS services.

Last year, Mathematica came out with a significant enhancement to the system in the form of an online capability based on CICS (Software File, April 27, 1978). Providing an interface from procedural languages such as Cobol, this will be completed soon with an interface to the Ramis non-procedural language.

Also under development is an IMS/DC interface while a Shadown II interface is under consideration.

Allied Breweries has not, as yet, ordered Ramis online software and will be using the system for the moment in batch mode only.

ERMS can assist the engineering team in the following tasks: parts classification, parts description, forming parts databases, product description, configuration control in design and production, assembly interrogation and reporting, and parts interrogation and reporting.

The system is intended for use by people who have minimal experience of computer techniques. Engineers interrogate the system via VDUs or teletypes, using a high level command language developed specially for ERMS by Applied Research.

ERMS can be run on either Prime 300 or Digital Equipment PDP-11 minicomputers.

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Structured programming 'not instant cure to ills'

"STRUCTURED programming is not the instant cure to all the software industry's problems, but with proper implementation the end results prove unambiguously beneficial."

This is the conclusion drawn by Infoleech from its latest international research project, which included a survey of user experience in more than 300 organisations.

The results have now been published in a massive 300 page, five volume report entitled "Structured Programming - Practice and Experience."

In two sections, the first consists of the user survey and includes in-depth case studies of users such as ICI, Hughes Aircraft, Honeywell, IBM, Air France and the TRW Systems and Energy Group. It is priced at £405.

The second section is a management report including a comprehensive set of implementation checklists to help the user validate his own software development. Also included is an extensive literature.

This section is priced at £270, while both together can be had for £695.

Assets take-over

SOFTWARE Design Associates of New York has acquired the assets of Software Systems Corp of Virginia. These assets include a number of software packages, principally the Dimanaton V range.

Hours plugs a gap in RSX-11M ops system

PLUGGING a significant gap in DEC's RSX-11M operating system, Hours Computing has obtained European marketing rights to a resource utilisation measurement and accounting system originally developed in North America.

Called Arsap, the software performs three related tasks. The first is to collect individual user statistics detailing such things as terminal connect time, CPU execution time, and number of I/O requests.

These are used to produce

reports covering two main areas: performance evaluation and user charging.

A feature of the former is the ability to present a detailed report to the user at the end of the terminal session, while the latter enables both a summary financial report and detailed user invoices to be prepared automatically.

First installed in Canada in May 1977, Arsap was licensed to Hours by Gates Inc. of Riverside, Maryland, and will sell in the UK for around £1,000.

By Peter Hewitt

LUCS offers file service

A NEW file management and database service is being offered by London Unified Computing Systems (LUCS). The service is based on a system called Interactive File Manager (IFM), developed by LUCS parent company, United Computing Systems of Kansas City, and available on the company's Unisys network in 140 cities in the US, Canada and Europe.

IFM can be used for routine file maintenance, such as sorting, file reformatting from free field to fixed field and vice versa, data scanning for illegal values, reporting, file updating and retrieval. It can also be used as a database system.

Also under development is an IMS/DC interface while a Shadown II interface is under consideration.

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Cobol Report Writer option for ICL users

A PREPROCESSOR implementing the Cobol report writer option for ICL mainframe users has been developed by a London-based software house, S+PC, of Wimbledon.

Called Philtr 2 and representing the first fruit of the company's "high level Cobol" project, it implements the standard report writer option. It is therefore fully compatible with the same facility as provided in full Ansi compilers such as IBM's.

The software is particularly intended for use on ICL 2900 systems, in conjunction with the C0 and C2 compilers. It can operate directly with IDMS and with the data dictionary.

As it generates basic Ansi Cobol, it will also run on ICL 1900 systems, on the 2903/4, and under 2900 DME.

The Cobol report writer option provides an additional Dain Division, known as the Report Section, together with a powerful Generate verb which can do most of the work involved in producing a report.

Easily learnt, it can significantly reduce the amount of procedural code that has to be written as well as improving the reliability of report generating routines.

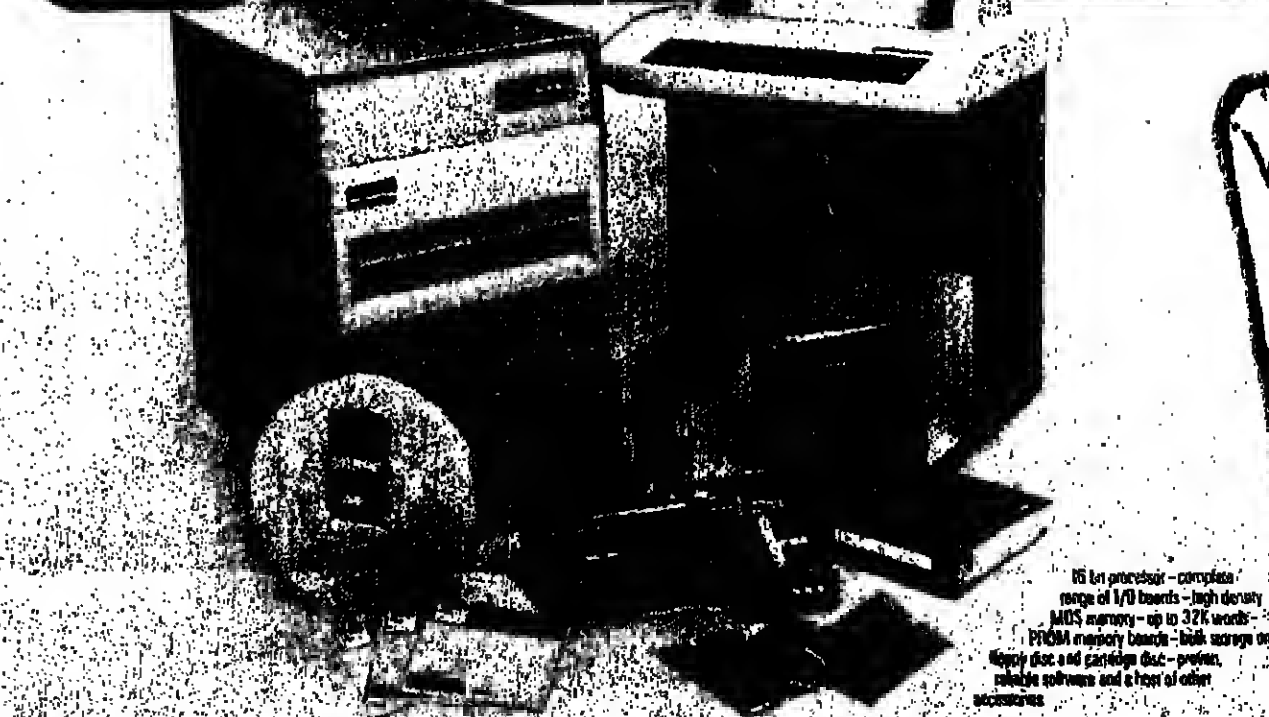
Despite the fact that it has been an optional module in the Ansi standard since 1968, it has not been implemented by ICL since the time of the System 4.

CAD marketing deal

THE Computer Aided Design Centre, Cambridge, has signed an agreement covering technical collaboration and joint marketing with AAA Technology and Specialties Company Inc. of Histon, Essex.

The agreement provides for AAAT to market Cadcentre's process design and graphics software throughout North America. In Europe, Cadcentre will market and support the software analysis and design and pipeline analysis programs developed by AAAT.

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00-7306	4.8MB Disc Drive	£2250
00-7308	PSU for 7305 & 7306 Disc Drives	£300
00-7311	Storage Module Controller	£4150
00-7360	32MB Storage Module Disc Drive	£4500
00-7362	64MB Storage Module Disc Drive	£5600
00-7364	128MB Storage Module Disc Drive	TBA
00-7366	256MB Storage Module	TBA
00-7303	RK05 Adaptor Cable	£45
00-7346	Refurbished 40MB Cartridge Disc Drive CDC9746	£4500
00-7320	Refurbished 20MB Cartridge Disc Drive Memorex 660	£4000
00-7310	Disc Controller for 7320/7346 Disc Drives	£3000
00-7312	High Quality performance specification storage module controller for 7362, 7364 storage module disc drives	£7000
00-7359	Storage Module Disc Sub-System Includes 1x 7312 Controller, 1x 7364 128MB SMD all cables, connectors and free standing cabinet	£24000
00-7300	Short Disc Drive Cabinet	£400

PRINTERS AND INTERFACES

PART NO.	DESCRIPTION	PRICE
00-7505	Line Printer 1/F short	£385
00-7506	Line Printer 1/F Long Line Driver	£385
00-7510	Hyterm KSR Terminal Reader & PDP11 Interface	£2500
00-7735	30 CPS LA36 20MA	£895
00-7736	30 CPS LA36 EIA Numeric Cluster	£1010

PART NO.	DESCRIPTION
00-7534	LA 36 Conversion Module to convert LA 36 to 1200 baud terminal with many added features. (Microprocessor based)
00-7530	300 LPM Band Printer
00-7560	600 LPM Band Printer
00-7590	900 LPM Band Printer
00-7740	Superterm KSR Terminal 60 CPS OPT'D
00-7741	Superterm KSR Terminal 120 CPS OPT'D
00-7742	Pedestal for 7740/7741

MAGNETIC TAPES AND CONTROLLERS

PART NO.	DESCRIPTION
00-7419	Controller and 1st 9 Track NRZ1 Mini Tape Deck
00-7418	Additional Deck for 7419
00-7430	Controller & 1st 9 Track NRZ1/PE Switchable Maxi Tape Deck
00-7431	Additional Deck for 7430
00-7430	Cabinet to house items mentioned above

PAPER TAPE AND CARD DEVICES

PART NO.	DESCRIPTION
00-7600	Paper Tape Reader 350 cps with PDP11 Interface
00-7601	Paper Tape Reader 500 cps with PDP11 Interface
00-7602	Paper Tape Reader 700 cps with PDP11 Interface
00-7603	Paper Tape Station including 350 cps Reader, 70 cps Punch, PDP11 Interface
00-7604	Paper Tape Station including 700 cps Reader, 70 cps Punch, PDP11 Interface
00-7660	300 cpm Punched Card Reader
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MEMORIES AND INTERFACES

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00-7265	64KW Fungus Mos Memory	£2000
00-7266	256KB PDP11/70 Memory including chassis power supplies etc.	£10150
00-7267	512KB PDP 11/70 Memory including chassis power supplies etc.	£14540
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00-7821	Single Asynchronous interface with clock	£385
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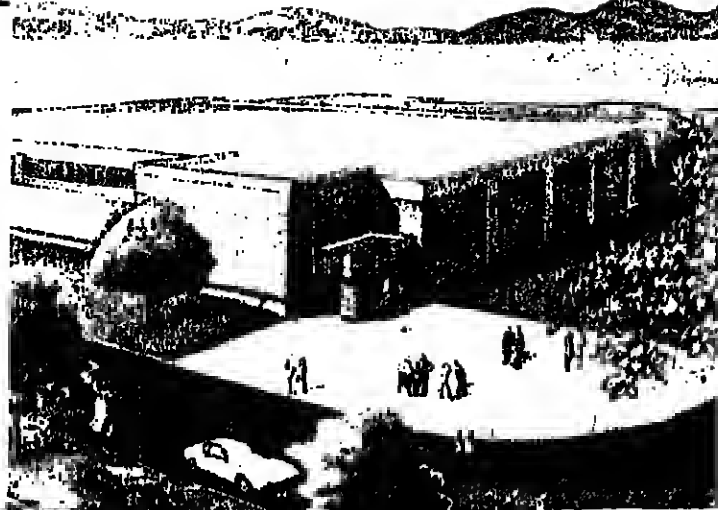
PORTUGAL to be announced shortly.

MICRO NEWS

Moving soon to Phoenix

CONTINUING the trend among resident companies in California's overcrowded Silicon Valley to expand elsewhere in the US, Intel is to relocate two of its divisions to Phoenix, Arizona.

Our picture shows an artist's impression of the new home for the Commercial Systems Division, which is moving to Deer Valley, a north side suburb of Phoenix. The new plant is scheduled to open in mid-summer. The other division, the microcontroller operation of the Microcomputer Components Division, will be located in Chandler, to the South-East of Phoenix.



Microsense appoints ITT 2020 dealers

THE first 10 dealers for the ITT 2020 microcomputer system in the North-West London and Home Counties area have been appointed by Microsense Computers, the regional distributor. They are Honey Software of

Buckingham, Vlasak of Marlow, R. J. Pratt and Son of Stevenage, CCS Microhire of Letchworth, Chiltern Business Analysts of Beaconsfield, Caroline House of Wembley, Comp Computer Components of New Barnet,

and Courtess Software of Welwyn Garden City. Microsense is also distributor for the West Country, and has appointed Nicomtec of Saltash and Ken Hague of Taunton as dealers.

Portable system prints instant electricity bills

THE microprocessor will soon come "face to face" with the consumer in an experiment planned by the South of Scotland Electricity Board. Trials are due to start soon in Greenock of a portable microcomputer system, developed by Plessey Microsystems, that will present electricity users with a "bill" some 10 seconds after the meter has been read.

The bills produced during the trials will not in fact be handed to the consumers involved in the test, about half the district's 40,000 users, who will continue to be billed in the normal way. The trial bills will be processed through the Board's normal accounting services, to check for the new system's accuracy and reliability.

The trials are expected to last

for some three months, after which the Board will decide whether to introduce the new approach to billing or not.

According to Tony Gonnell, who is in charge of the development of the computer at Plessey, the system is still at a very experimental stage. No firm commitment has been made as to its design or configuration, although the first prototypes being used for the trials will be based on a standard NMOS microprocessor. He declined to specify the make or type.

Data storage will be by semiconductor memory devices, though Goodfellow could not specify the total memory capacity, "as it is still subject to changes". If the trials are successful, and the computer goes into production, it seems likely that it could provide a ready

market for bubble memory devices, which Plessey manufactures.

The memory will provide each meter reader with sufficient information to deal with about 200 customers. For each customer, the meter reader will have some information as address, meter reading, and other relevant data as "there is a dangerous dog on the premises", or that the "householder is always out". The address will form a route plan for the meter reader's work for the day. This is the same type of information already provided to each reader.

The updated meter reader will be processed by the system, and the amount due calculated, and the bill will then be printed on a built-in printer. Plessey hopes to have the system defined by the middle of the year.

IBM 'quadruples' the density of bubble memories by encoding

FURTHER confirmation of the growing potential of bubble memories has come out of the recent international conference on the subject (CW, April 12). According to US reports, IBM has developed a new technique for producing the memories that offers a claimed four-fold increase in density over present devices.

It is markedly different from the approach being taken by Bell Laboratories, where film electronics are used in place of current electrical coils to produce the magnetic field necessary to move the bubbles. The major advantage of this is to make the device smaller and more easily manufactured.

IBM's approach to obtaining the claimed "super density" is to use a method of encoding the domain walls of the bubble. By doing this, two different types of bubble can be derived that are distinguishable from each other. They can then be used to represent the "1" and "0", in contrast to the current practice

of using a bubble to represent "1" and an empty space in its array to represent a "0".

The storage capacity of memories using current techniques is also limited by the fact that the empty space has to be four or five bubble diameters in size to ensure detection.

The wall encoding is achieved by inducing different internal magnetic structures into the bubbles, and stems from the company's largely unsuccessful work on lattice array bubble memories, a costly and complex technique that IBM is now dropping in favour of the wall encoding technique.

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Scots' hard sell in US

DESPITE the setback of Mostek locating its European manufacturing facility in Elre, the Scottish Development Agency has launched an ambitious plan to capture a greater stake in electronics manufacture.

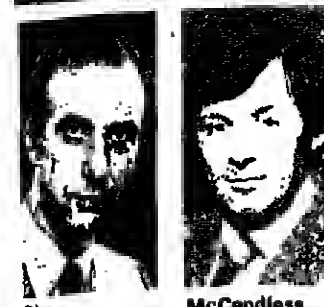
Agency representatives are now on a 10-city tour of the US during which, according to a spokesman, they will be able to speak "with one voice, something for which there is a great need". This "hard sell" operation is to be based largely on a report prepared by Booz Allen Hamilton, which states that microelectronics is of "life or death importance" to Scotland. Its long term aid is to attract 15 new electronics companies to the country.

The \$80 million Mostek plant in Elre (CW, April 12) will concentrate on the manufacture of memories, industrial circuits and microprocessors, according to the company. This, logically, means 4K and 16K dynamic RAMs, probably the 3870 microprocessor family, and telecommunications devices for the European market.

PET keyboard

A FULL keyboard and numeric keypad system for the Commodore Pet has been developed by Swiss company, Erhard and Jost Electronics. Designed to replace the standard Commodore keyboard, it is a keyboard of the Pet. It has a strong similarity to the one designed into the new 16K and 32K versions of the Commodore Pet. The keyboard is available in two versions, a standard 16K and a 32K version. It is available in two versions, a standard 16K and a 32K version. It is available in two versions, a standard 16K and a 32K version.

PEOPLE AND EVENTS



Support for Gemini

With the creation of Gemini Computer Systems' support group, several new appointments have been announced. Brian Broderick, who was formerly responsible for marketing in Gemini's northern commercial branch, has joined the support group, as have Charles Peley and Ray Weston, who were previously managing consultants in the Southern commercial and Northern industrial divisions respectively. Ray Weston has also become responsible for professional recruitment and marketing at the newly-opened industrial systems division in London.

Doug Minto, who has spent the last ten years with British Airways as a computer terminal systems manager, has been appointed general manager of support services for Magnusson ATC.

Stephen Watson has been appointed as Northern sales manager with Sensors and Systems. He was previously Midland area manager with Brannan Thermometers.

Redifon team for Irish subsidiary

NEWLY-FORMED company, Redifon Computers (Ireland), has been established in Dublin to provide sales, systems and engineering support. Redifon Computers will be selling their R-range of data entry and distributed processing products in Ireland through the new company. The operation will be based initially in Dublin, and further offices are planned for Cork and Belfast.

A number of promotions and new appointments accompany the formation of the Irish subsidiary. General manager of the company is



Slin McCandless

David Slin, who was formerly commercial telecommunications division regional marketing manager with Collins Rockwell, and prior to that was an area sales manager with Singer.

Systems support manager for Ireland is Mike Pilley, who joined Redifon in 1975 as a systems analyst for the Northern branch. Ian McCandless has joined the company as systems engineering manager. Previously he was employed by Computer Technology in Belfast, where he was sales and service engineer.

David Lewis has been appointed as a sales consultant. His business appointments include territory manager with Burroughs, and a similar position with Lantion Paragon. Systems engineer for Ireland is Joe Barrett, a former customer service engineer for Redifon's Midlands branch.

A new instructor and demonstrator with Redifon Computers (Ireland) is Susan Doyle. She was previously a key edit supervisor with Combined Insurance Company of Ireland. Brid Egan has been appointed as office administrator.

Bernard Herman has been elected as president of Okidata, a manufacturer of EOP peripheral equipment. The announcement follows the resignation of David Nettleton, Okidata's former president. Most recently, Herman was general manager of the company's disc drive division, but his background also includes positions as president and chief executive officer of Loral Corp and Trio Laboratories.

Theodor Braun, formerly president of Foresight Systems, has been named president of Execucom Systems Corp, whose headquarters are in Austin, Texas.

Mike Gough, previously a salesman with Datasolve's engineering division, has become sales manager of the company's education department.

Harry Taylor has become account executive with the Honeywell contract division for Abraxas. He was formerly a lecturer with Honeywell for three years.

John Wilson has become systems sales manager with Vitesse Microsystems. He originally joined the company as defence sales coordinator. Stuart George, a former sales executive for Europe with Fabrik Computer Components, has become a sales manager for special products with Plessey.

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By Judith Morris

NCR names managers

NCR has announced a number of new appointments in its commercial and industrial sales division. David Dally, who was made district manager in 1978, has been appointed area manager for the London North and the Home Counties North area. Formerly DPS coordinator for NCR, Peter Smith has become district manager for industrial sales in London North. He has also worked for the company in West Africa.

Other appointments throughout the UK include that of Bill Chapman in Scotland, who has been made district manager for commercial and industrial sales in Scotland. He will be based in Edinburgh. Formerly a consultant, he has also worked for ICL as a district manager.

John Semple, who has been on NCR's sales team for 18 years, has been made district manager, commercial, for Scotland and will be based in Glasgow.

In the Midlands, Ian Sutherland has been appointed district manager for the Midlands and West area, and Richard Baker has become district manager for industrial sales in Birmingham. Sutherland was formerly a senior salesman and Baker a field manager for the company.

Frank Vigilante has been named as the director of American Telephone and Telegraph's advanced communications service effort. Vigilante is on the board of directors of both Western Electric International and Bell Laboratories. Since working for AT&T he has worked on the development of the electronic exchanges known as the J1 ESS and ZESS.

Richard Hellyer has joined London Computers as a senior analyst. He previously worked for Plessey Communications for ten years. His most recent position being that of technical manager, specialising in real-time military systems. At London he will specialise in operating systems and pre and post sales support.



Managing director of Eurostar, Mike Newman, was the only engineer to attend the introduction to microprocessors course given by Microcomputer Training Programme. He is seen (left) running his own microcomputer tests after the one day seminar, watched by J. Parr, a works engineer from Hepkin and Williams.

BOC Datasolve education HQ

BOC Datasolve education is to move to new headquarters at 9, Rochester Row, London SW1. All administrative and some of the training courses will operate from the centre, while those courses which require terminal facilities will continue to be held at the existing centre in Old Park Lane. The telephone number of the new office is 01-499 7099.

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Hoskyns evening

THE annual reunion of ex-Hoskyns employees is to take place this year on May 24, at the Crown Tavern, Clerkenwell Green, Bloomsbury. John Sherpe, himself an old Hoskyns man, is organising the event and he can be contacted on 01-778 5302.

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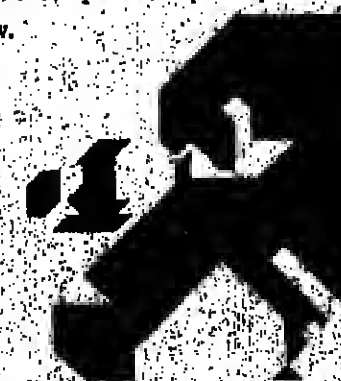
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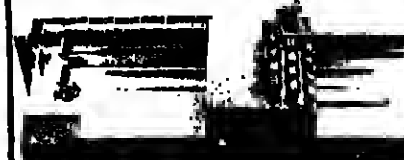
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MALCOLM PELTU REPORTS ON LAST WEEK'S ICL USER ASSOCIATION CONVENTION IN BOURNEMOUTH

DP users must form lobby with govt, EEG, says ex-chairman

UNLESS computer users become more united and powerful lobby at government and EEG levels, important decisions affecting data processing will be made with the user voice "relegated to the background."

That is the view of former chairman of the UK ICL user association, Dr Howard Wrigley, who is the association's representative on the UK National Computer Users' Forum and a UK delegate to the Conference of European Computer User Associations.

On the subject of the EEG's influence on the data processing community, he warned users not to be lulled by the "minimal impact" to date. Community officials and national governments had originally devoted attention to the manufacturing and supply side of the industry but there was now a greater

emphasis on the usage and industrial and social impact of the technology.

Except for the emergence of Euronet, he said that EEG plans for a European computer industry, as highlighted by the abortive Unidata enterprise, had come to naught. "The first attempts at a European computing policy foundered," he said, "leaving a long and more difficult haul in examining the role of the user of computing and related technologies."

The Commission officials have played a strong role in encouraging the formation of the CECUA over the past few years, and EEG user communities have now taken responsibility for co-ordinating eight areas of concern that are common to users in all countries (CW, April 5).

These are (with responsible



Dr Howard Wrigley

country in brackets: standards (UK), social impact (Ireland), contracts (Denmark), maintenance (France), data protection (Italy), telecommunications (Belgium), small systems (Holland) and education and training (Denmark).

At present the only actions being taken at European level were in terms of studies, he said, but he praised the way Commission officials had actively encouraged the formation of the CECUA, although he stressed that users themselves were still insufficiently involved and forthright in pressing for particular policies at national levels.

'Confidence crisis' faced by the CUA

THE ICL Computer Users' Association is facing a "crisis of confidence" in proving its effectiveness, according to its UK chairman, Jim Rothwell.

Speaking last week at the end of the 1979 convention, which took as its theme the challenge being posed to the DP community and society at large by the rapid changes in computing and micro technology, Rothwell said that the association itself was facing its greatest challenge as it was "not as effective as it should be."

During the past year, he said, the association had not been asked by its members to take up any significant issue with ICL, although he believed there were many crucial developments which are of concern to users, such as the pace of development of the 2900 VME operating systems and the company's policy

on peripheral compatibility between the 1980 and 2000 series.

No reply has been received to an appeal at last year's convention for a statement from ICL on peripheral compatibility.

Rothwell's belief that many of the association's members did not have faith in its effectiveness was confirmed by Bob Haacke, DP manager of Berlei (UK), who commented that he was helping to establish a 2950 user group but at present it was not planned to affiliate the group to the ICL CUA because he was interested in "an action group, not a talking shop".

Rothwell said he hoped the "cynics and critics" would work within the association and he hoped that the System 4 user group, which resigned from the ICL CUA a few years ago, would soon rejoin it.

He stressed that he believed the grassroots level of the association was "pretty effective".

There are over 30 affiliated user groups organised at machine, geographical and applications levels together with a number of working parties, for example on forward compatibility standards and data protection, which Rothwell said were performing valuable work in their own fields.

He was concerned, however, about the relationship between the association's council and executive, and ICL and its own members.

"I sense that ICL is beginning to channel the UK association into dealing with UK management rather than with senior corporate management as we have done in the past," Rothwell stressed.

"Although we accept that the export markets are important to

ICL, we feel it would be a grave mistake to forget the importance of the home base."

This feeling that the importance of UK users was being belittled, was heightened by the way ICL handled the announcement in Bournemouth of the 2905 and new 2950 and 2980 models which were officially launched last week in Hannover (see front page).

The news of these machines was given in passing during a conference session in which ICL directors answered user questions, and no detailed information was available in the UK.

ICL director Peter Hall, however, helped cool the situation by responding to Rothwell's criticism with the strong argument that, like other manufacturers, ICL would introduce particular models to particular countries when the local market condition was right and that the announcement of Hannover was particularly important to ICL Germany. Full details would be available in the UK within "a couple of months."

Rothwell stressed that over the next year the association's main challenge was to re-establish confidence among its members so that more matters of concern would be brought to the council's attention, and also to improve communications with ICL.

He claimed that an example of the way user pressure had paid off in the past was the development of the DME capability for the 2900 to run 1900 workloads which he said was a "user idea". He was afraid, however, that ICL did not always respond to "good advice from users" and that it was often difficult to get out where to get appropriate information from within the company.

Open system networking will pave the way to forward compatibility

THE main criterion when making the transition from one computer to another should be the maintenance of compatibility with the on-user application system rather than the traditional DP concern with hardware, data and operating system end program compatibility.

This will mean an acceptance of "open system" networking, which defines an independent systems architecture which has clearly defined international standards that enable the replacement of each element of the network without compatibility problems.

This emphasis on total systems compatibility was made by Stuart Gould, head of computer services at Nottingham University and vice-chairman of the UK ICL CUA, in a talk on the work of the association's forward compatibility working party.

Gould claimed this working party had a strong influence in the development of the DME aid for transition to the 2900 series because it had organised a conference in 1976 which, he said, "marked a turning point in relations between ICL and its users."

Delegates at this conference, which was focused on transition from George 4 to VME/B, stated user requirements more coherently than ever before and

it is in ICL's credit that they responded very quickly with DME," commented Gould.

Although he was pleased with progress on DME, Gould told Computer Weekly that he was believing emphatically forward compatibility should switch to maintaining uninterrupted running of the end-user applications and that other levels of the system, such as hardware, operating systems, peripheral equipment, should be seen from the point of view of their role in fulfilling the overall objective.

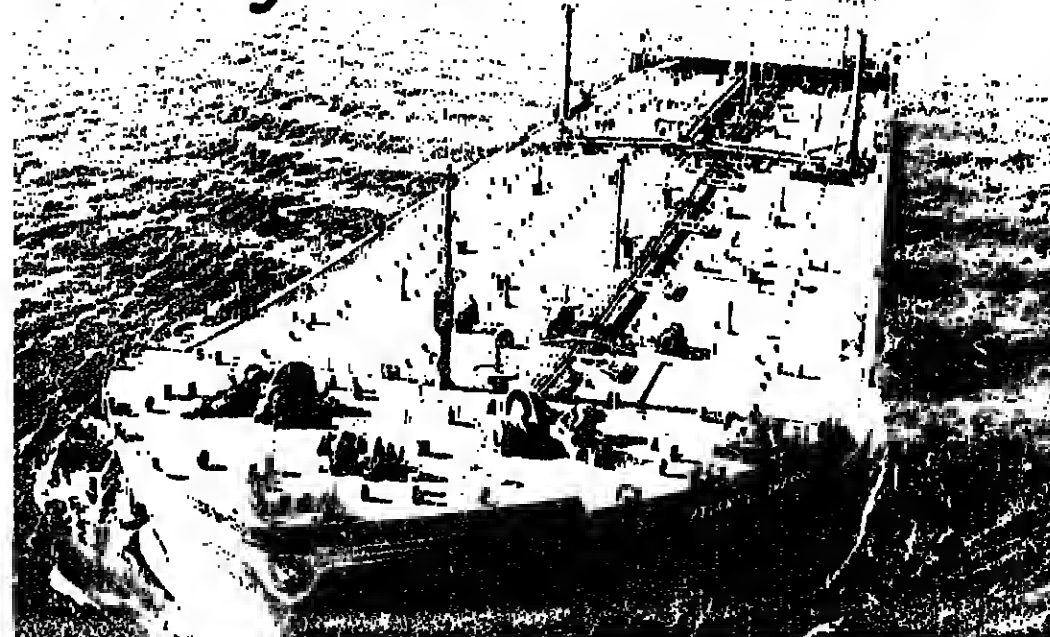
With the rapid changes in hardware it was becoming increasingly important, he said, to decouple changes in such elements of the system so that transition could become a continuous activity with changes made to each element as required. DME is successful, he said, because it decouples hardware and software changes.

Jack Houldsworth, ICL's Letchworth Development Centre re-affirmed the association's commitment to open networking and said that ICL's objective was to work with international networking agreements. The 2900 architecture, he said, was designed with compatibility in mind, and the transition interface and protocols enabled terminal and peripheral devices to be made compatible with the new system. He said the new system would be more than a mere replacement of

PERKIN-ELMER
DATA SYSTEMS NEWS
ISSUE NO 4Software experience
~ the key to success

With the rapid evolution of 32-bit super minis as the basis of a new computing era, software capability is becoming the crucial test of supplier credibility. Perkin-Elmer can legitimately claim leadership in this area, having pioneered the 32-bit mini with the introduction of the first system, the 7/32, in 1973.

Safety at sea

IMS
chose
Perkin
Elmer

Data processing has always played a large part in the business of International Medical Statistics Ltd., the UK Company of the IMS Group, the world's largest collector and publisher of pharmaceutical and medical statistics.

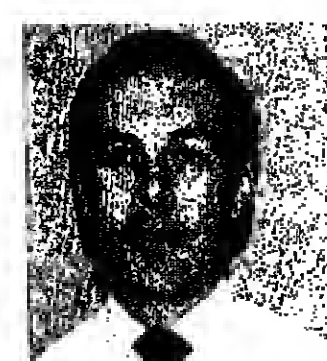
IMS data processing involves the use of large mainframes, but in 1976 the company decided that mini-computers could be used to input some of the growing volume of data and contracted for Perkin-Elmer hardware based on the powerful 7/32 processor, the first of which was installed in 1977 at the company's North London offices.

TWENTY TERMINALS

Here, data is coded from such documentation as invoices and delivery notes, and after being checked, the information is loaded and sent weekly to the mainframe computer.

The system employed for data entry is a Perkin-Elmer 7/32 processor with 256K of memory with 100K of disc space for system files. In addition, a 675M disc drive is used to accumulate the day's raw data from the 20 Perkin-Elmer editing work-stations. Each work-station screen is pre-formatted and transmitted using Perkin-Elmer's Integrated Telecommunication Access Method (ITAM).

Further systems have since been installed in Frankfurt and Paris.

New MD
builds on
success

Bob Jefferson, newly appointed Managing Director of Perkin-Elmer Data Systems Ltd., reports a more than triple increase in sales, from around £2M in 1976 to over £7.5M in 1979.

The Slough Headquarters of Perkin-Elmer Data Systems Ltd., has seen many changes over the last three years and the small unit of 63 staff in 1976 has now more than tripled to over 200.

Bob Jefferson joined the Perkin-Elmer Computer Division, previously known as Interdata, in 1976, as UK General Manager and has been responsible for the successful growth of the UK operation. His many years in sales and marketing with several major computer organisations, including Control Data and IIT, enables him to bring first-class experience to the Company's expansion.

With overall responsibility for Perkin-Elmer's Computer Division activities in Europe (with the exception of Germany and France) Middle East and Africa, Bob Jefferson is dealing in the various markets for data up to three months in advance of the current date.

A vital ingredient in successful commodity trading is the availability of up-to-the-minute information on all outstanding trading commitments.

Blancels Goldschmidt & Co. Ltd., a founder member of the London Metal Exchange, are now able to access all the information they need at the touch of a button.

All trading at the London Metal Exchange is in Sterling. There is dealing in the various metals for dates up to three months in advance of the current date.

This in itself posed a complex accounting problem, but the situation at Blancels Goldschmidt was further complicated since the company is involved in Alloys and Ores trading, U.S. Dollars. The company also has a refining operation.

Commodity Trading
with Perkin-Elmer

A sophisticated system based on a Perkin-Elmer 7/32 minicomputer, now processes all transactions, prints contracts, updates valuation tables and provides management and dealers with accurate, up-to-date reports.

A complete range of application programs have been written in COBOL with ISAM by Software Architects Ltd., using Perkin-Elmer's event driven multi-tasking operating system, OS/32MT, and the Transaction Processing Controller (TPC), as the basic processor interface.

Automatic logging of transactions which update the ISAM database are provided by the ISAM standard software and backup and restore facilities are provided from the magnetic tape unit.

Blancels Goldschmidt have plans to continue to use their offices in Frankfurt and New York and to the future by the Midlands, to the system also incorporates Perkin-Elmer's telecommunications Access Method (ITAM) which handles data transfer to remote devices when the system is operational.

Originally developed for other applications, the formal definition of CORAL 66 was performed by the Inter-Establishment Committee of the Ministry of Defence.

learned by anyone familiar with the programming disciplines of those languages.

Not surprisingly, many commercial users are now beginning to realise the power of CORAL 66 for business applications.

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Ready for Sending and Carrier Detect as well as Power On and Test are located on the front panel for easy display.

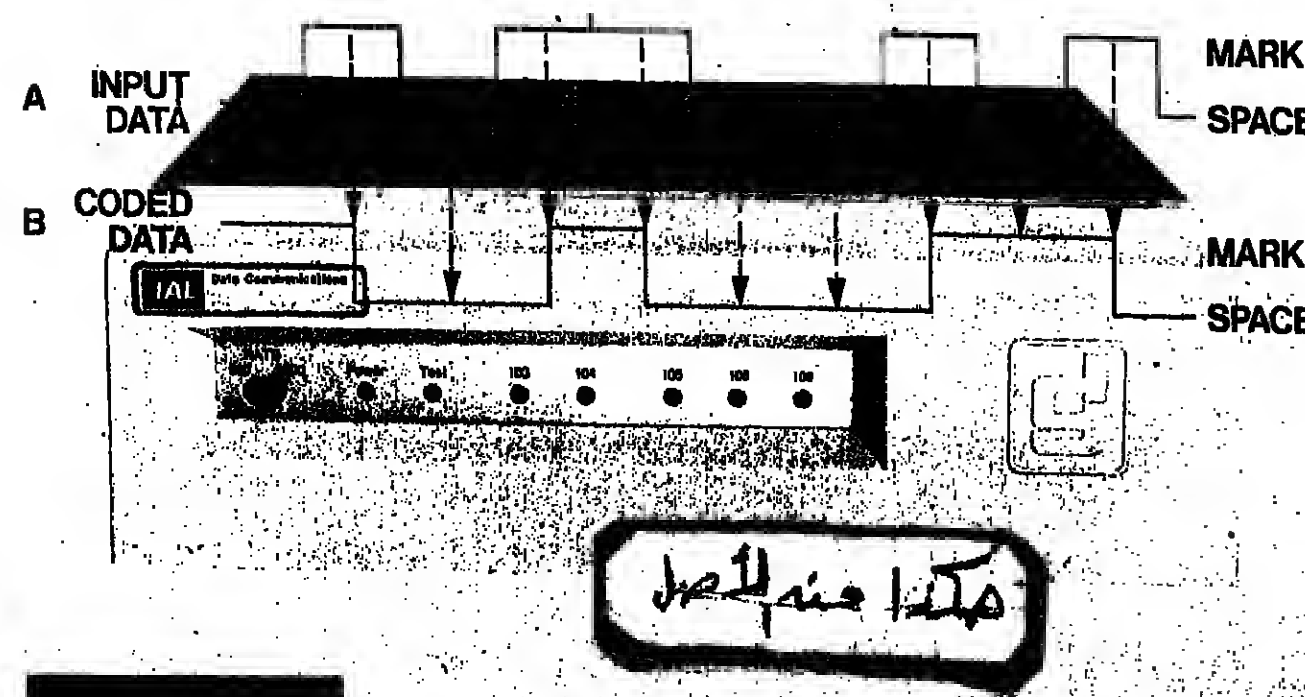
The 1200 EP is of single card construction utilising LSI technology and is available stand alone as shown here, or in the rack-mounted EPR version.



Sixteen 1200 EPR modems can be packaged into each 19" shelf and, if required, intermixed with the IAL 2400 EPR modem. Rack-mounting is, of course, more usual at central data processing sites.

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New 16-bit CORAL

Coral 66, a general purpose programming language, is now available from Perkin-Elmer in a 16-bit version in addition to the existing 32-bit version. The price for either version is £2000 on magnetic disc or tape.

Originally developed for other applications, the formal definition of CORAL 66 was performed by the Inter-Establishment Committee of the Ministry of Defence.

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Common Marketeer calls for new approach to telecommunications



Basil de Ferranti

WITH controversy over the Common Market being reawakened by the election, it is interesting to meet someone who is a firm believer in the EEC and an eloquent proponent of its benefits, particularly for the computer industry. It is hardly surprising that Basil de Ferranti is keen on Europe, as he has just retired from a two-year stint as president of one of the EEC's principal advisory bodies, the Economic and Social Committee, but as both a former MP and a former managing director of ICL, he is uniquely qualified to shed light on the significance of the Market both from a political and an economic point of view.

The Economic and Social Committee is a council of 144 representatives of pressure groups from all the EEC coun-

tries — groups such as trade associations, trade unions, consumer associations, and the professions. It meets 10 times a year for two-day sessions and advises the European Parliament, the Commission, and the Council of Ministers on the myriad of proposals that are being put forward all the time for the Community. Since 1973, the committee has also had the power to initiate proposals itself without waiting for the Commission (the EEC civil service) to do so.

De Ferranti (who is now deputy chairman of the eponymous family firm) was appointed to the committee in 1973 on the recommendation of the CBI, and was elected president for the two years 1976-78. He has just published a booklet describing his experiences over

those two years and his thoughts on the future of Europe, and of the Economic and Social Committee in particular.

He is very ready to doubt the desirability of government by pressure groups; this is, after all, basically undemocratic. But he thinks it is a good idea to put all the pressure groups together in one house, where they are exposed to public view, "rather than clandestinely mumbling the corridors of power in search of hidden influence." They are also exposed to each other's arguments, and are forced to hummer out a consensus so that their experience and skills can make a serious contribution to public policy-making.

On the question of whether the committee has ever accomplished anything significant, de Ferranti points to the achievement of which he is most proud, the opening up of public procurement throughout the Community to all suppliers. Traditionally governments have been very nationalistic in their purchasing policies and there was a great deal of doubt as to whether open tendering could

stand a much better chance because, as he puts it, "the starting whistle has been blown again." There are plenty of areas such as automatic inspection and process control where IBM is not dominant and in which the UK computer industry could do very well indeed if it really makes the effort.

But there is still a great deal to be done by UK industry in rectifying our poor balance of trade with the rest of the Community, and this is largely a question of grasping the opportunities which de Ferranti is convinced are there.

Defence is one market in Europe of great importance, according to de Ferranti, and defence procurement is beginning to get organised on a Community-wide basis, even though not all the member states are in NATO. Industry must encourage and help European joint projects in this area, he says. But getting involved in the development of European standards is probably the activity firms wishing to succeed in Europe should turn to most urgently. The fact that X3

BASIL DE FERRANTI SPEAKS TO RORY JOHNSTON

work. The ESC showed that it could.

It is the establishment of very large "home" markets, free both from tariffs and technical barriers such as variations in standards, that is the essential importance of the EEC, in de Ferranti's view. Only this way can UK industries hope to stand up against the vast US home market, and the intense co-ordinated efforts made by what he describes as "Japan Ltd." The Japanese, he says, having recently emerged from an agrarian economy, have a realistic "peasant mentality" which affirms the central importance of making a living. This gives them a "corporate mind," a degree of consensus through which they establish a kind of partnership between government, employers and workers, and thus enormous industrial success.

De Ferranti goes on, "There is no way we could organise a Great Britain Ltd. The tone of our society is based on wider social considerations." Therefore, he says, we need a Common Market to give us a compensating competitive advantage, and Europe is the only place we can find anyone willing to form such a market. "It would have been lovely if the Empire had worked but it didn't," he explains.

Exploiting the potential of the Market is not easy, de Ferranti goes on. Firms have to aim all their thinking towards Europe; they have to reorganise; they have to redesign their product line and get deeply involved in European standards. All these the UK car industry manifestly failed to do, de Ferranti says, but on the other hand ICL succeeded brilliantly and is now doing \$500 million worth of business with Europe.

In data processing, the Common Market has not made all that much difference, de Ferranti feels, because IBM is well established in Europe already. On the other hand, the microelectronics industry is still in its infancy and he is

is a European standard and not an IBM one. It is an encouraging sign that we can turn away from being IBM-driven.

On the other hand, he thinks there is a "tremendous danger" that European telecommunications industries will remain intensely national. "We must get a European approach to telecommunications," he says, not only in exchanges but in such areas as database access and video.

"Mr Basil," as he is known in the company, is firmly optimistic that new technology can generate plenty of jobs for everyone. It could also improve the quality of life by allowing people to work where they like rather than crowding into cities. "The telecommunications revolution means that we can go back slowly to living in communities that are more congenial," he says.

He is less optimistic about the way our social attitudes towards work are moving; our social and economic framework is preferable to the Japanese, but perhaps it is moving too far away from reality. "We have forgotten the importance of hard work and the need to please the customer," he says.

Here his political views start to come out. He dismisses the "no ground rules" scheme, a "fragment of the socialist imagination that nobody takes seriously." He is adamant that the UK must manufacture chips, not surprisingly since his firm has been doing so for years, but he is convinced that the head start will win the day and that the political and economic arguments will be left to the politicians. He says, "I am free (and states de Ferranti) has done plenty of organising in the market, and it is now up to his fellow businessmen to produce the results."

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INTERNATIONAL BRIEFING

US electronic mail conflict

CONFLICT is growing between the US Postal Service and the Federal Communications Commission over proposed new forms of electronic mail. For electronic message services that produce hard copy for delivery by hand, the Postal Service wants to assert its monopoly over such delivery, but the FCC is now claiming authority over this.

The FCC has also rejected proposed rates put forward by Western Union for operating a joint "electronic computer-originated mail" service with the Postal Service. This would entail high-volume users linking their computers via the Western Union network to printers at selected Post Offices, from which the output would be delivered by hand.

Weather network

FURTHER consolidating its dominance of the world market for computers in weather forecasting, Control Data has installed a Cyber 171 medium-scale mainframe at the Zentralanstalt für Meteorologie und Geodynamik in Vienna. The system is valued at \$1.5 million and will be used for volume processing of weather statistics and climatological data.

Banking on Olivetti

COMMONWEALTH Banking Corp of Sydney is to buy 250 Olivetti TC 800 programmable terminal systems and 11 SP 600 concentrators to enhance its distributed data processing network.

Criterion switch

WITH a switch from ICA NCR Century to a NCR Criterion N-8580, the Upper Austrian Regional Mortgage Bank, the Ober-Österreichische Landes-Hypothekbank, is hoping to extend its services to customers by converting some transactions to online operations as well as meeting the demands of increased business. The Criterion is said to be the largest NCR machine operating in Austria to date.

ICL X25 interface

ANNOUNCED in France over a year ago (CW, January 28, 1978), the ICL interface for X25 networks such as the French Transac will be available late this year. It will be on an additional board in the 7502 terminal controller, and will also be usable with the UK's Packet-Switched Service, due next year.

Euro Space Agency orders minis from CTL

ESA, the European Space Agency, has ordered two minicomputer systems from Computer Technology Ltd of the UK, for checking out satellite data.

COMPUTER WEEKLY International

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THURSDAY, APRIL 26, 1979

Monitoring Airbus engines

THE Electronics Corporation of India, ECL, TDC-316 minicomputer shown here under test at the company's Hyderabad factory, is to be used in the monitoring of the General Electric engines on the Airbus A-300B.

The European-built A-300B Airbus has proved very popular and successful with the airline, a vastly profitable operation which flies with an enviable load factor of about 90%.

The GE engines will be monitored

in flight for early signs of hot spots and wear, and the data recorded on magnetic tape. The data will be processed on the TDC-316 on the ground, the idea being to identify parts which will require replacement at a very early stage of wear, thus reducing the frequency with which routine maintenance has to be carried out.

The TDC-316 is a 16-bit mini similar to the Digital Equipment PDP-11, with a maximum 32K words of directly addressable memory; memory mapping enables this to be expanded to 128K words.



IBM-compatible minis for the European market

IBM software is all that is needed to make use of two families of IBM-compatible minicomputers that will be introduced to the European marketplace over the next year. They are built by two US firms, Two Pi of Santa Clara, California, and Nanodata of Balaire in New York State.

Two Pi intends to start marketing in Europe this year, and a spokesman for the company told Computer Weekly that a European sales manager would probably be hired in the next two months.

Two Pi's machine, the V32, is a 32-bit bus structured minicomputer which executes the IBM 370 instruction set by microcode.

Two Pi sells the V32 entirely on an OEM basis in the US to firms that sell hardware/software packages to end users. One of these firms is National CSS, the big timesharing bureau which now has a separate division devoted to selling the 3200, a system based on the V32.

National CSS stated its interest in selling the 3200 on this side of the Atlantic about a year ago (CW, April 27, 1978) and now has the firm intention of setting up a marketing company later this year. NCSS already has a

European Subsidiary, CSS International, selling its time sharing services, but as in the US it will probably set up a separate company to sell the 3200.

The main software ingredient of the 3200 provided by NCSS is the VPS operating system. VPS is a derivative of VPS/CSSV, the powerful system which NCSS developed for the big IBM mainframes that run its time sharing service.

The V32 is based on the ubiquitous AMD 2900 chip set family from Advanced Micro Devices which is second-sourced by firms that include

Signetics, a subsidiary of North American Philips, the company which also owns Two Pi. Philips has already stated that it does not want to sell the V32 in Europe.

Nanodata aims to start selling its VMX family of IBM 370-compatible minicomputers in Europe early next year. The two initial VMX systems, the VMX-200 and VMX-400, are said to offer performance characteristics that exceed those of the 370/138 and 370/148, respectively.

Nanodata intends to open an office in London later this year but will start by marketing its more established QM-1, a highly flexible microprogrammed machine that can emulate a wide range of computer architectures.

QM-1 is intended mainly for use as a computer science teaching tool and by high technology users.

CDC signs Nigerian agreement

AN agreement has been concluded between Control Data Corp and the Leventis Group of Lagos, covering the distribution of CDC computers in the Federal Republic of Nigeria. The move represents a change of policy of CDC, which already has a wholly-owned subsidiary there.

This company, Control Data Nigeria Ltd, was established in 1975, when the prospects of future business seemed very good, and negotiations were in hand for the sale of four large computer systems, in addition to one already installed (CW, July 3, 1975).

The expected business never materialised, however, and the company now has only one university installation in Nigeria.

Simulation techniques in US

nuclear disaster inquiry

COMPUTER simulation techniques are to be used in an attempt to discover what caused the disaster at the Three Mile Island nuclear power station in Pennsylvania.

The immediate cause of the accident was overheating, following a stoppage in the water flow to the reactor core. The reactor should have shut down immediately but failed to do so, and it is to establish the reason for this that a simulation is to be run.

The exercise will be at Idaho National Engineering Laboratory, using a package of designed called Relap, mounted on CDC 7600 and Cyber 173 hardware. Relap accepts an input a basic description of a nuclear reactor, and then calculates how it will respond to changes in a number of different parameters.

The two new CTL systems will each include a 170K byte main memory, a 9.6 Megabyte disc drive, and a high speed GAMA-C controller with a 1.5 million words/sec data path.

ESA already has two systems in operation at the Centre for Space Research, one for satellite data processing and another for satellite navigation.

The two systems will be replaced by a special real time operating system called MINIS-2 for operational use as well as

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ICL spreads software development

ICL is planning to make more use of external software contractors and is considering the development of some software outside the UK.

Peter Hall, ICL director of communications, said last week that the company was holding talks with the UK Computing Services Association on the ways in which its members could become more involved in developing software for the 2000 series.

Hall was also on the EEC delegation to India (CW, April 10) and said there was a strong possibility that some software work might be sub-contracted to Indian software companies.

The increasing stability of the 2000 series operating systems, he said, meant that it was possible for the first time to have stable and clearly defined interfaces to which external contractors could work.

Although a project to develop software by ICL Australia a few years ago did not prove successful, ICL was considering the spread of software research and development outside the UK, said Hall.

The IP software for the 2000 (CW, April 18) contained software from a variety of sources including Dataskil, ICL Sweden and outside companies.

Australian outlook

A TEACHING network consisting of five minis and a mainframe, capable of supporting over 90 terminals, is being installed by Honeywell at the New South Wales Institute of Technology. Users will be connected to either one of the Level 6 minis or the Level 66/20.

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Britain's last remaining Oriental Crown colony, Hong Kong, now has some 700 computers installed; and the industry, led by IBM and ICL, employs some 2,400 staff. Here we take a look at how the small colony, tightly crammed with a population of some four and a half million

people, has benefited from its close associations with the UK. But another reason for this success story is the quality of the workforce. A former manager of the Hong Kong Government's DP division describes the Chinese as "the best programmers in the world".

How Hong Kong grew into one of world's leading computer using countries

ASKED to list the most advanced computer using countries in the world, few would think of Hong Kong. Yet this sole remaining Oriental Crown colony has developed rapidly since the installation of its first computer in 1964 and can now, in terms both of computer usage and complexity of applications, stand favourably comparison with the most pioneering European countries. There are about 700 computers currently installed in Hong Kong. An active computer industry has grown up, led by IBM and ICL and employing

some 2,400 staff. On the technical side, there is a flourishing local computer society which produces its own monthly publication. The rapid advance over the past 15 years has been made possible by the small population of four and a half million people, by the colony's exposure to Western business methods by virtue of its close association with the UK, and by the expansion of the economy over that period. Another reason given by local Western observers is the high quality of the Hong Kong computer staff.



Girls at work in the Hong Kong and Shanghai Bank's Data Entry Department, which handles the bank's Autopay system. The average number of strokes per hour is over 16,000, with the top girl making over 24,000. The bank's current accounts system is claimed to be the largest online real time system in the world.



A passenger checks in his baggage and selects his seat at Hong Kong's International Airport. The computer will print out his seat ticket and record all particulars - including weight of his baggage - on the load sheet. Computers are also used at the airport to operate the automatic flight information boards, to provide secondary radar surveillance, and the preparation of charts, route maps and climatological data for aircraft.

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Hawaii is set to become Pacific telecomms clearing house

It was possible to gain a real insight into the progress in telecommunications being made in the Pacific area, when in January 315 people from 18 countries and 23 US states gathered together at Hawaii University for a series of meetings. The largest of these was the 1979 Pacific Telecommunications Conference, PTC 79, which convened 19 workshops over two days to cover topics ranging from economics, electronics and statistics to policy, planning and privacy.

A few days earlier, the twelfth annual Hawaii International Conference on Systems Sciences, HICSS, discussed the application of computer technology to medical information processing. HICSS is a forum for professionals in the information, electronic and decision sciences.

And then following PTC 79, users of NASA's first and latest applied technology satellites discussed their activities. Peaceat terminal operators from Canada, Alaska, New Zealand, the Cook Islands and Hawaii met face to face.

Also, about 45 delegates got together to plan the next Pacific Telecommunications Conference, scheduled for January 7-9, 1980, and to consider the creation of a permanent organisation.

Such a body, according to PTC 79 co-chairman Richard Barber, from Hawaii University, would provide "an open, non-political channel for exchange of information and views among carriers, suppliers, users, governments, professional groups and others in the Pacific area."

Telephone-like connections are switched by computers to ensure delivery to the correct address.

A pilot project now linking computers at two Hong Kong universities was reported by Jerome Day of the Computer Services Centre there.

Restricted by regulatory laws from using public telephone lines for data, the universities have had to lease private

edit copy almost as well as a word processor, but can also send completed text out as a standard Telex message.

Private branch telephone exchanges are increasingly being installed for digital only transmission.

The British Post Office is testing its Prestel system in the region. Canada has expressed interest in plugging in to Prestel, and Australia will

At the beginning of this year, people from all over the Pacific met at a series of conferences at Hawaii University to discuss telecommunications and to plan for the future. Reports suggest that Hawaii, because of its geographical position, could have immense strategic value as an international telecomms clearing house.

circuits, restricting them to the minimum needed to support the nodes which buffer the data flows.

Remote terminals are connected to these nodes rather than the direct to the mainframes. This low cost network is unique in developing countries and serves as a model for increasing computer power without massive expenditure.

Word processing computers were discussed with particular reference to their use by newspapers for editing and storing articles.

In Japan, a modified Telex terminal has been demonstrated by Kasunori Konishi, which can decide this year whether to join or to create its own. In Japan a similar system called Captain is just now being made available.

For example, in the islands of American Samoa, medical programmes on television have contributed to the fight against diseases, and in-school materials have improved literacy, according to former governor Rex Lee.

In Indonesia, a wholly owned satellite called Palapa is used to relay local telephone calls, television programmes, data from the national oil, mineral and timber industries, and military communications.

In combination with the nation's terrestrial microwave and telephone links, 60% of the population now has television reception, while major expansions of telephone exchanges and telex networks are being installed across the archipelago, under the direction of Dr Ing Suwarso of Pansystems.

US satellite activity was one of the most important topics discussed. After 13 years in space, NASA's first applied technology satellite is still working.

Designed to last only half that time, ATS-1 has been given over entirely to public service users, with a clear promise to leave it in place until it fails. Stuart Kingan, of the Cook Islands government, said: "ATS-1 has done more for the Pacific than Site did for India using the more expensive ATS-6."

NASA's big ATS-6 satellite has now been re-positioned over the Pacific for US experiments. The potential for Micronesia telecommunication projects over ATS-6 led Christopher Piant, of Simon Fraser University, Canada, to ask if "telecommunications are being used to further the dependency of that region on the US."

In Hawaii, Honolulu's three major commercial television stations pooled their resources and built a satellite earth station antenna at Haleakala in the Waianae mountains.

For teleconferencing, Hawaii's position in mid-ocean is a big advantage. Already one multinational corporation has opened an office there.

In the same way, Hawaii could become a clearing-house for international telecommunication development, and the signs are that this is happening.

PTC 79 co-chairman Richard Barber has been persuaded to head a working committee for exploring ways to sustain the momentum generated by the conference. His office is in the Social Science Research Institute at Hawaii University.

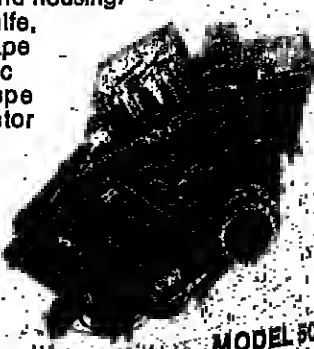
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MARKETVIEW

BY FRED LAMOND

Nearly three months have passed since IBM startled the industry with the fourfold improvement in the performance/cost ratio of its new 4300 series. Since then, every competing processor manufacturer except ICL and Univac has announced new processor models offering equivalent ratios. In this

Marketview, Fred Lamond analyses the immediate and long-term impact of the new IBM low price strategy on the market shares and profitability of leasing companies, plug-compatible peripherals and processor manufacturers, other manufacturers and software suppliers.

THE IBM 4300 series announcement, and the fourfold increase in IBM performance/cost ratios, have been an inimitable catastrophe for the third-party leasing companies with IBM systems on operational leases which do not cover the equipment's full amortisation period.

It is just as bad for the Lloyd's syndicate that was unwise enough to insure the residual values of these leasing companies' portfolios of IBM 360 and 370 configurations.

When 360 or 370 leases end, or reach the earliest date at which the lessor can exercise a cancellation clause, the terms on which the leasing company will be able to renew the lease will be determined by the price at which IBM offers systems of equivalent power from the 4300 series.

This, since the current UK price for a 2M byte 4341 has been

published at £158,675, the residual value of a 370/145 or 148 with 2M bytes of main memory can be no more than £100,000, since it offers only 58% of the 4341's throughput.

It may even be less, since a 370/145 or 148 consumes 50% more electric power than a 4341, and IBM's maintenance engineering charges for it will also be higher.

Yet 370/148s may have been acquired as recently as last year by leasing companies at the then current IBM list prices of £400,000 to £600,000, and 370/145 as late as 1975 or early 1976 at prices within the £400,000 to £1 million range.

Any new leases for 370/145s or 148s will only be able to recover some 25% of the current residual value per year, which means no more than 5% or 6% of the price which the leasing company originally paid.

The situation is the same for 370/138s. Acquired within the last two years for between £200,000 and £300,000, they now have a residual of only £48,470 to £80,000, the prices of 512K and 1M byte 4331 processors of equivalent power, and the residual values of 115s and 125s may be impacted even more, since IBM Data Processing Division no longer offers systems of that power, and DOS/VSE System IPO/Es will not be available for configurations of less than 512K bytes.

Leased 370 configurations do not, of course, include only processors. But the residual value of 3330, 3340 and 3350 or compatible disc drives attached to them will also have been depreciated, though to a lesser extent, by IBM's current prices for the larger capacity new 3370 fixed disc drive. Only the residual value of the magnetic tape

How IBM's low-price strategy impacts its competitors

drives and aerial I/O remains relatively unaffected. Even such residual values that have been indicated for 370/135 to 148 systems assume that the leasing companies will equip them with enough plug-compatible memory, disc drives and other peripherals to make each configuration truly equivalent to the 4331 or 4341 that IBM might be proposing. That is, up to 2M-4M bytes of main memory on 370/145 and 148s, against an IBM 2M byte maximum; up to 1M bytes on 370/135 as well as 370/138 processors, and up to 18,240M bytes of backing disc storage capacity

per 370/145 and 148 block multiplexer channel, as on the 4341. But it is by no means clear whether IBM will be prepared to take plug-compatible memory and peripherals into account in the System IPO/Es that it generates for used 370 configurations. It will certainly not generate them for any memory or peripheral capacity beyond the limits that it has specified itself for that model.

If IBM declines to generate System IPO/Es — and therefore provide customer centre support — for such mixed supplier configurations, the leasing companies and their plug-compatible memory and peripheral suppliers will have to find software houses to write equivalent System IPO/E generators, and service bureaux to provide the equivalent of IBM customer centre support.

This will drive up the complexity, and thereby the overheads, of their marketing and customer support operations at the very time when revenues from their portfolios of 370 configurations will have been cut to the bone.

If IBM support policy for used 370 processing systems equipped with PCM memory and peripherals is still obscure, it is crystal clear as far as the compatible processing systems from ICL and Magnuson (and, in the US, Control Data) are concerned.

ICL will license them to use individual DOS/VSE and VM/370 SCPs and program products on the same terms per site as IBM 370 and 4300 users, but will not provide either the manufacturers or their users with the packaged and pre-generated System IPO/Es.

These are regarded as an aspect of support, which the compatible processor manufacturers have to provide themselves for their users.

Both ICL and Magnuson will thus have to provide their own customer centres in support of their AS and M80 series, at which to generate the equivalent of System IPO/Es. Or else they will have to make arrangements with a large software and service bureau organisation to provide such support for them.

This is, however, the least of the problems facing the IBM compatible processor manufacturers. Their whole sales strategy has been based on gaining customers at IBM's expense by offering them more cost-effective hardware than they could obtain from IBM itself.

In 1978, the Magnuson M80/3 and M80/4 and the Control Data Omega 480 I and II offered twice the throughput of the 370/138 and 148 at equivalent or lower prices, while ICL's AS/8 and AS/4-3 offered a comparable advantage over the 370/148.

The new 4300 series offers a four-fold improvement over 370/138 and 148 performance-cost ratio. The new models announced since then by the three medium size IBM-compatible processor suppliers show them quite unable to match IBM's current low production costs and, thus, end user prices (Table 1).

None of the three suppliers can offer a compatible system within the IBM 4301 price range and the range of the new 4300 prices comparable to the IBM

4341. The new Magnuson and Control Data models are offered at prices comparable to the 4341 but, as Table 1 shows, offer not quite as good a performance-cost ratio.

Instead, the new ICL, Magnuson and Control Data models compete with the IBM 4341 mainly by offering an easier delivery, greater on-site expandability, and a wider choice of IBM operating systems, including MVS and MVS/SE at those interested.

Earlier ICL and Magnuson deliveries mean that current IBM 370/125, 135 or 145 users on short term MAC rental contracts, or whose two-year MLC contract is about to expire, will be able to obtain a two-fold increase in their performance-cost ratio.

The greater on-site memory expandability of the ICL and Magnuson systems means that prospective users will not restrict their future growth possibilities if they purchase a system that can be expanded to 2M or 4M bytes of main memory. In which case the lease terms quoted by ICL may appear much more competitive with IBM's two-year MLC lease rates than a comparison between their processor purchase prices would indicate.

Finally, support for MVS on MVS/SE allows the ICL AS/8 and Magnuson M80/43 to compete also — this time with a better performance-cost ratio — against the IBM 3031 for the business of large users already running one or more large systems under MVS or MVS/SE and requiring fully compatible satellite systems at additional sites.

This sales strategy can only succeed in the short-term, however, while the initial flood of orders keeps IBM 4341 deliveries within the 18-month to 2-year range, and subject to ballot. By the end of 1980, IBM should have caught up with most of its production backlog and be able to quote 12-month deliveries or less. By then, the IBM compatible processor suppliers will have to have brought their end user prices well below IBM's at comparable performance levels to remain in business.

And it is precisely this uncertainty and doubt about their ability to do so that will dissuade many potential customers from taking advantage of the real benefits that they have to offer in the short-term.

The problems that the IBM 4300 series presents to the three leading general purpose processor manufacturers, ICL, Magnuson, well, CII-HB, ICL, Burroughs, NCR, Siemens, CDC and Univac are of a different order.

With substantial customer bases of their own, these suppliers do not make it too difficult to match IBM's 4300 series performance-cost ratio, and their margins are protected by their own production costs, which are lower than IBM's.

Indeed, several of them are already competing before the IBM 4300 announcement with single processor designs, such as the 370/115, 125 and 135, which the 370/115, 125 and 135 are potentially the power of 370/115, 125 and 135, and selling at prices in only a few hundred pounds, which are well below the IBM 4301 price range.

None of the three suppliers can offer a compatible system within the IBM 4301 price range and the range of the new 4300 prices comparable to the IBM

From page 22

with CII-Honeywell Bull's Series Level 64 and the Univac 90/25, 90/30 and 90/40.

Their main problem lies in avoiding a loss of revenue from their existing customer base. Having until now competed against IBM for entry-level customers on the basis of lower prices for configurations of equivalent power to do the bread-and-butter accounting tasks, they have a self-selected customer base that is far more economy-minded than IBM customers normally are.

Honeywell, CII-Honeywell, Burroughs and NCR have announced their responses to the 4300 series, while Siemens achieved the rare coup of announcing its response to the IBM System 38 and 4331 (the Siemens 7708 and 7718) as far back as May 1978, a full five and a half months respectively before the announcement of the IBM systems against which they are designed to compete.

Apart from the Siemens 7708 and the more recently announced 7708, whose basic system prices are substantially lower than the previous entry level model to the Siemens 7700 series, the other mainframe manufacturers' announcements form a consistent pattern (Table 2). The new models that they have announced since February remain essentially within the same price range as the compatible older medium size models that they replace.

Apart from the Burroughs B 2930 and B 3850, they also use essentially the same processor hardware, but with more compact and cheaper 18K bit MOS memory instead of the earlier 4K bit memories that they used.

What the new models do is to offer at these same prices more processor power and substantially more main memory than the older models. CII-Honeywell Bull's new entry-level 64/DPS-2, for instance, offers 512K bytes main memory and processing power equivalent to the old 64/40 at the former price of a 64K 64/20. The top 64/DPS-6 model offers 17% more processor power than the former top 64/80, and is expandable to 2M bytes of main memory against a previous 64/00 maximum of 788K bytes.

To encourage their users to take the improved performance-cost ratio in the form of greater power rather than lower prices, CII-Honeywell Bull and (in the UK) Honeywell Information Systems are offering to upgrade without charge existing Level 64 rental customers to processor performances and memory capacities equivalent to those available on the new 64/DPS range at the same rentals.

Purchasers can obtain the same service for a moderate fee. Both can get the new systems within three months. Those users, on the other hand, who insist on getting the cheapest new system that will do their current work, and thus cut their current rental commitments, will have to take their chance in the delivery queue for a new processor.

By offering to upgrade existing Level 64 users immediately to 64/DPS-2, Honeywell Information Systems, CII-HB and HIS are also reassuring them that they made the right choice. They can get the new improved performance-cost ratio immediately without exchanging processors, whereas IBM users have to wait for a year or two before enjoying the new higher performance-cost ratio on a new 4331 or 4341 system.

This is a demonstration that other mainframe manufacturers will also have to make to their users. Because, with the exception of NCR in the US, the new models that they have announced since February are

equalise their performance-cost ratio with the 4300 series, they do not improve on it.

And since the IBM sales force remains the most dynamic and efficient in the whole industry, and the library of applications software written worldwide for 370 and compatible systems is greater than for any other computer series, other mainframe manufacturers will have their work cut out to defend their customer bases against IBM raids, let alone enlarge them further at IBM's expense.

IBM's enhancement of DOS/VSE into the much more powerful and versatile DOS/VSE has also deprived both Siemens and Univac of their main sales arguments for converting IBM DOS/VSE users to their own 7000 series and Series 80.

Even the minicomputer manufacturers are beginning to feel the draught. Having consistently lowered their hardware prices in line with technological prices, DEC, Data General and other minicomputer manufacturers are already performance-cost competitive with the 4300 series, but do not improve on it. Unless they can cut their prices further to restore a competitive advantage over IBM, they or their agents will have to beef up their software and customer support to bring it up to IBM levels.

They may find this difficult, because they have hitherto relied heavily on independent systems and software houses to provide such customer support as well as applications software packages for their packaged business minicomputer configurations.

They now find both IBM General Systems and Data Processing Divisions making interesting proposals of co-operation to these same software houses: GSD for its Series 1 and, to a lesser extent, Systems 34 and 38; DPD for its 4331.

Both are offering independent software houses the fullest co-operation to develop user industry-specific "applications machines" that could then be sold either under the software house's or IBM label.

There is one section of the industry, however, for whom the announcement of the 4300 series has brought nothing but undiluted joy — the independent software houses and, to a lesser extent, the remote access service bureaux. Both will enjoy a sharp increase in demand for their services, and an easier task to sell them. The sharp cut in 4300 series and competing mainframe hardware prices for given power and memory capacity means that users will have a larger proportion of their budgets to spend on applications software.

Far from their having to compete against IBM for the IBM user's software budget, IBM's Data Processing Division is now extending to them the same hand of friendship that General Systems Division first reached to them two years ago. They can get guidance from DPD about applications areas that IBM is leaving free for them to exploit.

If they write particularly attractive software suitable for an "applications machine," IBM may offer to market it for them, and split the profits on it. And they can also get on the IBM DPD sales manager's short list of software houses ready to sign turnkey programming contracts with IBM users.

IBM's complete unbundling of systems software means that those software houses with more powerful and/or efficient operating systems or systems enhancements, soft merge generators, TP monitors, and database management systems will find it much easier to sell their products to IBM users now that they no longer have to compete with three IBM

Cincom, Cullinane and Software AG particularly should have a field day with their database management systems.

Software houses with skills in writing systems software will also be much in demand from third-party leasing companies, brokers and plug-compatible peripherals and processor manufacturers to write and maintain the equivalent of IBM System IPO/Es for them and their users, to consolidate and pregenerate whatever mix of IBM and independent systems software products any of these suppliers requires for his users.

Remote access service bureaux will benefit from the need of software houses and their leasing company and compatible processor manufacturing clients for computer centres at which to pregenerate and maintain systems software packages equivalent to System IPO/Es, and to provide all the services to leasing company and compatible processor manufacturer users that IBM's DPD will provide for its users at its customer centres from the end of this year.

Manufacturer	IBM		Magnuson			Hel
Processor model	4331	4341	M80/32	M80/42	M80/43	AO/3-5
Relative processor performance rating (Computerworld figures)	10.0	37.4	62	41	48	47
US domestic price (\$)	75,000	290,000	241,000	356,000	410,000	600,000
UK price (£) (ballpark in brackets)	48,470	188,875	(121,000)	(174,000)	(209,000)	(300,000)
Main memory capacity: included in basic price; maximum expandable as site	512 K	2 M	1 M	2 M	2 M	2 M
Input-output channels: included in basic price; maximum	1	4 M	1 M	16 M	15 M	6 M
IBM operating systems supported:	4+2	3	3	3	0	5
DOS/VSE	Yes	6	16	16	16	0
VM/370	Yes	Yes	Yes	Yes	Yes	Yes
OS/VS1	No	Yes	Yes	Yes	Yes	Yes
MVS and MVS/SE	No	No	2M up	Yes	Yes	Yes
First customer deliveries: quarter/year	2/78	1/80	2/79	2/78	2/79	2/78

Table 1. IBM 4300 and Compatible Processor Specifications and Prices. Notes: Estimated UK prices. Both ICL and Magnuson quote prices in dollars and convert them to UK £ at the day rate on the day of signature of the contract or the day of payment.

Manufacturer	IBM	Honeywell and CII-Honeywell Bull	Burroughs	NCR	Siemens
Price levels related to former 370 models					
370/115	4361	64/DPS-2	—	V-8555M	7.716
/125	—	64/DPS-4	8 2830	V-8558M	—
/138	4341	64/DPS-6	8 6850	V-8577M	—
/148	—	66/DPS-44	—	V-8581M	—
		66/DPS-52			

Table 2. New General Purpose Computer System Models Announced in 1979. Notes: 1. Announced in May 1978, and competing also against IBM System 30 Model 5. 2. Called 66/DPS-05 by CII-HB and its Costantino subsidiary companies. All the Honeywell models are field upgradeable from smaller to larger models.

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COMPUTER PRODUCTS LIMITED

How the Chinese bought a Micronova

IN the dark ages of 1977, before the US realised that the Chinese were its friends, scientists from the world's most populous nation had difficulty buying microcomputers and other large scale integrated circuits.

Notwithstanding the international tensions, some Chinese lived in New York, working at the United Nations and generally learning a bit about the US. One thing they noticed was the availability of high technology items in nearby retail stores, among them Computer Store, a few blocks from the UN complex on 34th Street, and Computer Mart, several blocks south on 30th Street.

Oriental wisdom knows few bounds, and the curiosity of scientists back home in Peking was not less than an adolescent's interest in the opposite sex. So the Chinese from the UN went out one autumn day to see the circuits they were told they could not buy.

Coincidentally, Computer Store was having a big sale as it closed down its component sales department to focus on small business computers. In went the Chinese and, minutes later, out they came, pockets empty of cash but filled with integrated circuits. Unfortunately, Computer Store was out of Micronova chips, so the Chinese had to order one.

The Chinese are not bad businessmen. When paying for their forbidden ICs, they produced diplomatic identification. This enabled them to avoid being taxed the 8 per cent that all Americans must pay for such purchases in New York City.

A similar visit to Computer Mart netted another load of high technology. It is also believed, but yet unproven, that Radio Shack provided the Chinese with still another batch of parts. Some time shortly after the Chinese shopping spree, the US government got wise to the Oriental interest in chips and the FBI sent its agents to visit the electronics store. Once at the scene of the activity, the FBI agents were greeted with courtesy by the storekeepers and were allowed to examine the records of the Chinese purchases.

These clients are, for the most part, businesspeople concerned about the safety of their employees.

The youth of the company and its modern approach to business contrast with the people who make up the firm. All its key personnel, according to Risks, have more than 20 years' experience in counter-terrorism investigations. The most important of the company's experts is Dr Charles A. Russell.

Russell oversees the system that Risks uses to give its clients the latest trends in terrorist activity. In January, for example, Russell's micro helped show that women were increasingly involved.

According to the data produced by Risks' computer, women took part in 22.5% of terrorist assassinations during 1978. This is a sharp rise from the 12% they represented in 1977.

Women have also helped in kidnappings in Europe, Latin America and the Middle East, according to Risks.

Women, according to Risks, are particularly active in "kneecapping", the shooting of various persons in the legs that has become a hallmark of Italian terrorist groups. In 1976, 35% of all kidnappings involved female terrorists, and the figure grew to 41.6% in 1978.

Business executives have become the prime targets of terrorism against individuals. A study of 370 kidnappings done by Risks showed that in 54% the victims were businessmen.

Other reports provided by Risks' experts catalogue the rapid rise of terrorism in recent years. There are signs that 1977 was a peak year, but the curve, which rose from 206 incidents in 1972 to 1250 in 1977, may turn upward again.

Among the computer stocks, the market may have to digest the impact of IBM's 4300 series and other products on computers and on the giant itself. One analyst feels that the third quarter of the year will indicate the impact of lower prices on IBM's earnings. He believes that the market will wait until after the summer to judge computer companies.

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AMERICAN SCENE

BY HESH WIENER AND CAMERON DAVIS

Joining the war on terrorism



RUSSELL... his micro shows that women are increasingly involved.

THE microcomputer has joined in the worldwide battle against terrorism. A company called Risks International, of Alexandria, Virginia, is using its Radio Shack TRS-80 to store and analyse data on the hundreds of terrorist incidents that have occurred since 1970.

Bombings, kidnappings, mailings and other acts of terrorism in every country have been catalogued in the computer's files, which Risks says are the most complete in private hands anywhere. The data is stored on tape cassettes.

Risks International went into business last August to provide up-to-the-minute information for a roster of private clients.

These clients are, for the most part, businesspeople concerned about the safety of their employees.

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Strange behaviour on Wall Street

STOCK market analysts don't seem to know which way things will turn. Leading economic indicators have pointed downward for a few months, but they have done so inconsistently.

Interest rates, which had shown some signs of peaking, may in fact be on the rise again as government policy makers money more scarce.

Home building and car sales, other good indicators of the strength of the economy, have been better than expected. But there is growing belief among business analysts specialising in these fields that the downturn will arrive later and more sharply than was earlier predicted.

Stock prices, long overvalued in a sustained rally, have behaved strangely, moving up and down in a nervous fashion with the trends of politics.

All of this makes it increasingly difficult to believe that investors will put much capital into the stock market. This will be particularly true if bonds remain lucrative.

Notwithstanding all this gloom, there is a consensus among several of the analysts that stocks will not go much lower — that is, barring some grave tragedy. Wall Street has already digested what appears to be the worst of the news from Iran and the rest of the Middle East.

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TIM PALMER REPORTS FROM HANOVER FAIR

Siemens fights off the challenge of 4300 series

WEST GERMANY'S only mainframe manufacturer, Siemens Data Systems, put up a formidable show of new hardware at Hanover Fair in an effort to fight off the challenge from IBM's 4300 series.

Main feature of the Siemens announcement was a radical move to unbundle its operating software at the bottom end of its line, and the 7.708 and 7.718, ironically announced last May in anticipation of the 4300 series, reappeared with a new name and new pricing.

Although they still run the mainstream Siemens BS2000 operating system, they have been renamed the 7.521 and 7.531, and a new model, the 7.511, currently completes the line.

The hardware is offered at rock-bottom prices, but the software is available on a licence-only basis, and to prevent users attempting to transfer their existing system software to the new machines, parts of the operating system have been microcoded.

The 7.521 can be field-upgraded to a 7.531, and neither processor requires air conditioning, although some disc drives offered with them do. The 7.541 is a different processor and does need air conditioning.

The machines are offered with 16K memory chips, and base price for the 7.521 hardware with 512K-bytes of memory, console display, floppy drive, 300 lpm printer, three 6M Megabyte drives and four work-stations is

DM 292,276, about £73,000. Software and maintenance together cost a typical DM 2600 a month extra.

The 7.531 comes with from 512K to 1.5 Megabytes, and the 41 with two or four Megabytes. Software attractions include a simple command language for use with Cobol programs, a Cobol screen development system for fast writing of Cobol programs.

Despite what has been said previously, Siemens is targeting the top-end 7.800 machines at IBM users and not at its own user base. The machines — the Fujitsu M-180 and M-200 in Siemens colours — run the Fujitsu version of MVS, called OSIV/F4 by Fujitsu and BS3000 by Siemens.

Principal attraction of the machines to IBM users is that

the overhead with BS3000 can be up to 30% lower than that of MVS, according to Siemens. It is particularly economical in data-base and communications applications.

Siemens Data Systems did DM 1,600 million, £400 million business in the year to September 30 1978, and is now breaking even on mainframes.

Quick snippets from the Fair...

NIXDORF is to offer the Threshold voice recognition system for use as a peripheral with any of its computer systems, including the data telephone.

THE Microdata Express business system appeared at the show in Olivetti colours as the

Olivetti 1900 — the largest computer system in the Italian company's line.

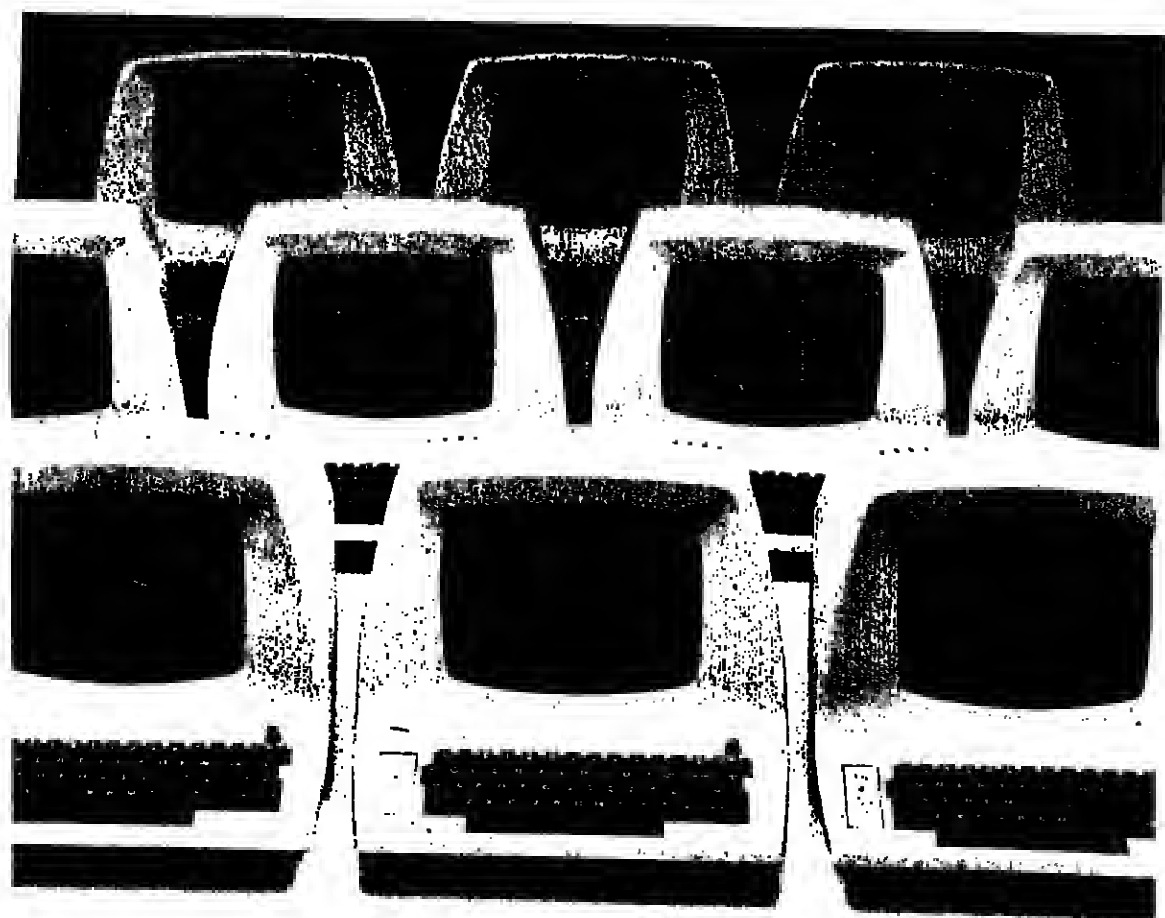
TWO major new Wang products made their European debut at the show — the Typesetter 48, designed for in-house typesetting with a Wang word processor, and the Intelligent Image

Printer, a low-cost 1000 lpm Xerographic printer.

VIDEOTON of Hungary showed its own version of the French Mitra mini-computer as the Videoton 600. Built under licence in Hungary, it has not yet been announced by SEMS in France.



A surprising application for an office computer was demonstrated by Philips at Hanover. The company exhibited the smallest model in its P300 line, the P305, linked to a television set and being used as an off-line editing terminal for Bildschrimtext, which is the German name for the UK Prestel videotext system. The West German Bundespost bought rights to the British software and has also installed several GEC 4080 mini computers which will form the basis of a test service.



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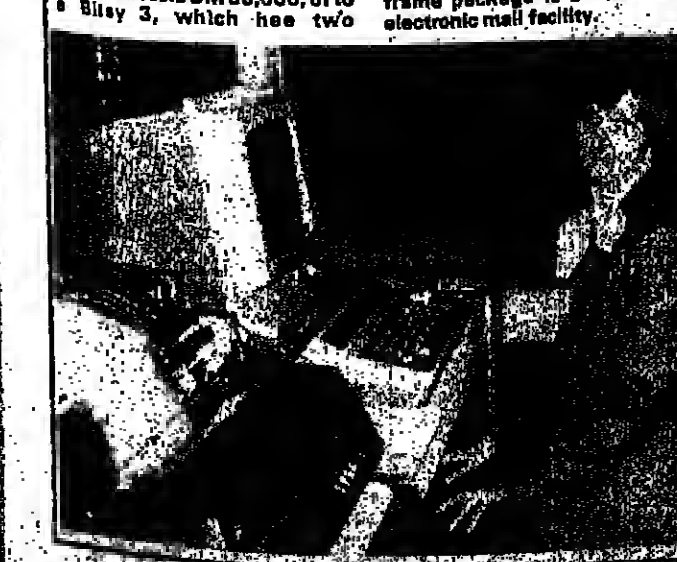
Outstanding offerings on the WP scene

THOSE who managed to track it down amid the bewildering array of new and revamped hardware at Hanover were in agreement that the Triumph-Adler word processor, marketed by Dähl Deutsches in Germany, was one of the outstanding new offerings at the show.

Cofly named the Bitay, and shown above in minimum configuration the device deserves a name more in keeping with its power and potential. It is built around the Texas Instruments TMS 9900 16-bit chip, which means that the full range of TI 9900 series compilers and software are available as options on the Bitay.

For a starting price of DM 23,380, about £5,840, the Bitay offers two 80K-byte minifloppy disks, a Triumph-Adler golf-ball printer, and a full screen-ergetic attractions include a Manager mainframe package written by Datakill and costing £8,000.

Currently available to 1800 users, it will be extended to 2803/4/5 users in June, and to 2800 VM/E users in August. Among the features of the mainframe package is a "Mailbox" electronic mail facility.



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**INTERNATIONAL
NEWS IN BRIEF**

NEC likely to renew licence

DESPITE expectations to the contrary on the Honeywell side (CW, July 27, 1978) reports from Japan say that Nippon Electric will renew its licence agreement with Honeywell on a broad front.

The flow of expertise and technology has largely been towards NEC since the agreement was first signed in 1962, but the Japanese company's technology has made major advances since then, a fact which becomes evident when NEC's and Honeywell's respective answers to IBM System 38 are compared (CW, March 16).

Soviet deal

ONE of the most energetic US corporations in attempting to build bridges through trade, Control Data, has signed a new agreement with the Soviet Union to market Soviet technology in the US.

Flight simulator

A BOEING 747 flight simulator is to be installed by Thai Airways International at its training centre near Bangkok. Produced by the Link-Miles division of Singer, the simulator will be controlled by an SEL 32/77 computer.

Brazil plant

PLANS have been made by BASF to establish a magnetic tape plant in Brazil to meet the demands of the local market. It will be on a site next to the company's audio-cassette production plant at Guaratinguetá, São Paulo. Production is expected to begin in early 1980.

COMPUTER WEEKLY INTERNATIONAL

Here is the news— German style

THE German Press agency, Deutsche Presse-Agentur of Hamburg, has now disseminated news stories and other editorial material all over Germany directly from VDUs like this, using an IIT 8400 ADX message switching system built in the UK.

In 1973 DPA became the first news agency in Europe to introduce editing on VDUs and now has 86 intelligent VDUs linked in clusters to the IIT system via 14 lines of 2400 baud each.

The 8400 is run by eight lines linked into EDS, the German Post Office's national circuit switched data network, which handles telex and teleprinter traffic as well as data (CW, July 16, 1978).

The 8400 hardware includes dual General Automata 16/440 processors and 48 Megabytes of moving head disc storage, while the software enables text to be prepared, edited and retrieved as well as transmitted and received.



Carter proposes privacy legislation package

A PACKAGE of proposals for privacy legislation, covering the private sector, has been presented to the US Congress by President Carter. The proposals continue the US practice of having no government agency to implement the law, leaving individuals to take action in the courts.

There is also no attempt to have an omnibus law covering all information. Instead there will be specific laws dealing with individual areas, such as medical records, insurance, banking, and electronic funds transfer. At the same time, Carter has called upon private industry to implement privacy protection voluntarily, something that is already happening in the US (CW, March 16). Where voluntary compliance can "sufficiently protect" individual rights, legislation would not be recommended.

The first Bills to be introduced in Congress will be intended to safeguard confidentiality of medical records and information collected through federally-funded research projects. Later

will come a "Fair Financial Information Practices Bill" which promises to be very complex; the National Telecommunications and Information Administration is currently working on this.

President Carter also called on state governments to provide privacy protection over social security and social services records, and to tighten up security on such systems as those for criminal justice information.

US electronic information exchange experiment welcomed

A LARGE-SCALE experiment into the use of computer networks by research workers to communicate with each other is being funded by the US National Science Foundation, and is getting enthusiastic responses from its 600 users worldwide.

Called the Electronic Information Exchange System, the experiment uses as host a mini at the New Jersey Institute of Technology connected to the Telenet network, and ordinary dial-up terminals for each user. Efforts by researchers in the UK to take part in the project have been blocked by the Post Office, as Telenet would be breaching the message-carrying monopoly.

EIES can be used in any one of five modes:

- Exchanging Messages, whereby each user has a "mailbox" into which others can write notes, for him to see whenever he logs on.
- Conference Mode, in which several people can go on adding comments to a single conference file, asynchronously. Each time a participant logs on, he is told who is taking part in the conference and how many new

£800,000 Qatar order

COMPUTERISED telemetry equipment from Serck Controls of Quaysway, Laamington, SpA, is to be used for remote supervision and control of a gas production field in West Qatar and a pipeline to transport the gas to users in East Qatar.

The £800,000 system will incorporate a duplicated multi-microprocessor sub-master station at Fahali and this will supervise four well head treatment plants. Data from this station will then be relayed to a

Carter said that his proposals were based on the recommendations of the Privacy Protection Study Commission and were based on two principles, "fair information practices" and "limits on government". The first includes individuals' rights of access to records, and the correcting of errors.

Also, Carter said, "They should be told the basis for an adverse decision that may be based on personal data."

On the second, the President said, "Government access to and use of personal information must be limited and supervised so that power over information cannot be used to threaten our liberties."

Henry Geller, head of the NTIA, said that the new proposals were based on the existing Right to Financial Privacy Act of 1978, which limits the powers of tax authorities and the like to inspect bank records.

Comments have been added since he last looked.

● Shared Notebook, a facility to aid joint authorship of papers.

● Online Journal. One person is the editor, to whom others submit papers. The editor can have these papers refereed by other users, he can edit them, and then can "publish" them by making them accessible to all users.

● Online directory, which gives information on all participants, with their addresses and interests.

John Senders, an engineer at the University of Toronto, is convinced of the superiority of this "electronic publishing" over traditional methods. "It's the end of the Gutenberg era," he says.

There are seven operational trials being run on EIES at the moment, to see if scientists and engineers can improve their productivity this way, and Senders is taking part in one of the biggest, dealing with the subject area of Mental Work Load.

Senders feels that the speeding-up of the process of writing research reports, getting them published, and getting responses from readers is of great value.

Harold Benford, of Information Sciences in Washington, described the system in Computer Weekly as "a lab without walls". Within North America the setting up of the user community has gone smoothly, he said.



Amdahl moves into Belgium

MAKING its first conquest in Belgium, Amdahl has installed its largest currently-available mainframe, the 470V/7, at the Bell Telephone Manufacturing Company in Antwerp.

The company is part of the giant IIT multinational empire, and in going Amdahl, the Belgian company has followed several of its US namesakes in replacing IBM machines with 470s. The US companies belong to AT&T; IIT has fled off from AT&T under an anti-trust settlement between the two World Wars.

The Belgian company also has an IBM 3033, and that and the 470 have taken over the workload of a 370/168 and a 370/138. The machines are running the MVS operating system, using an IMS database with TSO time sharing software.

Mohawk just the ticket

HANDLING up to 3,000 traffic tickets and summonses a day, the Johannesburg Council's traffic department has decided to switch to a computerised system in July.

Operations will then be handled by an £80,000 Mahawk Data Sciences 2410 machine with 64K main memory and enough disc storage to hold 160,000 traffic records. Particulars of the vehicle and its owner will be available via access to files on a Burroughs B6700 at the Transvaal Provincial Administration in Pretoria and an ICL 1904S at the data processing department of the Council.

Special travel arrangements to visit the Compec Europe Exhibition (Brussels)

IPC Electrical-Electronic Press Ltd., the world's largest publishers of computer, electrical and electronic journals, have made special arrangements for readers wishing to visit the Compec Europe Exhibition. The cost includes travel by scheduled airline from

Heathrow * accommodation has been reserved at the Sheraton Hotel, Rogier Place * enviro and departure transfers * admission to the exhibition * services of an experienced tour manager.

Tour A May 6-May 11 1979 (5 nights) at the Sheraton Hotel from £205.00
Tour B May 8-May 13 1979 (5 nights) at the Sheraton Hotel from £145.00

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Manager
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To £7500

Sustained growth over recent years is reflected in the dynamic expansion plans of our client in a very competitive business sector.

In order to retain their competitive edge the company is now seeking additional Analyst/Programmers to contribute effectively to the continued expansion.

These are first-class opportunities for professionals to display their initiative and will be given the responsibility of leading small project teams where possible. Total systems experience is available as an extremely diverse range of business applications are planned for development covering manufacturing, warehousing, distribution and retailing. Candidates should be able to offer sound commercial programming experience, and a knowledge of on-line applications would be a distinct advantage. The successful applicants can look forward to developing various projects from feasibility through to successful implementation.

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Ref. N1/2604

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Data communications is now one of the most important areas of the computer industry, and is becoming even more so with the increase in demand for distributed processing and remote computing facilities. The established market leader in the data communications field is now commencing development of the next generation of software based data communications systems and is able to offer outstanding opportunities to persons wishing to progress their career with one of the success stories of British industry.

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- ★ At least two years programming experience.
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Ref. SW1/2604

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£4500 + Bonus

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Applicants will ideally offer commercial D.P. experience, with at least 12 months programming on any hardware. Personality and the ambition to succeed, rather than technical expertise, is of prime importance to our client.

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Ref. S1/2604

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Ref. SW2/2604

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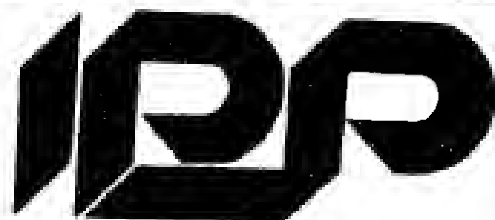
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The position offers real opportunity for progression to Project Management both within D.P. and within user areas.

**JACK COWDY, DIRECTOR
on 01-603 7335**

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We have twin ICL 2950's with 7804 front-end processors operating under Georgia 3 and DME, supporting a comprehensive batch and communications work load. We are currently planning the move to VME/B, and the following vacancies now exist.

Systems Adviser

£6385 - £8590 (under review)
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Applicants should have:

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- The ability to communicate clearly
- Education to degree standard preferably

Reference R313/79/CW

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Applicants should have:

- Several years operating experience
- Supervisory experience under George 3
- The ability to solve problems as they arise and preferably some experience of communications hardware.

Reference 352/79/CW

Salaries are as indicated. The working conditions are modern and attractive and relocation assistance is available where appropriate.

Application forms are available by telephoning Bristol (0272) 848238 during office hours or by writing to the Personnel Manager, Bedminster Down, Bridgwater Road, Bristol BS13 8AN, and should be returned by no later than May 10th, 1979 quoting the relevant reference.



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SHEFFIELD CITY POLYTECHNIC DEPARTMENT OF COMPUTER STUDIES LECTURER II/ SENIOR LECTURER

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Salary Scale: Lecturer II £4101-
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The post may be of particular appeal to those currently employed in industry who wish to pursue a career in education.

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Requests for an application form in writing only please to the Recruitment Section of the Personnel Department, Sheffield City Polytechnic, (Dept. CW), Hallam House, Foston Square, Sheffield, S1 2BB. Completed forms to be returned by 11th May, 1979.

university
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Lecturer

Applicants are invited for the post of Lecturer in Computer Science in the Department of Computer Science, University of Swansea. Candidates should have a first or good second-class honours degree in computer science, mathematics, or closely related discipline, and be actively engaged in research. Applicants will be welcome from any discipline whose research interests are in any branch of the subject.

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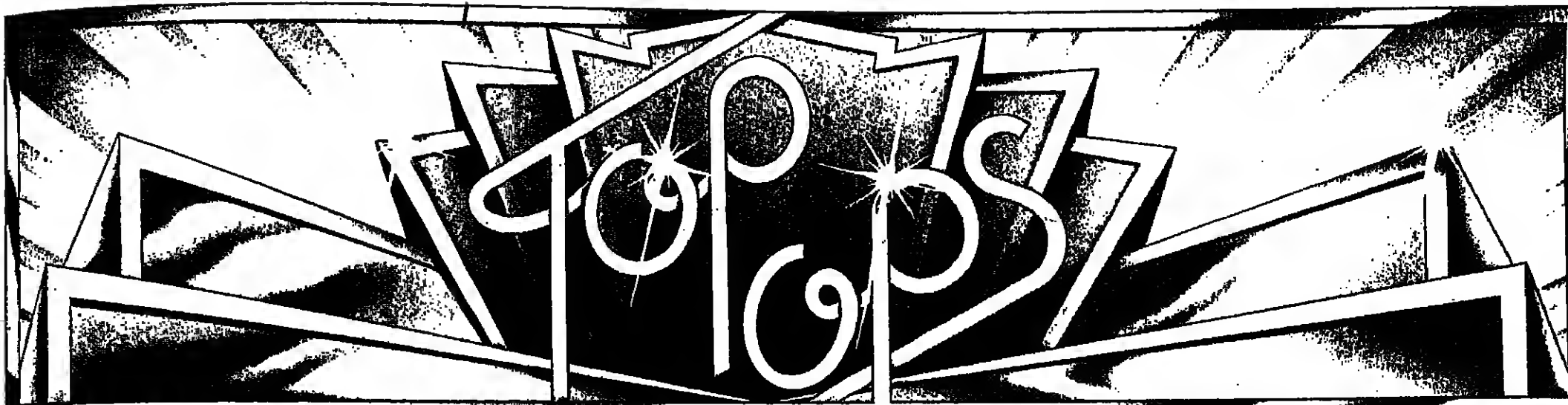
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Up to £14,000 p.a.

The System will be enhanced by the arrival of an IBM 4331/1 megabyte machine scheduled for installation in September '79.

The current hardware consists of a 370/125 512k under DOS/VS utilising DBOMP, DL/1, VSAM and CICS era used for various on-line and batch systems. The 370 and the 4331 will be replaced by a 4341/2 megabyte in 1981.

For further details concerning these appointments, please contact Eddie Howard

Munich

These appointments require experienced organisation programmers with IBM Assembler on 370s. On-line expertise would prove most useful and some PL/1 or DL/1 would be a plus point. A basic knowledge of German is essential.

REAL TIME PROGRAMMERS

UK & OVERSEAS - £ DEPENDENT ON LOCATION

Take advantage of our position as one of the leading recruitment specialists in the field of scientific programming. Today, more than ever, there is a demand for highly skilled personnel with the ability to tackle wide ranging projects in the design and development of scientific computer systems. If you hold a degree in a scientific discipline or have relevant practical experience of real time mini computer systems, using either ASSEMBLER, BASIC + MACRO 11, CORAL or FORTRAN, then give us a ring quoting ref. CW237.

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£6-£7,500 + LONDON AND THE SOUTH

You will play a very important front line role assisting the sales team of a large international organisation. Responsibilities and duties will necessitate working on client premises periodically, ascertaining and compiling technical specifications and will assist the sales force to successfully accomplish their tasks. Applicants must possess a good commercial D.P. background along with a pleasing and helpful attitude.

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IBM	QOS	OPERATOR	9MTHS	£3800
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Salary Negotiable

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Write or telephone for an application form to: W. J. Crowe, Personnel and Training Manager, Dayco Rubber (UK) Ltd., Balgray Street, Dundee DD3 8HN. Tel. (0382) 84171.

Software Programmer

To £6,000 p.a.
West Country

The Software section of the Technical Services Department, based at Taunton, Somerset have an immediate vacancy for a Software Programmer. The department provides advice, assistance and data to senior management and other departments on all aspects of data processing: the Software section researches all the available languages and operating systems on Debenhams current range of equipment (ICL 1501's, 1803T, 1804S and CMC Reelity).

Applicants should have a number of years of experience on any or all of these machines in at least one high and one low level language.

Please write or telephone for an application form, a copy of the job description and further details quoting ref BH/12 to:

Personnel Administration Manager, Debenhams Computer and Administration Centre, Park Street, Taunton, Somerset. Telephone: Taunton 87979 ext 386.

Debenhams



OCC Computer Personnel Ltd., 16 Bedford Row, London WC1R 1EP

Systems Analysts West London

£6 - 8K

Our client is recruiting several experienced Systems Analysts who are looking for an opportunity to advance their career and become more involved in analysis and business organisational problems. The company utilises an IBM 370/148, incorporating teleprocessing and database facilities, to develop radically new systems in the planning and management of major industrial and commercial projects. Candidates who would like to develop their careers in this varied and professional environment will preferably have IBM experience and a knowledge of PL1 would be beneficial, but suitable training will be provided where necessary.
Ref: 755/Clive Wright.

Programmers and Designers ICL System 10, ICL 1500

European Projects
£4 - 8.5K plus overseas allowances

A leading International Software House is looking for experienced programmers and designers. Based in Reading with European travel, you would be working on the development and exploitation of software products. You should be self-reliant, versatile, and possess a minimum of 2 years ICL 1500 or ICL System 10 programming experience. Relocation assistance is available.
Ref: 163/Fran Setter.

N.W. London/ Midlands

Salaries neg.
to £12,000

Our client, a very successful business software house is looking for people at all levels to build up their consultancy team. Candidates should have at least three years' experience of programming and analysis on mainframes and/or minis in a commercial environment. The Company offers unparalleled opportunities for progression up to management level, and the variety of projects and locations that come with working in a software house environment. An excellent fringe benefit package, including a profit share is available for successful applicants.
Ref: 482/CW/SH/Roger Allington.

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Mellory, manufacturers of the high performance Duracell range of batteries have an opening in their well established data processing department for an experienced computer operator. The successful applicant will probably be aged 20+ with a minimum of 2 years IBM operating experience, and will have a genuine interest in a career in computers: opportunities for progression within this expanding department are significant.

We run a two shift system alternating on a weekly basis from 7.30am-3.30pm and 3pm-11pm. Please write with details of experience (preferably IBM 370) or telephone for an application form to: Personnel Officer, Mellory Batteries Limited, Getwick Road, Crawley, West Sussex. Telephone: Crawley 26041 ext 62.

DURACELL

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required at BENTALLS, the KINGSTON-based group of stores.

Working on our Criterion 8450, the successful applicant will have at least six months' operating experience, preferably under B.3.

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Salary: £3,750 excluding any shift allowance.

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PARIS

ZURICH

Call us without delay for more details about these vacancies and others throughout Europe.

Why even consider the Continent? Because it does provide a natural alternative to the U.K. - the standards of living are a great deal higher - the status of British d.p. professionals abroad is greater since they are recruited as specialists - job interest is usually increased since the demand for expertise is invariably in development areas. All the things one looks for from a new job - only more of them. Yes, the cost of living is higher but so are the salaries and the relative standard and quality of life. A carefully planned period of employment can easily be translated into a very profitable exercise - we can advise on this.

APPLICATIONS PROGRAMMERS

Germany from £14,000-£17,000

One of the largest computer services companies in Europe requires several experienced IBM 370/158/168 applications programmers, specifically with 3-4 years COBOL and/or PL/I. The site has a large MVS system, so direct and recent experience on a similar installation is ideal.

MESSAGE-SWITCHING CONSULTANTS

Southern Germany £17,500-£25,000

Several permanent positions are available for experienced, high-level technicians capable of making a major contribution in this still growing area of computer technology. Appointees will find that a well-defined career-path is open to them, leading to either senior technical or projects management positions with salaries in excess of £30,000.

SYSTEMS PROGRAMMERS

Munich £18,400-£26,200

No doubt you are always seeing Systems Programmer requirements for Europe and have not yet been tempted to apply. JBA now have six really superb vacancies in the Munich area with four different companies who are offering employment either on a permanent or a contract basis. The salaries offered are very 'up-market' and, we think, highly competitive with alternative opportunities - but you have to be good to be seriously considered. The vacancies are all for OS/MVS experienced programmers who have worked on 370/148 installations or larger. The activities of the programmers will range from upgrading or conversion projects to the attachment of mini TP/comms networks to large IBM machines. The Programmers will enjoy a high status in each of the client companies and their knowledge and experience respected and sought after, enabling a high degree of creativity and innovation.

COMMUNICATIONS SYSTEMS DESIGNERS

Munich-Darmstadt £15,000-£20,000

A new team is being formed, within a highly successful European computer manufacturer, to design communications software for their mini computer product range. All programming will be in Assembler language. JBA has been retained to recruit entire team including the team leader.

IMS/IDMS SPECIALISTS

Benelux £17,000+

A number of openings exist within this U.K. based software/systems house for Database consultants, especially those with extensive IDMS or IMS experience, to join long-term projects in Senior Advisory and Consultancy positions.

Having successfully completed recruitment assignments for a considerable number of overseas projects, notably in Europe, JBA are now embarking on a renewed campaign for our growing European client base. We are therefore able to offer increasingly diverse opportunities for a wider range of d.p. skills than ever before. It is worth remembering that one can sometimes choose between contractual and permanent positions and that contractors often have the option of going permanent on termination of their minimum 1 year contract. Furthermore, contractors can either be employed on a staff or freelance basis.

BANKING SYSTEMS

Milan £12,000+

One of Europe's leading Systems Houses wishes to appoint a Banking Consultant to work in Italy. Ideally candidates will have at least three years experience of d.p. systems in a British or Continental bank and will therefore be thoroughly familiar with standard banking systems implemented on mainframes or mini computers. Ability to manage a project and liaise with clients is essential.

SYSTEMS SOFTWARE (OS/VS & MVS)

Holland/Belgium High Salaries Neg.

This leading U.K. specialist software house has had a subsidiary company operating in Benelux for many years, and is able to offer senior project positions to IBM systems technicians who either wish to make a career in Europe, or who are considering spending just a few years out of the U.K.

MINI ASSEMBLER PROGRAMMER

Munich £13,500

An unusual chance for a relatively junior individual, with around two years sound mini Assembler experience, to start a career in Germany. The company specialises in communications work, front-ending their own minis to (mainly) large IBM machines, so a software development or communications background would be ideal.

SYSTEMS ANALYSTS

Nuremberg £15,000-£19,000

This major computer services bureau is embarking on a major re-development of their hardware - upgrading from 370's to 303X machines - to give an expansion and improvement of the services they offer. Naturally a great deal of new systems development is to be carried out concurrently, and consequently a number of vacancies for experienced commercial Analysts, with sound technical (OS) background, have been created.

DEC PROGRAMMER/ANALYST

Essen £16,000-£17,000

One of Germany's largest established and most diverse software houses has a long-running project with a major public utility in Essen, which still has room for an experienced PDP11 programmer. The team is mainly scientific and technically orientated so candidates must have a thorough grounding in both FORTRAN and MACRO-11. Candidates must have a significant degree of fluency in German.

Returning to the U.K. after having spent a period abroad is not as difficult as one might think. Not only is one's experience of life broader and deeper than it might otherwise have been, but one's technical and commercial skills are also likely to have been enhanced. You will certainly be at least as much in demand and the choice of organisation and type of job thereby considerably widened. JBA is more than willing to re-settle people coming back to the U.K. and administer all the interview arrangements.

Contact: Mike Creamer or Andy Wright
JAMES BAKER ASSOCIATES International Personnel Consultants
16 Maddox Street, London W1 Tel: 01-491 4478

051-1747

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ICL 2900 VME/B Cobol
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FDP Basic Programmers -- HOLLAND c. £20,000 p.a.
A large successful Chemical Company have immediate and future vacancies for Basic, Basic + 2 and 1-kumps people to work on a variety of different systems. Remuneration will be c. £20,000 p.a.

Microprocessor Experience -- W.GERMANY
We are seeking candidates with sound INTEL 8080 experience or similar background for forthcoming assignments over the next few months. First time contractors are welcome to apply.

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PDP ASSEMBLER/CORAL	— HERTS	PDP FORTRAN
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J. BFAUWRE		— HOLLAND
		— BRUSSELS

Call Richard Kaluzynski, Neil Williams or Suzy Gillam for details.

Knight

All vacancies are open to both male and female applicants. Phone anytime, or for an application form leave your name and address with our answering service.

Knight Computer Services Ltd..

14 Old Park Lane, London W1Y 4PL

Staff Services Division of KDC Datacube Group and
EDS a member of CompuLink Systems Association

IMS Experience?

Earn up to £12,500 p.a.

We have an increasing number of vacancies for programmers with experience of IMS. If you have these skills and would be available to start work at any time in the next three months, a call to Neil or Richard at once would be well worth while.

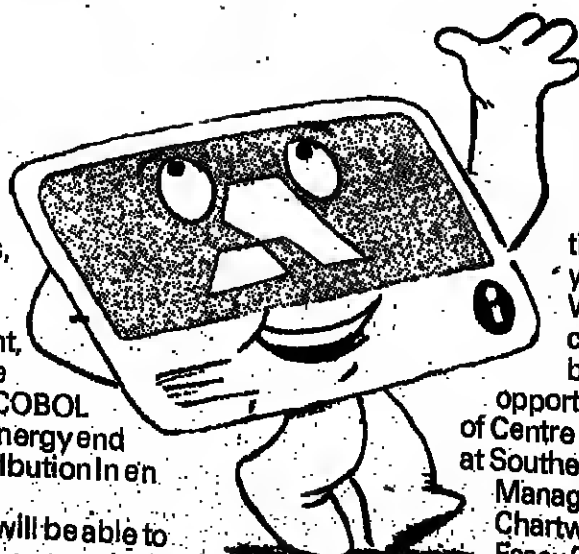
If you don't generally do contract work you may still find that we can offer you some interesting alternatives. And we're part of the BOC Group — big IMS users themselves.

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Access has one of the fastest growing and most sophisticated CICS/VS installations in Europe, and with more people discovering just how useful it is to have a flexible friend every day, there are exciting opportunities at all levels for analysts, systems programmers and programmers with experience of Betch or online processing. You'll be working with IBM mainframe equipment, including new 3032s, and helping to develop the systems for the future. A knowledge of BAL and COBOL will be an advantage, but most important is the energy and the innovative ability to make a worthwhile contribution in an exciting environment. Our team operates on a flexitime system, so you will be able to



take full advantage of our location, and miss all the
crush of commuting. There's plenty of challenge,
and excellent prospects within our growing organisa-
tion, so a move to Access at Southend could be the best in
your career.

Our offer competitive salaries, attractive employment conditions, a non contributory pension scheme and other benefits. If you are interested in hearing more about these opportunities then telephone Rosemary Horwood, Head of Centre Planning or David Ashmah, Head of Data Processing at Southend 362211, or write to John McVitie, Recruitment Manager, The Joint Credit Card Company Limited, Chartwell House, 385, Chartwell Square, Southend-on-Sea, Essex SS2 6ST.

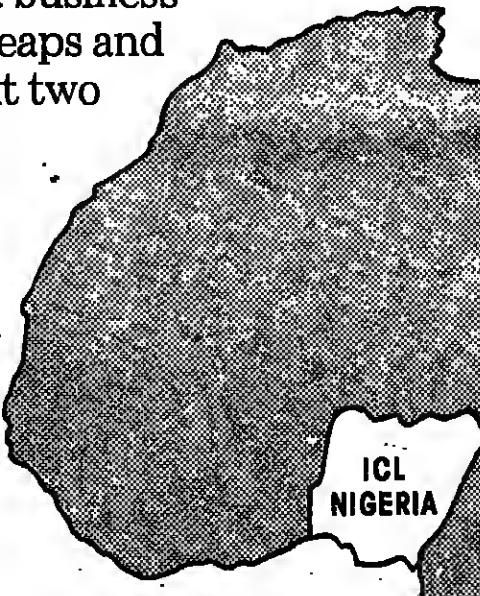


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Computer Professionals

Up to ₦20,000 p.a.
the current rate of exchange
for your expertise

While you've been working in the computer industry away from Nigeria, something very interesting has been happening back home. ICL have been developing what was a smallish sales operation into a business which is growing by leaps and bounds. Over the next two years we aim at least to double our turnover. With a bulging order book and a clear position as the leading mainframe supplier in Nigeria, we are certain we can achieve our target.

A stylized map of the African continent is shown on the right side of the advertisement. The map is rendered in a dark, textured grey. The country of Nigeria is highlighted in white, and within its borders, the text 'ICL NIGERIA' is printed in a bold, black, sans-serif font.

But we need skilful Nigerians to help us support this growth.

If you have at least five years computer experience, we want you to come home and claim the rewards your experience has earned you.

We need systems people, engineers, programmers, teachers, operations people—nearly every computer skill will fit into our career development plans. The positions will be permanent, pensionable jobs with the leading computer company in Nigeria. And with the company growing so fast we will be looking to you to develop our junior staff and to move into management jobs later. A job with ICL will mean prestige now and a big future for you.

We will, of course, give you specific training on ICL's 2900 range of computers—but we can't emphasise enough that it's practical computer experience we require as opposed to a string of qualifications.

So...coming home will accelerate your career—but it will also improve your life style.

We offer salaries up to ₦20,000 and the allowance package will include all the benefits you would expect from a company which understands Nigeria—housing, transport, medical and so on.

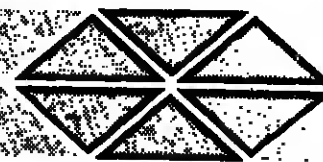
After five years in the industry, you've earned the rewards—come home and claim them.

Find out more by writing to
or ringing John Dunleavy
on 01-890 1414.

**International Computers Limited,
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Computers
(Nigeria)
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Telephone us now in strictest confidence

HEXAGON
computer services
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TEL 01-439 3671

PROGRAMMERS & OPERATORS

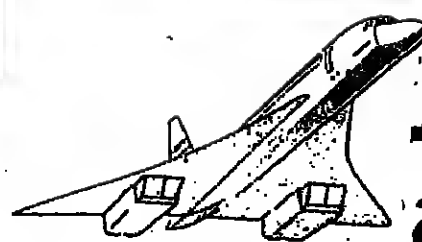
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Department of Business Studies
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in BUSINESS DATA PROCESSING &
COMPUTER STUDIES to teach on BEC
National and General, IAS, TOPS and
similar courses. Teaching would include
statistics or business numeracy.
LECTURER 2
in BUSINESS DATA PROCESSING &
COMPUTER STUDIES for the above
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responsibility. Salary
£12,124-£12,334 plus LW £327
£12,124-£12,334 plus LW £327
Further particulars and application
forms from The Principal, Hounslow
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S.A.E. Closing date 14 days from
appearance of advertisement.

LEICESTER POLYTECHNIC
COMPUTER CENTRE
(JUBES SUPPORT SECTION)
The Centre is looking for two
PROGRAMMERS
who will have the opportunity to work
on a wide range of applications.
Persons appointed to the posts are
expected to be of graduate status and
preferably to have had some min-
imum experience since qualifying.
Salary £3275-£4148 p.a.
Application forms available from
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P.O. Box 143, Leicester LE1 5RH. Tel
0533 50181. Ext. 2303

Civil Aviation Authority



Are you a high- flyer?

London £4,577-£6,450

Join the Civil Aviation Authority as a Shift Leader in the
Computer Services Branch, Headquarters, London.

We run an ICL 2960 with DME/GEORGE II, BMEEP and VME/B on a
three shift system. The successful candidate will supervise the
efficient operation of the ICL 2960 computer and outside prime shift
hours will be responsible for the whole computer operations area.

Applications are invited from George II/1800 or DME/GEORGE II with at
least two years experience. VME expertise is desirable but not
essential as training will be given where necessary. Applicants should
possess good 'A' levels or equivalent.

Competitive salary (currently under review) and good career
prospect. Four weeks annual leave plus 10 days for public holidays.
Excellent pension scheme. Luncheon Vouchers.

If you feel you would like a challenge in an exciting environment with
an organisation that offers wide management opportunities contact:



Arnold Bennett,
Personnel Branch 2,
Civil Aviation Authority,
Aviation House,
129 Kingsway, London WC2B 6NN.
Tel: 01-405 6922 Ext. 589.

COMMUNICATIONS MANAGER

University of Edinburgh
Edinburgh Regional Computing Centre

Applications are invited for a senior manager to lead a team of
programmers working on the development and maintenance of
the Centre's communications network. The network includes
about 300 terminals, both interactive and batch, and provides
connections to the Centre's main computers (2980, 2870 and
two 4-75s) and to the universities of Glasgow, Strathclyde and
Newcastle. A connection to PSS is planned.

The network has been built up over a number of years and
includes a variety of hardware, mainly CTL and DEC equipment.
The main immediate objectives are to improve resilience of the
network to component failures, and to plan for the introduction
of international standard protocols, as they become defined,
and the gradual replacement of the original hardware.

The post is graded as Computing Officer 4, in the range
£7506-£8223 (under review). Application forms and
further details may be obtained from the Secretary,
University of Edinburgh, Old College, South Bridge,
Edinburgh EH8 8YL. Closing date 14th May, 1979. Please
quote Reference 7006.

£10,000 p.a. tax free
Programmer/Operator
SAUDI ARABIA
Automotive and Plant

Experienced programmer/operator, age
25 plus. Two years experience of COBOL,
knowledge of Hewlett Packard computers
and inventory control. Opportunity to join
major distributor. Single status. Fringe
benefits include free furnished
accommodation, medical cover, company
car and generous leave arrangements.

Suitably qualified candidates please phone
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MEXICO CITY, SAO PAULO, AUSTRALIA, MELBOURNE,
SYDNEY, JOHANNESBURG AND THROUGHOUT THE USA.

Mathematician/ Scientific Programmer

GKN Group Technological Centre wish to recruit a
Mathematician/Scientific Computer Programmer to
join a team working on a variety of problems in the
field of engineering computing.

The main interest of the group is stress analysis using
the finite element method and the successful candidate
will be required to develop computer programs to
assist in the modelling of complex 3
dimensional shapes and in the development of finite
element meshes from these models. This is an ideal
opportunity, therefore, to gain experience in
techniques of computer aided design as well as those
of finite element analysis, and you will also become
involved in the use of computers for large-scale
numerical calculations and for interactive graphics.

You should be aged under 30, have a good honours
degree in mathematics and some experience of
FORTRAN programming, preferably in a time-sharing
environment. Past experience is not as important as
the ability to handle now problems effectively and
enthusiastically with minimum supervision.

Please write in confidence to:
The Personnel Executive
GKN Group Technological Centre
Birmingham New Road
Lancefield, Wolverhampton



GKN-Britain's largest
international
engineering group

Operations in Hampshire

We are a rapidly expanding subsidiary of the TSB
Central based in the heart of the Hampshire
countryside and dealing with Life Insurance and Unit
Trust. This is an opportunity for Computer Operations
professionals to join, at a senior level, the operating
team of an expanding Data Processing Department.

We have recently converted to a Large Systems
Burroughs B5800, with peripheral devices that will
include RKL types, removable and fixed disc and two
Laser Printers.

The system, when fully operational, will support a
major on-line Database, a Data communications
network with visual displays, remote job entry and
batch processing.

Both vacancies carry a competitive salary
commensurate with the experience involved.
Substantial Company benefits including subsidised
Mortgage Scheme, retirement where appropriate and
non-contributory pension scheme are also offered to
the successful candidates.

Chief Operator

Starting salary up to £8,300
(ref. CO/8)

The co-ordinate and control the work of a busy team of
operators, who currently work two shifts. Applicants
should have wide knowledge of Data Processing
with at least five years supervisory experience on a
large operating system in a real-time environment.
Burroughs large Systems knowledge is desirable, but
applicants with other mainframe experience will be
considered.

Communications Controller

Starting salary up to £8,000
(ref. CO/7)

Applicants should have at least five years in Data
Processing preferably with experience in Data
Communications techniques and network control.
This is an opportunity for an enthusiastic person to
grow with a network that is currently being
formulated and in which the successful applicant will
play a major role.

Responsibilities will include the day to day control of
the network and maintenance of a close liaison with
users and Support Groups.

Please phone or write to: (quoting reference)
The Personnel Department
TSB Trust Company Limited,
Keene House, P.O. Box 8, Andover, Hants.
Telephone (0264) 82188 Ext. 285
Closing Date: 4th May 1979



Trust Company Limited

EDITOR FOR COMPUTER WEEKLY

An editor is required for Computer Weekly,
Britain's leading computer publication which is
distributed to more than 82,000 computer per-
sonnel in the UK every week, and to a further
12,000 overseas readers ten times a year.

The post, one of the major editorial positions in the
UK technical press, will, ideally, be filled by a
person with experience of both journalism and the
computer industry.

The successful candidate will be required to
maintain the high technical and reporting
standards which have been built up over the past
twelve years, making Computer Weekly the
leading newspaper of the computer business.

In this task the editor will be able to call on a team
of 14 journalists whose technical ability and
experience are second to none, in the field of
computer publishing.

Directing and motivating this team, and formu-
lating the editorial policy in conjunction with the
publisher will be the editor's main responsibilities.

The salary is negotiable, depending on the suc-
cessful candidate's qualifications and experience,
but will be commensurate with the position of
Computer Weekly as one of the most important
journals to be published by IPC Business Press.

Please apply to Chris Hipwell, Editorial Director,
IPC Electronic Press, Dorset House,
Stanford Street, London SE1.

SENIOR PROGRAMMER North-West England

Gwyn Jenkins & Partners Ltd. is a consultancy organisation
specialising in the use of statistically based software for
business and economic forecasting.

We are looking for an experienced scientific programmer to
become the senior member of a small team of programmers
developing both new and existing software. In addition to his
programming duties, the Senior Programmer will also take
specific responsibility for:

- managing the installation, and subsequent
maintenance, of GJP software products on
clients' computers
- advising on the programming feasibility of
enhancement and new product
specifications
- maintaining standards of programming and
program documentation within the team.

Substantial experience of FORTRAN is required and a
knowledge of statistical applications would be an advantage.

Salary will be in the range £8000 — £8500 with excellent
benefits including a pension scheme and profit-sharing bonus.
The job will involve both UK and overseas travel.

Applicants with full c.v. should be sent to:

Mr. Carl Boller,
Gwyn Jenkins & Partners,
Perfield,
Greaves Road,
Lancaster, LA1 4TZ
Telephone: Lancaster 21831.



SALES DIRECTOR COMPUTERS

THE COMPANY
Donoghue Information Systems Ltd., is a privately owned company which has been operating
successfully in the computer field for the past 10 years. We sell Computers, Mini-Computers,
Business Services, Consultancy, Systems, Programming and Data Preparation support to the
whole cross-section of Commerce and Industry.

We currently operate in the Midlands, the North West, Southern Ireland and expansion plans
include London in the near future.

THE JOB
This is a new position and the man appointed will have total responsibility for sales policy and
the achievement of sales objectives including the recruitment and training of sales personnel.

THE PERSON
The person required will essentially prefer to work for a smaller Company where his wide
ranging responsibilities will provide him with a deep and active personal participation in the
growth and success of the company.

He will have a minimum of 4-5 years' successful selling experience in the computer industry
prior to which a systems background would be ideal. Age should be 30-45 years.

THE REWARDS
It is anticipated that the man appointed will not earn less than £12,000 per annum, plus a car
and other benefits.

Write in confidence to the first instance to:
T. Donoghue, Chairman
Donoghue Information Systems Ltd.
Sharncliffe House, Aldridge
West Midlands W6 8TP

Systems Analyst Bedfordshire Circa £7,500

This appointment which is within an international company based in Luton,
arises through internal promotion.

The successful applicant will join a professional data processing team developing
sophisticated systems on the Company's new ICL 2960 installation.
Male or female candidates aged 24 or over must have a minimum of 2 years experience
of designing and implementing applications.

The Company offers generous relocation assistance and benefits include a
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Telephone or write to Ian Richardson for details and subsequent local interview.

Management & Executive
Recruitment/Selection



Green Lane, Wilmslow, Cheshire,
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Programmers urgently re-
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No? You can do it too.
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May 3rd & 31st issue
These two issues are allocated by the Bank Holiday. Copy for both
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publication. ONLY a small amount will be accepted on each Friday.
Morning. Your copy should be sent to the Classified Copy Section.
For further details contact David Alder.
Tel: 01-261 8018. Telex: Brianspro London 25137

The hard way to get shortlisted for a job.

1. Reply to a rather vaguely worded
advertisement which you think refers
to you.
2. Think up an excuse for being away
from work so that no one suspects.
3. Arrive at interview waiting-room to
find they're running an hour late.
4. Have interview with some junior
who's been appointed to do
preliminary screening.
(So you needn't have bothered with
your interview suit).
5. Fill in form, giving exactly the same
details as you gave in your application
letter.
6. Arrive back late in office.
7. Stay late to catch up.
8. Go home and catch hell from
wife/husband.
9. Wait for reply that may never come.

The easy way.

1. Fill in the coupon at the bottom of this ad.
2. Send it to Lansdowne.
3. Receive our 'First Interview' form.
Complete and return it.
4. Wait to be contacted by senior
management to whom we have sent
your details and who are very, very
interested in seeing you.
5. Accept new job and to totally astonish
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were thinking of leaving.

Enrol with Lansdowne today by returning this
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Our clients are keen to meet men and women,
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Name _____
Address _____



For those who are busy doing a job to find a better one.

Join Data General's Software Professionals

Our Systems Engineering group requires additional software support specialists. They will be joining a totally committed industry leader who believes in giving clients a professional service from the word 'go'. That's what has made us the world's fastest growing company in the business with more than 50,000 installations world-wide.

Broaden your horizons

You'll be into every type of industry and business... commercial Data Processing, on-line file inquiry, communications, instrumentation and control and so on. You will also be involved directly with customers presentations and advise on their applications.

Broaden your knowledge

Data General systems range from microprocessors to the Eclipse M600 with up to 2MB of main memory — all supported by a vast array of upward compatible systems software — ranging from small real time executives to multifunction operating systems — and including a list of programming languages unrivalled on mini-computer systems. This is an opportunity and a challenge which is not available to many people in the computer industry.

Systems Engineers

You'll provide both pre and post sales technical consultancy. Salary packages of up to £8,000 plus a company car and participation in our incentive scheme. Naturally, we will provide assistance with re-location if necessary.

We'd like to know about your progress to date — and where you see your career going. You must have in-depth experience of software from either an advanced applications or systems programming background. You should have the personality to get on with clients and be able to talk commercial problems with them.

You'll be working in London and Home Counties. (But if you live in the Midlands, a vacancy exists for the Manchester area). If you're a Systems Analyst with your feet firmly planted in one boring spot — this is the ideal opportunity for you to consolidate your career experience.

The next step

Telephone Janet Field on 01-572 7455 or write to the address below for an application form.

Data General
Data General Limited, 3rd & 4th Floor, Hounslow House, 724/734 London Road,
Hounslow, Middlesex TW3 1PD. Tel: 01-572 7455.

THE ISLE OF MAN CIVIL SERVICE CHIEF PROGRAMMER

Applicants are invited to apply for the post of Chief Programmer in the Computer Section of the Treasury which has a salary scale of £4,575 to £12,445 per annum.

The successful applicant will be responsible for the design, development and maintenance of all computer programs for the Treasury. He will be responsible for the design, development and maintenance of all computer programs for the Treasury. He will be responsible for the design, development and maintenance of all computer programs for the Treasury.

The post is permanent and is available on a full-time basis. The successful applicant will be responsible for the design, development and maintenance of all computer programs for the Treasury.

For further particulars of the post, and to obtain an application form, please contact the Treasury.

Applicants should send full name, date of birth, address, qualifications and experience, should be submitted, together with the names and addresses of two referees, to the Secretary, Civil Service Commission, Government Offices, Whitehall, by the 4th May, 1979, or within fourteen days of the date of this advertisement.

SENIOR COMPUTER OPERATOR NORTHAMPTON

The Company is a member of the Brooks Bond Leasing Group and the position is at its Head Office in Northampton.

The successful applicant will be responsible for the operation of the company's new IBM System 3 computer and will report direct to the Chief Accountant. Several years commercial experience and some knowledge of RPG II is essential.

The position will be attractive to anyone qualified who is currently earning about £4,000 p.a. and is looking for an opportunity to step out into a new environment.

Northampton is an expanding town situated in an attractive rural setting with easy access to the motorway system.

The position offers attractive fringe benefits including membership of the Brooks Bond Leasing Pension Scheme if necessary, bonus payments with annual reviews will be available.

Applicants should send a detailed career history to:

Mr. S. V. Innes, ACA, Chief Accountant
BAXTERS (BUTCHERS) LTD.
Albion House, Victoria Promenade, Northampton NN1 1HG

BAXTERS
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COMPUTER OPERATIONS CONTROLLER

Newcastle-upon-Tyne
up to £6774

The British Gas On Line Inspection Centre has achieved an international reputation for the development of improved methods for inspecting high pressure pipelines. This has involved making use of advanced technology in several fields, namely electronics, computing, and mechanical engineering.

Due to rapid expansion, the Centre is moving to Cramlington Northumberland but is currently at Killingworth, Newcastle-upon-Tyne.

You will be required to supervise the analysis of defect inspection records and provide a general defecting service to the organisation. The responsibilities cover all aspects of computer operations and include supervision and training of operators in the interpretation of displayed defect signals. You will be expected to organise and maintain a shift work system. This is a new post calling for initiative and enthusiasm.

Extensive computing experience and a degree of equivalent qualification are required. Training in the particular operating environment will be available.

Salary within the range £5712-£6774 plus current self-financing productivity payment and the benefits normally associated with a large progressive organisation.

Application forms, quoting ref. GL/330 from Margaret Harrison, Personnel Assistant, On Line Inspection, PO Box 114, Killingworth, Newcastle-upon-Tyne. Tel: Newcastle 684826 ext. 350.

BRITISH GAS

Computer Operators

LONDON SE1

The Central Electricity Generating Board's South Eastern Regional Headquarters have vacancies for a Senior Operator and an Operator at their Bankside House Installation. The South Eastern Region's computers are used for a wide variety of applications based on Batch, MOP, RJE and TP Services. Communication links to major Power Stations and Grid Control Centres form a large network throughout the Region.

OPERATOR

An Operator is required for operating computer equipment including a 1903T mainframe, 7905 communications processor and a GCS 2100. Applicants should have a good general education to 'O' level standard (or equivalent) and some computer experience.

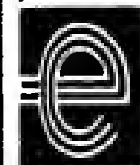
The salary will be within a scale rising from £3,585-£4,800 according to age and experience. Vacancy No. 1092/79/CW.

SENIOR OPERATOR

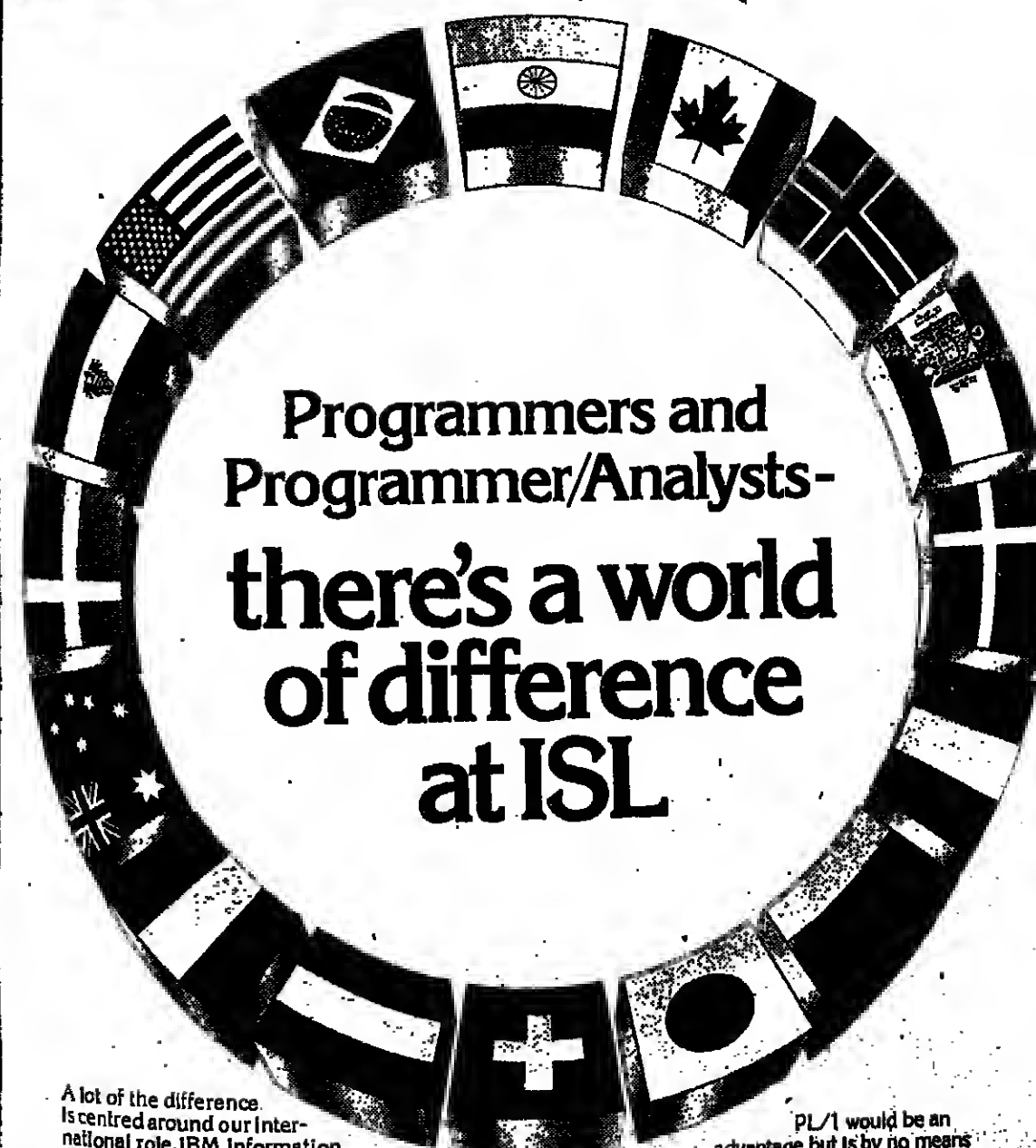
A Senior Operator is required to operate various equipment including an ICL 1903T, ICL 7905 communications processor and a GCS 2100. The Senior Operator deputises for the Shift Leader when absent, and is expected to work with a minimum of supervision at all times. A good general education and at least one year's experience on ICL equipment/George 3 is essential, as is the ability to lead a shift when required. The salary will be within a scale rising from £4,585 to £5,380 according to age and experience. Vacancy No. 1093/79/CW.

These positions entail two shift working from Monday to Friday with day shifts on a Saturday and Sunday.

Applications quoting the appropriate Vacancy Number and giving full details should be forwarded to The Personnel Officer (Recruitment), CEGB, Bankside House, Sumner Street, London SE1 to arrive by 8 May 1979.



Central Electricity Generating Board
SE Region



Programmers and
Programmer/Analysts—
there's a world
of difference
at ISL

A lot of the difference is centred around our International role. IBM Information Services Limited helps IBM's business run smoothly in over 20 countries, backed by one of the largest and most advanced DP installations in Europe.

We process a large part of the company's European order scheduling information and also provide online services and data banks on a worldwide basis by means of direct teleprocessing lines.

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We are updating and extending both our hardware and software capabilities and this continued expansion gives plenty of scope for diversification and progression.

Right now we're looking for determined men and women with 1-3 years programming experience, proven interest in applications, and analytical skills.

PL/1 would be an advantage but is by no means essential—we can always include it in your training. We offer generous relocation expenses to our new headquarters in this attractive part of the South Coast, which has outstanding recreational and social facilities.

Salaries are very competitive and IBM's employee benefits package is acknowledged to be one of the best in industry today.

Interested? Then write now with full details about yourself or, if you'd prefer, telephone for an application form to John Mann, Personnel Officer, IBM Information Services Ltd., PO Box 39, North Harton, Portsmouth PO6 3AA.

(Tel: 07018 21044 Ext. 3624 quoting ref: CW/839760).

IBM

Information Services Limited

GUINNESS is good for an OPERATIONS MANAGER too!

The best selling beer in Britain today is Guinness. Product quality, expert marketing and hard work contribute to this success, but one of the most essential departments is the Data Processing area located in West London.

If you are experienced in computer operations management now is the chance for you to add your talents to the existing Data Processing Department. We would expect you to be at least 28 years old with a proven track record of man management, coupled with experience of IBM mainframes and key to disk data preparation.

Look why Guinness would be good for you:—

- * IBM 4341 mainframe to be installed next year
- * Salary from £8,000, depending on age and experience
- * Profit Share
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The current ICL 1900 equipment is being replaced next year by an IBM 4341 mainframe. In addition, paper tape input is to be replaced by a key to disk system using a Data General Nova. The successful applicant will have a minimum of 10 years' experience and will be responsible for the above developments which will take Guinness' data processing into the 1980's. CAPP Associates have been retained to advise on this appointment, therefore please contact REX SCONES at CAPP Associates Croydon office for an application form.

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Applications should be received within two weeks of the appearance of this advertisement. Relocation assistance available in approved cases.

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If you are unable to attend but are interested in these positions please write or phone—

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Personnel Manager,
SPL International,
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London, W1P 1HF
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Nigel Coddie,
Operations Director,
SPL International,
Baltersay House, Baltersay Road,
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Havant

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STRATHCLYDE
REGIONAL COUNCIL

GLASGOW Sub-Regional
COMPUTER SERVICES DEPARTMENT

SENIOR PROGRAMMER

FORTRAN

Harsh House, Anderson Cross Centre, Glasgow
Salary Scale — AP1111V — £4285-£5403

The Department of Computer Services provides time sharing facilities and supports a large number of technical staff within the Region. Engineers, Architects, Scientists and many other professional users have access to the Authority's main computers from a variety of terminals including graphical display units and plotters. A Project Team within the Computer Services Department provides software support for these users, implementing and amending programs and extending their use. The package supported includes engineering design, scientific calculations, school timetable production, network analysis and interactive graphics. The wide variety of users offers scope for applications with relevant FORTRAN experience in broadened staff experience in a stimulating and demanding environment. The salary range is inclusive of supplements.

Application forms may be obtained from The Assistant Director of Manpower Services, 21 Gordon Street, Glasgow G1 3PB, to whom completed forms, quoting Ref. G784, should be returned by May 3rd, 1979. R. H. O. McLeod, Director of Manpower Services.

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You could well be a graduate with a couple of years relevant experience or have 'A' levels and have been around the computer world rather longer. You should have experience in using BASIC for business applications and a good record of successful projects.

The initial salary will be up to £5,000 per annum with progress through the above ranks linked to performance. Other benefits are in line with good modern practice.

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You are at least 28 years of age and have been in DP for about 8 years, half of which will have been spent in computer operations, where you will have gained practical experience in organising and supervising machine room and ancillary functions. This experience should have been obtained on a medium scale third generation machine, preferably of IBM, ICL, or Univac manufacture. Whilst some exposure to an on-line working environment would be quite advantageous, the prime attributes are the abilities to organise, drive, and control a compact operations department, and communicate effectively with users and technical staff.

Reporting to the Data Processing Manager, the appointee will receive an excellent starting salary, a company supported car, appropriate relocation expenses, attractive benefits, and significant career and promotion prospects in an expanding DP division.

TO APPLY
Please send a CV, or a letter listing professional career history to date, including hardware and software exposure, current employer, position and salary, or telephone for an application form, to ANTHONY SPURR, Executive Selection Division, at the address below, quoting reference number 3716. Applications are invited from either sex.

BIS Applied Systems Limited
York House, 199 Westminster Bridge Road
London SE1 7UT
Telephone 01 633 0866



OPERATORS

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Please write in ballpoint, using block capitals

Surname _____ Forenames _____
Address _____
Tel. Home _____ Office (discretion will be used) _____
Age _____ Place of Birth _____ Car? _____
Are you prepared to relocate? _____ UK/Abroad (delete)

Experience. Place no. of yrs. in box e.g. IBM 370

Job Titles OPERATOR ☐ CHIEF OPERATOR ☐
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Machines: Please specify model Operating Systems

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If you are interested please contact:

Wilhelm Weber GmbH Backwaren
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West Germany
Phone number: 01049-6167-3061

Sending a CV and giving dates and / or times preferred for interview, which will take place in May 1979, in London.

CITY OF LONDON

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Applications are invited from Honours Graduates with a good knowledge of computer techniques and mathematics. Please telephone (01) 709-9166, Ext. 506 or write for an application form to the Recruitment and Staff Relations Officer (marking the envelope 'Confidential'), giving at least two dates of availability for interview.

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Vacancy No 1064/78/CW

Vacancy No 1065/78/CW

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The main features of these excellent opportunities are:

APPLICATIONS

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Candidates should preferably have COBOL programming experience plus additional significant systems analysis experience in the case of the senior post.

Please write quoting appropriate vacancy number, giving brief details of qualifications and experience, to the Personnel Officer (Recruitment), CEGB South Eastern Region, Bankside House, Sumner Street, London SE1 9JL to arrive by 4 May 1979, or ring Dave Norris on 01-261 2322.



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SE Region

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start salary £7500-£9500 according to experience

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The successful applicant will work closely with top management, the following being the primary responsibilities of the post.

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REQUIRED PROFILE

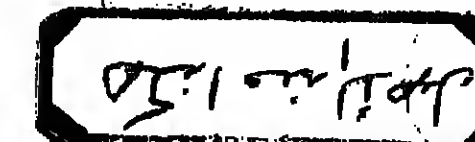
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COMPUTER WEEKLY EDUCATION SUPPLEMENT MAY 10 ISSUE

The 1979 Computer Weekly Education Supplement will be published with issue dated May 10, and will take a close look at developments in this area and the many training facilities available for DP Personnel.

The rapid growth of the computer industry calls for a continuing army of fully trained software personnel geared to cope with the challenge of new concepts and technologies that are emerging all the time. Because of the current severe staff shortage, it is now even more vital that those already employed in the industry are encouraged to seek further education, as well as those who may soon be embarking on a career in computers.

To ensure that our supplement puts forward the most authoritative viewpoints, editorial contribution from experts in this area will be included, providing readers with a greater awareness of the importance and benefits further training can bring.

Computer Weekly is the natural choice for courses advertising. Current circulation of 82,000 extends to all sectors of the industry particularly amongst systems analysts, programmers, DP Managers and operations staff.

If you have courses planned for the future, then this special Education Supplement provides a first class platform to give maximum publicity to your programme. Copy date is Friday, May 4. To reserve space phone: 01-261 8028/8097/8174.

COMPUTER WEEKLY

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Application forms and further details for the above posts are available from the Personnel Officer at County Hall, Bedford, to whom applications should be returned by May 10, 1979. Both posts are open to men and women.

Bedfordshire

COUNTY COUNCIL

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Applicants should possess appropriate academic qualifications together with substantial commercial experience in Data Processing and Systems Analysis Software Engineering.

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Applicants should possess appropriate academic qualifications together with substantial commercial experience in Data Processing and Systems Analysis Software Engineering.

3. SENIOR LECTURER / LECTURER II IN MATHEMATICS

Applicants should possess a good Honours Degree in Mathematics and preferably a higher degree together with substantial industrial experience.

Salaries: Principal Lecturer - £7074-£7818 per annum
Senior Lecturer/Lecturer II - £4181-£5048 per annum

Subject to review from 1st April 1979. Application forms and further particulars are available from:

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The Polytechnic of Wales
Pontypool
Mid Glamorgan CF37 1DL
Telephone: 0449 408130

Closing date: Monday, 14th May, 1979.

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LOCATION: LONDON START SALARY c. £8,000 p.a.

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that's growing leaps and bounds. Already we have Honeywell levels 6 and 66, ICL 290, Datapoint 5500's, 2200's and 1134's, over 50 real-time terminals and an expanding range of other equipment.

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Application forms and further particulars may be obtained from the Staffing Officer, Overy Lonsdale College of Higher Education, 100, Derby DE1 1GB. In which details of the post should be sent by 12th May 1979. (A) and (B) only.

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Application forms are obtainable from and returned to the Assistant Executive Officer, PO Box 10, Town Hall, Preston PR1 2RL. (Tel: Preston 54881 Ext. 371).

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(Salaries quoted are subject to review)

Although these posts will be concerned with all aspects of computing shown above, applications are particularly invited from anyone having experience in small computing and/or to show the ability to undertake project work in a small computer environment.

Further details and application forms may be obtained from the Personnel Officer, West Midlands Regional Health Authority, Cambridge House, 200, Edgbaston Park Road, Birmingham B15 2BN. In which details of the post should be sent by 12th May 1979.

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NORTH WEST to £6600
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NORTH WEST c£5500
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EAST LANCs £4750
Our client requires an Analyst Programmer to work on IBM system 34 and 32 using RPGII. Applications are mostly financial.
Ref. 1128


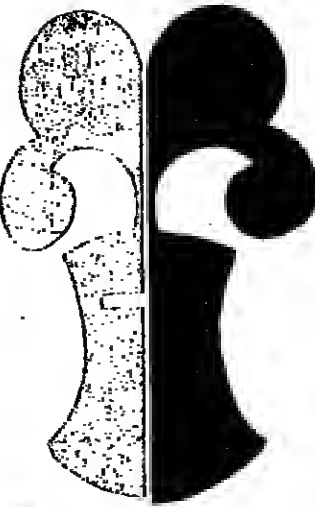
SYSTEMS PROGRAMMER
SCOTLAND £57500
Very pleasant location and reasonably priced property. A Systems Programmer would be ideal for our client.
Ref. 1088

PROJECT LEADER
MIDLANDS £9000+
An opportunity to increase your seniority. Project Leader required for the development of an ICL installation. Must have design and programming experience in COBOL/PLAN. On-line communications environment.
Ref. 1140

SENIOR PROGRAMMERS
NORTH WEST c£9000
Our client requires COBOL and Assembler Programmers to work in a new installation. House purchase scheme/relocation expenses/Flexi Time.
Ref. 1022

FOR DETAILS OF THESE AND OTHER VACANCIES PLEASE CONTACT JOAN JOHNSTONE 143/4 ROYAL EXCHANGE BUILDINGS, MANCHESTER 2. TEL: 061-933 9341 (24 HR.)

Johnstone 143/4



Logica

Logica is a world-wide leader in computer consultancy and data communications systems. The Benelux operating company continues to grow rapidly and requires

TOP CLASS Analyst and Senior Analyst Programmers

We look for:

- a degree or equivalent in Computer Science or closely related discipline
- of least 2 years experience in implementation of mini or micro computer based systems
- design and implementation capability in real time, on-line systems.

We offer:

- excellent working conditions
- responsible position in a challenging environment
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Holland is a most attractive, progressive and harmonious society where you and your family will be made very welcome.

The best!
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£9K to £14K
for Holland

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Mrs L den Horing
Logica (Benelux) BV
Vasteland 12,
3011 BL Rotterdam,
The Netherlands
Tel. nr.: 10-330844

Or if you require further information telephone Logica in London (01-637 9111) and ask for Hector Hart.

Database Specialists Project Managers to £10,000 plus car

Unlimited territory for a very rare species

A leading company needed a nationwide computer system — to be developed from scratch to handle its entire sales, service, spare parts and accounting functions. Perhaps a network of ten dispersed minicomputers would provide the most economic solution. Perhaps more than twenty. Could you evaluate a requirement like that? Or design the distributed database?

A police force required a powerful online system — to hold a large number of records with complex linkages. Could you design the database, or the highly flexible enquiry language necessary? Or estimate the response times under widely differing loads?

Both projects involved the development of complex applications and systems software, the procurement and supply of computer and communications hardware, extensive client liaison, and performance to stringent time and budgetary conditions. Are you currently managing a project as demanding as that? Or could you do so, given the chance?

DATABASE SPECIALISTS Data Logic is looking for consultants and system designers for these and similar projects. Current assignments include database oriented projects for banking, manufacturing and distribution, and public sector organisations. Technically, the scope of work should give unlimited opportunities to the right people.

The experience and personal qualities we need are extremely rare. Preferably, candidates will have a degree in computing science or a relevant discipline. Candidates will have spent at least five years on the design and implementation of database management systems — on minis or mainframes. Ideally this will have been with a computer manufacturer or a software

product company, although work with a software house or a major user of an online database system will also be of interest. Candidates will have the ability to work with a minimum of supervision and to deal effectively with senior management in client companies. Detailed knowledge of one of the following will be a distinct advantage: IMS/DLI, TOTAL, DMS2, IDMS, IDS, ADABAS. REF PA/DS

PROJECT MANAGERS Our projects need the best managers to manage them. Our continued successful expansion, and the growth of our work into fresh areas of application and technology, depends crucially on our project managers. Consequently, their career development is as rapid and as rewarding as you will find anywhere.

Preferably, candidates will have a degree in computing science or a relevant discipline. They will have spent at least five years on the design and implementation of online systems — on minis or mainframes. We require at least two years experience of project or

team management. Candidates must have the personal qualities to build on that experience: the ability to motivate staff, to deal effectively with clients, and to take the decisions necessary to steer a project to a successful conclusion. REF PA/10

We know we are asking a great deal. In return we offer a salary of up to £10,000 p.a., a profit sharing bonus, contributory pension scheme and a company car.

Why not call or write to arrange an informal meeting? We would like the opportunity to describe the challenges and rewards of working for Data Logic. And you'd probably like it confirmed that you are as rare as you think.

If you are some of the way to meeting our requirements, we would also like to hear from you. Prospects could be equally exciting and at Data Logic progression to the highest positions comes quicker than practically anywhere else.

Write or call: Kathy Martin
Data Logic Limited,
29 Marylebone Road,
London NW1
Tel: 01-486 7260. (A Freeman & Co. Company)

**Data
Logic**

ENGINEERING OPPORTUNITIES

Does the personnel department help or hinder recruitment?

By Peter Thomson

How important is the role of the personnel officer in interviewing and recruiting staff? Peter Thomson, himself a personnel manager with Digital Equipment, discusses the functions of the personnel department.

DOES it ever seem that the problem with applying for jobs is the way personnel departments appear to be trying to make life difficult for you?

Invariably there is a complicated application form to complete, a long wait for a reply, an interview arranged at an awkward time — and then only a personnel officer (instead of your prospective boss and colleagues) interview you. Only after surviving this ordeal do you stand a chance of meeting someone who knows something about the job, the products, the business and the pay (ie. the manager responsible).

So what do companies employ personnel people for? What can a personnel officer contribute to the recruitment process and why should applicants be expected to convince someone who doesn't understand the job that they are able to do it?

The main reason that personnel people can be a barrier between an applicant and the person he really wants to meet, is because many personnel officers are employed to be just that. Rather than spending valuable management time interviewing hundreds of applicants, many companies have personnel officers who sift and interview applicants, giving a short list of pre-selected people to the manager concerned.

This situation works well in labour markets where

there is unemployment and there are queues of people for every vacancy. But it is certainly not appropriate for the labour market in the computer industry today.

It is easy to see from the columns of job adverts each week in Computer Weekly that there is a shortage of trained labour in all sections of the computer industry. As a result of this, computer firms do not have hundreds of people clamouring to join them. Applicants can afford to be choosy about the company they want to work for and may not be prepared to put up with a cumbersome recruitment process.

So these companies need to reconsider the recruitment process in the light of today's computer labour market, reassessing the role of personnel and making sure it is a help, not a hindrance. At Digital for example, we encourage line managers to get together with applicants first and then have personnel involved at a later stage, if appropriate. This allows the applicant to get many of his or her detailed questions answered at an early stage, rather than wait until the second or third visit before finding the job is not right.

It is important for an applicant to get to meet the prospective manager, and some of the other members

of the department, to decide whether they are the sort of people he or she wants to work with. After all, an interview is a two way process: it is as much the applicant choosing the company as it is the other way round.

So what do personnel people actually add to the selection process? Most of them are not qualified to select people on the basis of technical competence, so why are they involved in recruitment at all? The answer to this depends on the emphasis the company puts on personality in the selection of people.

Those companies that are not particularly selective on

personality may expect the personnel interviewer to be purely checking some of the factual history about the applicant and handling the practical issues like relocation, salary and benefits. Other companies use personnel professionals as a major part of staff selection in assessing the personal qualities of the individual applicants, and deciding whether he or she meets the company's norms.

With the good computer professionals it is tempting for companies to drop the standards required when

recruiting new employees. Dropping these standards by taking on someone with too little experience or not enough training is not disastrous since the experience and training can be provided by the company. Dropping the standards of personality required can be disastrous as this is not something that can be readily changed and a disruptive character has a direct influence on other people's work.

So any company that has a good atmosphere and wishes to retain it, needs to be careful that it takes on

people who will fit in well. It is by establishing which characteristics of personality reflect a company's style and then selecting people based on these factors, that the personnel professional performs a vital role in recruitment. It is tempting for a line manager to overlook personality issues when faced with an interviewee who is technically brilliant. The personnel interviewer can take a more objective view of the applicant's personal qualities and concentrate on establishing whether these will fit the company's style.

Since interviewing is more of an art than a science and personnel people tend to get a lot more practice at it than any individual manager, recruitment can be more effective with the use of such professional resources. Those companies not particularly concerned about maintaining a particular atmosphere among employees may choose to use personnel officers merely for routine paper work and initial screening.

Other companies recognise that their success depends on the motivation of the individuals in it. These companies will tend to have personnel departments which ensure that successful applicants are the ones whose personality fits the company's particular style — and vice versa — and that recruitment will not be based on technical abilities alone.

From strength to strength with Digital. Put your professional muscle behind our impressive expansion.

Digital keeps going from strength to strength. Inventors of the minicomputer and the world leaders in its design and manufacture, we're continuing to develop our business.

We're looking for people in all sorts of disciplines and at various levels, to join our progressive, informal and highly professional organisation here in Reading.

Specific opportunities exist for:

Applications Programmers

Our Computer Special Systems Division provides a stimulating environment dealing with complex 'one-off' products tailored to specific customer requirements. We are mainly interested in people with practical applications experience and knowledge of minicomputers to specify, design, code, test and install software.

Software Engineers

Our European Software Engineering Division, based in Reading, develops standard software products for the Corporation. You will be involved in product definition, design, testing and implementation. You should have at least two years programming experience, preferably on Digital equipment.

Marketing Specialists

Our Computer Special Systems Division needs senior level people to interface both to the market and our own sales force. They will be responsible for specifying, pricing and selling customers orders through to completion. You should have a firmware/hardware background with sales or marketing experience and be able to negotiate with people at all levels.

Hardware Instructors

Our Training and Education function is a vital part of the company run not by textbook thumping theorists but by agile-minded, practical people from sound technical backgrounds. We need more like them to train to be Hardware Instructors and design and run their own courses for Digital employees and customers.

You should have a strong computing or electronics background and possibly a degree. Most important of all, you should have a genuine commitment to teaching and the personality, communicative skills and self motivation to make a success of this vital role.

A career in Sales

Anyone who can understand and identify client's problems can make a first class sales professional. We're looking for people who can use their experience of computers to solve a client's problem through one of our wide variety of packages. You could be an exciting computer salesman or woman or you could be working in commerce or industry with exposure to computer applications. Either way you could be trained in Digital Hardware and Software and become an effective member of our highly professional sales team.

Computer Service Engineers

We need a number of Field Service Engineers in locations all over the country and would like to meet people with about 2 or 3 years computer service experience, or perhaps people with less experience but with an FRC/HND in Electrical/Electronic Engineering or equivalent.

Software Support Professionals

Software Services provides vital backup to our sales force and our customers. Right now we need people who can provide an effective consultancy service, particularly those with experience in implementing mini or mainframe systems in a commercial/industrial environment.

Publicity Consultant

Our European Computer Special Systems Division requires a good wordsmith to write and produce a wide range of technical and sales publications and other PR material. Knowledge of computers and a pronounced technical writing bias would be an advantage. A flair for good publicity is essential.

Digital is a relaxed but very hardworking organisation with a rich mix of personalities. We're people-oriented and believe in offering the best working conditions possible. We have an active policy of identifying and developing talent within the Company and offer good salaries and benefits.

If you're interested in putting your professional muscle behind our expansion, talk to one of our line managers about going from strength to strength with Digital.

Take the first step towards a rewarding career with Digital by phoning Terri Dadman on Reading 599049, or write to her at Digital Equipment Co. Ltd., 262-268 Kings Road, Reading, Berks. Please quote ref: CW 560.

digital

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**RAPID CAREER PROGRESSION BASED ON ABILITY
THE OPPORTUNITY TO DEVELOP YOUR OWN IDEAS
BEING A KEY MEMBER OF SMALL INFORMAL PROJECT TEAMS**

Ideally you should have 2 to 3 years' Analysis/Programming experience in a technical real time environment probably using one or more of the following languages: ASSEMBLER, ALGOL, CORAL 66 or PASCAL.

For exceptional candidates the rewards are high. The salaries, which are based on experience and level of responsibility, will be negotiable to £7000 p.a.

The purpose-built offices are situated in rural Gloucestershire and the RELOCATION EXPENSES, where appropriate, include all solicitors' fees, estate agents' fees, removal costs and up to 3 months' subsistence allowance or accommodation.

The amenities of the area are excellent whether your interests are outdoor pursuits or general entertainments. Within easy distance of the Devon and Cornwall resorts and the availability of LOW COST HOUSING (e.g. 3 bed semi, c.h., garage, large gardens £15,950) it all adds up to a better way of life at a lower cost.

For further information and confidential discussion telephone IAN BAKER on BRISTOL (0272) 211035 or your nearest ATA office.

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Bristol BS1 1NR
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ELECTRONIC ENGINEERING OPPORTUNITIES NEAR THE LAKES AND YORKSHIRE DALES

We are one of the market leaders of computer peripheral displays. The growth in sales of alpha-numeric/semi graphic terminals together with graphic display systems provides the following vacancies in Blackburn:

GRAPHICS SYSTEMS ENGINEER

Responsibilities To implement or supervise the test and commissioning of graphics products/systems.

Experience First hand knowledge of micro-computer systems, preferably OEC or OG, together with some experience of micro-computer based products.

Salary Negotiable in the range £5 / £8,000.

Opportunities To head the Graphic Systems Test Department.

TECHNICAL AUTHOR/PRODUCT INSTRUCTOR

Responsibilities To create maintenance and customer manuals. Prepare and give product maintenance instruction to customers.

Experience At least three years in authorship or course preparation, preferably with VOUa, mini and micro-computer based products.

Salary Negotiable in the range £6 / £7,000.

Opportunities To head the Publication/Training Department.

DESIGN ENGINEERS

Responsibilities Design, development and support for micro-computer based products.

Experience At least two to three years in electronics, preferably with micro-computers both hardware and software.

Salary Negotiable in the range £4,500 to £5,500.

Opportunities To work on state of the art products.

ELECTRONICS DESIGN DRAUGHTSMAN

Responsibilities Enclosure design, printed circuit layout and supporting documentation.

Experience At least one year in light current or electronics draughting, mechanical design an advantage.

Salary Negotiable in the range £4 / £4,800.

Opportunities To work on interesting and varied products.

ELECTRONICS TEST TECHNICIANS

Responsibilities Testing of micro-processor based VOU cards and units.

Experience At least one year testing and fault finding, preferably with micro based products.

Salary Around £3,500 to £4,000 per annum.

Opportunities To work on state of the art products.

Normal Company benefits plus good holidays: 37½ hour week. Pleasant surroundings, modern facilities. Write or telephone for an application form to:

Miss S. Stanfield, Terminal Display Systems Ltd.
Hillside, Widdowburn Industrial Estate
Blackburn, Lancs. BB1 5BN
Telephone: (0284) 62224

ENGINEERING OPPORTUNITIES

COMPUTER CUSTOMER ENGINEERS £12,000 per annum

Required to perform maintenance on ICL System 470

Customer Engineers trained and experienced on ICL System 470. 472 computers and peripherals are offered a career in independent maintenance—providing an environment for technical advancement.

Initially required to work on ICL system 470-472 in the West Country you may subsequently select training on the following:—

- AMDAHL V6 and V7 Processors
- IBM 370-168, 380-85 Processors
- IBM, MEMOREX, TELEX, ITEL and other Peripheral Equipment

To the customer engineers selected, we offer a remunerative package as high as £12,000 per annum.

SALARY AND BENEFITS ARE AS FOLLOWS:—

- Base rates to £10,000 pa
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Contact: Dave Travers or Rodney Marshall

Rewarding new careers for Computer Technicians

California Computer Products, CalComp, is the world's leader in computer aided drafting systems and, as part of its European growth plan, is expanding its UK based European Technical Services Centre. Consequently, opportunities now exist for suitably qualified people to fill a number of important positions in the new organisation.

TECHNICAL SUPPORT ENGINEERS

Above average service engineers with wide experience of computer systems are required to support field service offices throughout Europe and the Middle East.

TECHNICAL INSTRUCTORS

Professional trainers, or above average field personnel with an interest in becoming trainers, are required to help establish a first class training school.

WORKSHOP/TEST ENGINEERS

Required for in-house fault diagnosis and repair of a wide range of computer peripheral equipment. Experience in using semi-automatic PCB test equipment is required for at least one of these posts.

All positions will be based at the company's new European central offices on the Berkshire/Hampshire borders. Attractive remuneration packages will be paid and assistance with relocation will be available where necessary.

To apply, please write to or ring Tony Voysey at:
CalComp Ltd., Cory House, The Ring, Bracknell,
Berks. Tel: Bracknell (0344) 50211.

CALCOMP

ELECTRONIC/ COMPUTER ENGINEER

to £8,000 PLUS CAR

Fast expanding UK division of

multi-national computer

peripheral company seeks

Manager for technical support

division. Graduate engineer with

hardware and software design

and development experience and

preferably some knowledge of

minicomputer and

microprocessors. Under 35.

Location—Thames Valley. Some

training given, probably in

U.S.A.

Apply to: P. G. Wigney,

Permitt Associates

(Recruitment) 75,

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Tel: 01-528 4081/5

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We are expanding our Engineering Services Division.

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We have an immediate vacancy for a Senior Engineer

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In our bureau we have two PDP 11/70 Data Systems

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and maintain PDP 11/34 and 11/70 based

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Relevant experience will be a good field service

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Not necessarily DEC.

We can cross train suitably qualified engineers.

If you want to join a rapidly expanding organisation

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Miss C. Maxwell, Engineering Services Division

Gemine Associates Ltd.,

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Tel: Nottingham 44378

GEMINE ASSOCIATES LIMITED

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£7,500

+BONUS

TERMINAL PRODUCTS

Reporting directly to the Chief Engineer you will enjoy total project engineering responsibility for terminal products. This will involve formulating development plans and programs which will translate marketing requirements into viable products.

Hand in hand with design is the subsequent enhancement of products achieved by close involvement with the front line terminal products sales force.

Ideally your experience will encompass communications, terminal interfacing and microprocessor applications. Familiarity with Post Office approval procedure, floppy discs and low speed peripherals will significantly enhance your application.

Salary and conditions are excellent, the location idyllic and the future very bright with this expanding manufacturer.

If you can meet this challenge send your C.V. or phone me, GEOFF MARSH, on 01-499 4501 for an application form now.

Ref: RW 17/1

MINI COMPUTER ENGINEERS

£7,000 + CAR + O/T

ALL LOCATIONS

One of the leading names in mini computers internationally wishes to recruit a few more Field Engineers for its UK operation, to support its ever increasing installation base.

Vacancies occur in various locations, principally the South-East, Midlands and North-West.

Successful applicants will be working on a sophisticated range of mini computer hardware and communications equipment, and should ideally have some experience in these areas.

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Ref: RW 17/3

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Normal Business Hours
Plus paid overtime

This is a fast growing company selling sophisticated peripheral and terminal equipment to systems manufacturers. It employs a highly professional field engineering group to provide a comprehensive support service to its customers in Britain and Continental Europe.

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Contact: TONY BAKER — 01-499 4501 (or write to him at the address below).

Ref: RW 17/2

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Due to continued expansion of both production and development projects, one of the world's major computer manufacturers now requires three additional experienced maintenance engineers.

Coming from a background which includes mainframe or mini maintenance you will receive first-class product training — training that is geared to your desire to work on small, medium or large systems.

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A REALITY Ref: RW 17/4

Ref: RW 17/4

Electronic Engineers:

Would you know a good idea if you saw one?

Benjamin Franklin really knew what to make of a good idea when it struck him! If you do too, then we'd like to hear from you.

Because we're looking for people to get some great ideas off the ground at our production unit in Rugeley.

With the help of our expanding development teams we're moving into completely new areas, utilising the very latest in micro-electronics technology.

In fact, we're already a world leader in industrial electronic control systems. But it's a field where innovations come thick and fast. And only the expertise and imagination of people like you can make sure we stay out in front. Where we belong.

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We're looking for someone with proven ability in one or more of the following areas: PDP 11 ASSEMBLER, CORAL 66, FORTRAN, RSX 11-M, INTEL 8080 FAMILY ASSEMBLER.

But if you have related experience in other areas we'll also consider you for the job.

With any of these jobs you'll get an attractive salary and good conditions of employment.

Plus prospects as good as you'd find anywhere in the industry.

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So why not contact:
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Tel: Rugeley 5151.

It could be the best idea you've had in ages.

THORN
THORN
AUTOMATION

Applications are welcome from both men and women.

What's the difference between programmers and software engineers?

The DP business is notorious for generating jargon.

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But at Marconi Avionics at Borehamwood, that difference is very real indeed.

You can't really call the men and women who write our software mere programmers - their job's much too involved for that. They work very closely with engineering teams designing some of the most advanced electronics systems in the world - like the airborne radar for the AEW Nimrod and the ADV Tornado. It's their task to create the software which is at the heart of the whole system. In the kind of systems we're talking about, the software design and integrity is so important that everything else is really a peripheral - including the ships, aircraft and vehicles in which they're installed.

It's very different to the software world you may be used to - more demanding, certainly more rewarding. But not so different as to put it out of your reach. Because with a couple of years software experience on anything other than straightforward commercial number crunching, and a good knowledge of any assembly-type language, you'll be ready to make the switch into software engineering.

Peter Chinn, the Manager of our Airborne Software Division, can tell you more. Phone him on 01-953 2030 Extension 3239, or write with brief details of your programming experience to H. E. Batchelder, Marconi Avionics Limited, Elstree Way, Borehamwood, Herts. Quote ref: MA.79070.

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c. £14,500

- + European Travel
- + Full Expenses
- + Free BUPA

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Candidates should have in-depth experience in this field to I.B.M. standards. The position will carry a basic salary negotiable around £14,000 with bonuses and overtime bringing the income level close to £16,000 p.a. Full expenses will also be paid.

This company, in the early stages of the European operation offer an exciting and progressive career based on the current growth pattern of their 8 years + established American parent. A deciding factor in the appointments may well relate to the ambition and enthusiasm for a career illustrated by prospective candidates. Experience gained with the company will undoubtedly prove invaluable in terms of the wide range of activities that will be undertaken.

Phone Jack Cowdy, Director, on 01-603 7335



Information Processing People
58 Pembroke Road, London W10. Telephone 01-603 7335 (5 lines)
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Telephone Mrs. P. Boswell on 01-898 1821 to discuss, or write to her at Documentation Ltd., 13 Mount Road, Hanworth, Feltham, Middlesex TW13 6AR.

DOCUMENTATION
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Field Engineers Manchester/Merseyside Areas

Calcomp is the world's leading manufacturer of computer graphics systems with a wide range of drum and flatbed pen plotters, electrostatic plotters, plot, cam, Graphic systems, digitizers and turnkey interactive graphics systems. One to rapidly growing business we have a substantial field service engineer team of 20 strong U.K. service team.

Working from home but under the direction of an Area Supervisor, you will be involved in all aspects of technical support for customers of our advanced range of microprocessor based graphics systems in the Manchester, Liverpool and Preston areas.

ONC or HNC qualifications are essential and you should already have 2-3 years engineering experience in the computer industry. You will receive full product training and from time to time will be required to attend follow-up training courses in our European training centre or in California.

This is a first-class opportunity to gain valuable experience and make your headway with the leading company in its field. Immediate rewards include:

- Excellent salary, plus benefits
- Company car
- Opportunities for bonus earnings

For an application form please write to or ring Sue Myles at Calcomp Ltd., Cory House, The Ring, Bracknell, Bucks. Tel: Bracknell (0494) 80211

CALCOMP

ENGINEERING OPPORTUNITIES

Data Communications

ADVANCED NETWORK EQUIPMENT seeks **EXPERIENCED SALES EXECUTIVES** and **ENGINEERS** for satisfying long-term relationship. I have faultless communications, wonderfully integrated design and unrivalled control features. I will provide an excellent income and car. Write or call

INTERTEL communication equipment is probably the most advanced available anywhere for modems and network control. An integrated range of devices meets user needs from small single computer terminal systems to large complex networks with many distributed processors. No other products offer such powerful diagnostic and control facilities from a single site. INTERTEL equipment is marketed in the UK by Data Logic's Communications Products Division. User reaction is enthusiastic and sales are rising fast.

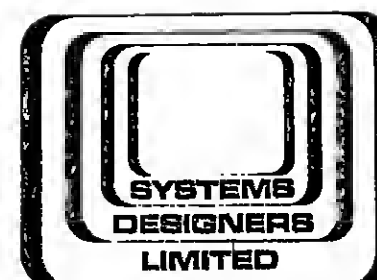
Sales Executives (CP/02)
We need experienced and energetic Sales Executives to develop the market further. Candidates should have experience of selling or supporting the sales of relevant data communications or terminal products. They must be knowledgeable about the rapidly changing field of data communications, highly self-sufficient and mobile. We offer an excellent basic salary, together with commission which should take annual earnings to over £12,000. A car and competitive benefits will be provided.

Support Engineers (CP/01)
For sales and engineering support roles within the division. Applicants should have experience either in sales support for data equipment or in design for digital and analogue systems. A degree or HNC qualification is desirable. Salaries will be up to £7,000 and a car will be provided. Opportunities to progress to senior sales roles will be excellent.

Write or telephone quoting the appropriate reference
Kathy Martin, Data Logic Limited
29 Marylebone Road
London NW1 Tel 01-486 7288

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OPPORTUNITIES IN CAMBERLEY, FRIMLEY AND MANCHESTER

Systems Designers Limited frequently designs systems for hostile environments. That means putting computers to work on battlefields, in helicopters, and advanced combat aircraft, in steel mills and on ships at sea. Successful completion of such projects has given us an unrivalled reputation, particularly in real time mini and micro applications, using the latest software techniques. It has also set us on an expansion path which promises professional software and systems engineers who join us now, a challenging and rewarding career throughout the 80's and beyond. Systems Designers Limited is an independent British systems consultancy whose firmly established credibility and NES backing ensure a confident and exciting future. Our staff, currently numbering some 200, share this confidence. They benefit from a company policy which offers maximum opportunities for rapid advancement through being involved with some of the most advanced computer systems in the world. Our continuing requirement is for Consultants, Engineers and Programmers, who should have a good academic background and at least one year's software experience. Applicants should also be able to demonstrate a capability to work in new areas of mini and micro computer applications. We have a client base which covers UK, Europe, Middle East and USA, so there is a real opportunity to travel.

Our principal work areas are currently:

COMMUNICATIONS: Message switching, Telex systems, Communications management systems, computer communications.

INDUSTRIAL: Process control and monitoring, plant control simulation, high speed data analysis, distributed microprocessor systems.

MILITARY: Modelling, avionics and radar systems, complex rigs, simulators, microprocessor missile systems.

SOFTWARE PRODUCTS: Compiler technology, software design techniques, MASCO, information processing systems, e.g. STATUS and Viewdata systems.

CONSULTANCY: Complex military systems, software and systems development technology.

All areas of involvement are supported by specialist consultants.

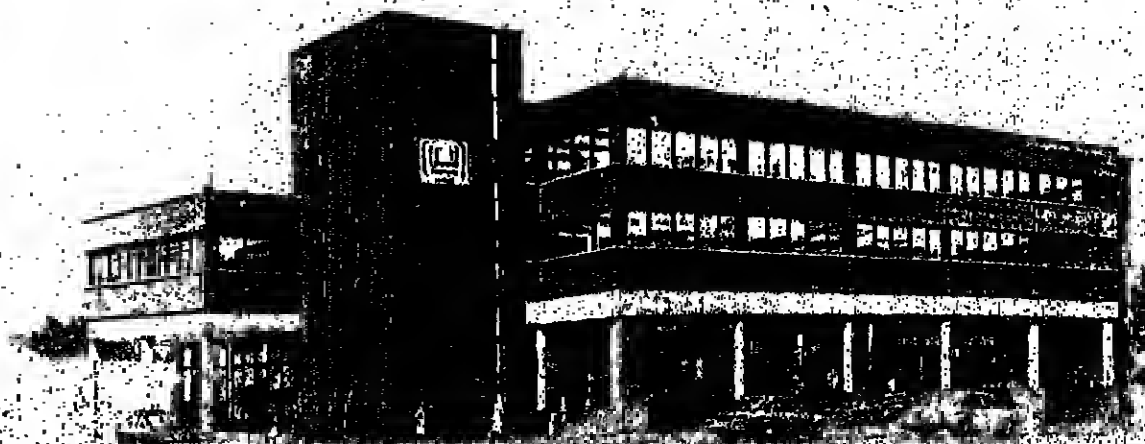
Systems Designers controls the career progression of its staff to play their part in a wide variety of experience, both of project applications and of computer systems.

Salary is negotiable up to £10,000 p.a. according to ability and experience.

The company runs productivity bonus, insurance and pension schemes and offers assistance with relocation if required.

Telephone Ann Gregory for an application form and further information about the company, or write to:

Bill Hooker, Operations Director, Systems Designers Limited, Systems House, 1 Pembroke Broadway, Camberley, Surrey GU15 3KH
Telephone Camberley (0276) 62244



Apply via 1550

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Bachelor Status

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N.W. Surrey Area

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We are looking for a competent, well-qualified computer engineer to maintain the SEL computer and all ancillary equipment, which will include hard copy and electrostatic plotters. Experience of SEL hardware is not essential as training will be given by the likely candidate must have ability to learn quickly, to supervise other people, to accept responsibility and above all to fit into an enthusiastic hard-working team.

Salary scale £6,000 to £7,000 depending on experience and qualifications. Other benefits include car mileage allowance and private health insurance.

Write to phone

Mike Doherty
Merlin Geophysical
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ASHFORD, MIDDLESX
Tel. Ashford 56669

Electronics Engineer

Management Potential
circa £9,000. pa + Car

N.B.S. the world's largest supplier of credit card printers requires for its U.K. operation an electronics systems engineer to join a dedicated and successful team, marketing and servicing computer driven electro-mechanical banking and embossing systems.

The candidate should offer:

- * Computer logic experience
- * Interface design ability
- * An ability to be flexible in a rapidly expanding environment, in sales, technical support and development.

This position represents an ideal career development platform for the right candidate.

For an appointment, telephone Weybridge 53291 and ask for Mr. Peter Cox (Managing Director).

NBS 68 High Street,
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New career £6,000 + car

Training in U.S.A. and Europe

Now company (secure financial backing) marketing 16 bit micro based computers in the U.K. requires bright young service/tech support engineers.

You will visit both U.S.A. and Europe for training, enjoy tremendous variety and lots of personal contact.

Live in London at home countries if you have good academic background/computer experience, can communicate and take a big stride forward to a really exciting new career with brilliant future prospects.

Start £6,000 (made in micro processing) + car + expenses
Ref. EK2188

executive (Weybridge) TELEPHONE 0832 61327

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May 3rd & 31st issue

These two issues are affected by the Bank Holidays. Copy for both should be sent early to arrive not later than the Friday preceding date of publication. ONLY a small amount will be accepted on each Tuesday morning.

For further details contact David Abbey

Tel: 01-261 8016. Telex Bismapress London 26137

SEISCOM DELTA EXPLORATION INC.
Cumberland House, Ferlan Street, Dublin 2

COMPUTER ENGINEER

Minimum 5 years' mainframe and peripheral experience required. Minimum — Leaving Certificate with additional electronics and/or telecommunications training or University. Formal training on semi-conductors, TTL Logic and central processors required.

This position offers an opportunity to work on the most modern equipment of its type; additional training will be given.

Candidates are requested to make initial contact with Ann Martin in London. Telephone: 01-723 9251.

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Our Service Engineering team is continually updated and expanded throughout the electronics industry. You will have the best chance of finding the right job in this right place by inclusion on the SE Register.

Please send us your CV and we will give you applications a Capital 5 way treatment.

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In developing MICRO PROCESSOR BASED PRODUCTS
We would like to hear from engineers of all levels interested in the development of microprocessor based products. Some microprocessor experience would be useful but not essential. Full time or part time positions available.

For the right people these opportunities are to be based in Berkshire or the South Coast and will carry competitive employment packages and give a chance to develop your career.

Please telephone quoting ref. CW 171

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Telex 477867 Young G



E.P.D. SERVICES LIMITED PROGRAMMERS

Additional PROGRAMMERS are required to join our team operating in Aberdeen to undertake extensive development work on new contracts. The company at present provides Stock, Customs and Personnel Control Systems for the North Sea Oil Industry.

Applicants should have experience of RSTS/E on DEC POP processors. Attractive salaries and conditions are offered according to experience.

Applications including full CV should be addressed to:
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Based in London with UK and overseas travel.
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Managing Director

FILETAB SUPPORT SERVICES
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ENGINEERING OPPORTUNITIES

Field Service Engineers

OUR GRASS IS GREENER!

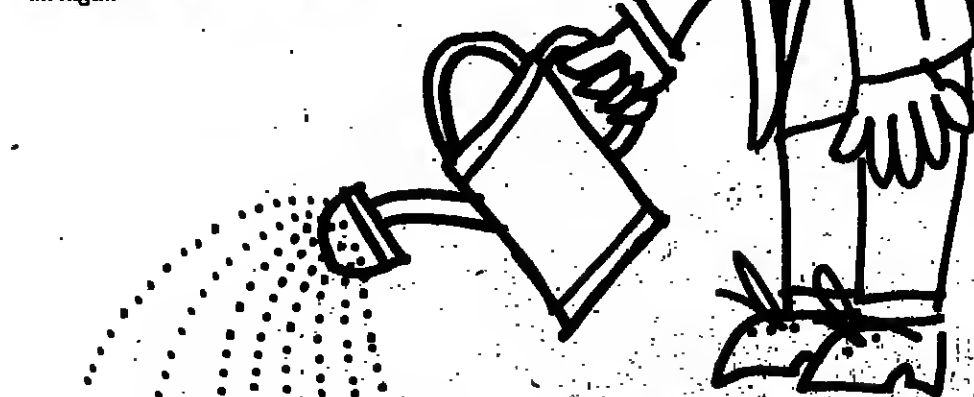
You only have to look at our growth rate to realise that Field Engineers can move on to better things quite quickly at Data General.

We're one of the world's foremost mini-computer companies... each year announcing new highs in sales, earnings, computers sold, facilities occupied and people employed.

A major reason for success is that we have compatible hardware products that can be interchanged and function together as integrated systems backed by software that will function with almost any of our systems.

We plough back a significant amount of sales revenue into research and development... in fact we have one of the highest ratios in the industry.

The chart gives an indication of our growth and strength.



Right now we are looking for FSE's who see themselves in technical support and managerial positions both in the UK and Europe within two to three years.

So you must know the computer business inside out with at least two years experience as an engineer.

You can expect your knowledge to be stretched to the full working on innovative equipment which currently includes a fully compatible range of Esplanos, NOVA and MicroNOVA's, CS/40 and 600 systems.

You should be capable of troubleshooting to component level (for systems electro-mechanical devices), and have experience in the development of commercial data processing systems, preferably, but not necessarily, with a personal computer. There will be an opportunity for career progression.

An attractive salary will be offered and there is an excellent pension scheme.

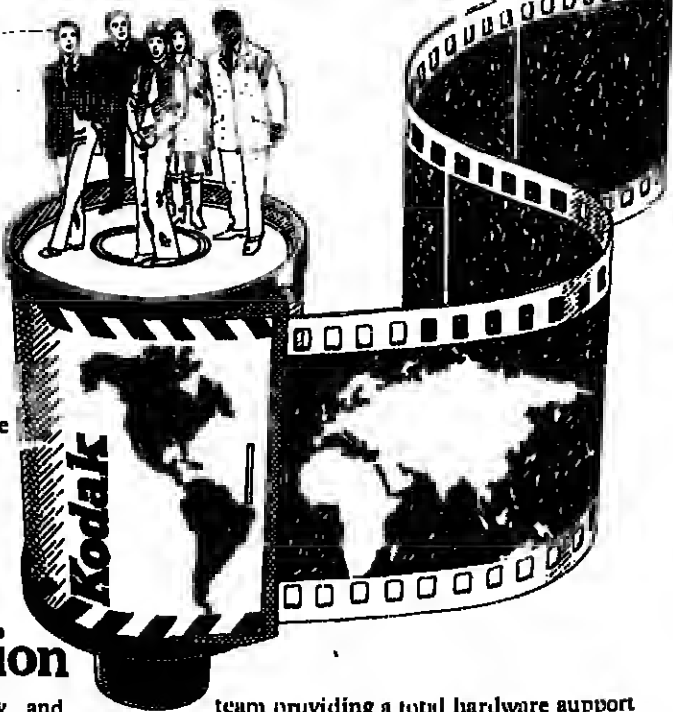
For an application form with a brief relevant resume, to Personnel Manager, Bristol & West Building Society, Head Office, P.O. Box 27, Broad Quay, Bristol BS1 7AX.

Don't let the grass grow under your feet any longer. Get in touch today. Applications should be sent to David Dalby, Personnel Manager, at the following address or telephone Tony Fawcett, UK Field Services Manager, on 01-841416.

Data General

8th & 9th Floor, Broad Quay, Bristol BS1 7AX
Bristol & West Building Society

Engineers Kodak needs you



Kodak Limited has manufacturing plants and services throughout the UK. The continuing expansion of the company is supported by a multi-million pound investment programme. Not everyone realises that many kinds of engineering are involved in the development and production of the wide Kodak ranges of photographic films and papers. These are made at the highly automated Harrow plant, where round-the-clock production is planned, computed and geared to estimated demand.

Join our large Engineering Division

where much of the advanced machinery and equipment is specially designed and built by Kodak and the latest computer technology is applied to the manufacturing process.

Moreover you will be joining a division which contains all the professional engineering disciplines and within which you can develop your own career.

Computer Hardware Support Engineer circa £8,000 p.a.

Kodak are actively involved with a large and expanding range of mini and micro computer systems, used for process and production control. This particular opening is in a highly professional

team providing a total hardware support service across the Harrow site.

The work includes interfacing of plant and peripherals and installation commissioning and acceptance testing of new systems.

Applicants will be Chartered Engineers or have a minimum of HNC in a relevant discipline and preferably have had a minimum of two years' practical experience in installation and commissioning and/or maintenance of Ferranti and/or DEC computer systems.

Salary circa £8,000 + Productivity Bonus.
Reference SS/114

Interested men or women should telephone, or write for an application form quoting the reference number to:

Mrs E. Maltland, Personnel Department, Kodak Limited, Headstone Drive, Harrow, Middx. Tel. 01-427 4380 Ext. 606.



DILOG on the move...

DILOG is moving to new offices in the City, opening in late April/early May. Friends old and new can find us at the temporary address below.

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PROJECT LEADERS : £8000+ (neg.) and usual benefits.

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Ingersoll-Rand manufacture and market an internationally successful range of pumps and compressors. Our Gateshead plant offers considerable scope for individuals who can actively contribute to an aggressive go ahead operation.

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The ideal candidate (male/female) will have at least one year's analyst experience, a knowledge of COBOL and/or PL/I, would be an advantage. We have an IBM system 34 computer linked to an IBM 370/138 in Manchester, which will involve the successful candidate in the use of VDU terminal systems. He/she will also be expected to undertake systems in the order entry, bills of material, gross requirements, finance and inventory control areas.

Please write or phone The Personnel Department, Ingersoll-Rand Company Limited, Queensway, Teem Valley Trading Estate, Gateshead, Tyne & Wear, NE11 0QB. Tel. 0765051.

Ingersoll-Rand

Systems & Programming Manager BRISTOL

This new senior position (with responsibility directly to the Head of Data Processing) is being created to handle a demanding development programme including:

IBM 3800 Branch Terminal System
OL/1 Database
Enhancements to on-line Systems.

There is a development staff of 12 systems analysts and programmers, the main computer being an IBM 370/145, soon to be replaced by an IBM 4341.

The successful applicant, male or female, will preferably be a graduate with an equivalent professional qualification with at least 10 years' experience in the development of commercial data processing systems, preferably, but not necessarily, with a personal computer. There will be an opportunity for career progression.

An attractive salary will be offered and there is an excellent pension scheme.

For an application form with a brief relevant resume, to Personnel Manager, Bristol & West Building Society, Head Office, P.O. Box 27, Broad Quay, Bristol BS1 7AX.

Bristol & West BUILDING SOCIETY
A MEMBER OF THE BUILDING SOCIETIES ASSOCIATION

ANALYSTS/PROGRAMMERS**EUROPE****from £11,000+**

Informatix has been retained by several European organisations in the computer services and manufacturing industries to assist in the recruitment of their D.P. staff for Germany, Holland and Denmark. Currently we are seeking the following:

- RPGII Analyst/Programmer — German speaking preferred and IBM 370 Programmers — Dutch or German speaking.
- Assembler/Fortran Programmers with Univac 1100 and PDP RSX11M experience — German essential.
- Univac 494, Siemens 1000/2000 Assembler Programmers — German speaking preferred.
- COBOL Programmer with experience of ICL 2900, or preferably NCR to work in Denmark.

Systems Analysts with Point of Sale experience, for Denmark — Salary £25,000 +.

IBM Systems Programmers, IBM IMS Programmers, IBM DOS to OS/MVS conversion Programmers for Denmark, Holland.

Technical Authors to develop telephone exchange documentation. Must have knowledge of protocols.

The total remuneration packages for the above are excellent. Initial interviews will be held in London during May.

HAVEN HAVEN HAVEN HAVEN HAVEN

**SYSTEMS ANALYSTS
PROGRAMMERS****LONDON****to £8,000 +**

An expanding international software house seeks all levels of D.P. staff to develop commercial systems on both minis and mainframes. Mainframe programming in COBOL or IBM/ICL machines preferred or mini experience with BASIC. Opportunities for overseas assignments.

Ref 17/2

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ANALYSTS****ESSEX/E. LONDON****from £6,000 + mort.**

Leaders in the banking/insurance fields, require professional D.P. staff to develop/support advance systems using TP facilities based on IBM equipment. The career prospects are excellent and our clients offer first-class conditions of employment.

Ref 17/3

INFORMATIX UNITED KINGDOM AND OVERSEAS INDEX**Haven Informatix Limited**

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FACILITIES MANAGEMENT BUSINESS SYSTEMS CONTRACT STAFF SUPPORT RECRUITMENT CONSULTANCY
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**SYSTEMS OPPORTUNITIES • c £8000 • BERKS**

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The recently announced mainframe hardware they intend purchasing will enable them to design and develop new real-time database systems for the 1980's, embracing the most modern systems philosophies and the latest software techniques.

Applications are invited from both experienced Systems Analysts and Senior Analysts who are looking for senior positions as Team Leaders, Database Specialists and as Project Leader Designates. These challenging positions offer successful candidates the opportunity to work on one or more of the following applications:

ACCOUNTING

inc. financial modelling, ledgers, payroll, management information etc.

MANUFACTURING

inc. engineering design using CAD techniques, shop floor data collection, terminal systems, production and capacity planning.

COMMERCIAL AREAS

inc. sales order processing and stock control, marketing information and sales forecasting.

The fringe benefits offered by this major international company are not only the usual four weeks' holiday, pension scheme and sick pay, but also includes generous assistance with relocation expenses (where applicable) and a subsidised canteen together with excellent sports and social facilities.

If you have outgrown your present position and need to join a company where ability is quickly recognised and rewarded by both remuneration and promotion to management or supervisory areas, this is probably just the boost your career needs.

For further information and application form, telephone us today in complete confidence quoting ref. PJ 79663/1 on the following number

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TEL 01-439 3671**Consultants and Analysts****Uxbridge and Brighton****Circa £8000**

We are a software house, part of the Grand Metropolitan Group, with an expanding external client base. Due to our growing order book vacancies now exist for systems staff, CONSULTANTS and ANALYSTS at our two development centres. Suitable applicants will have been involved in the design of at least one major commercial mainframe or mini based project, experience of on-line systems would be an advantage.

We offer

- The opportunity to work on a variety of new development projects
- The security of a major British company
- A professional software house environment
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If you are interested in a challenging future write to, or phone, Steve Saxby, Recruitment and Training Co-ordinator, Grand Metropolitan Systems Ltd, Oxford House, Oxford Road, Uxbridge UB8 1UN. Tel: Uxbridge 58111

**Grand
Metropolitan
Systems Limited**

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In Sales or Sales Support?

Join CTL

The British Systems and Software Company

CTL, the British Computer Systems and Software Company, is growing fast and has had another year of record sales. To further this expansion we have a number of new and exciting opportunities.

Salesmen**£9K+Car: London & Home Counties**

Based in London, the successful candidates will head the sales drive for new business in the London and Home Counties area. Target earnings will be £12K although a salary of £9K will be guaranteed for the first 12 months.

Candidates, male or female, ideally will have a successful record of selling business systems to the commercial market and have a background in computing or a related field. Highly developed written and oral skills are essential.

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Up to £8K+Car

to provide front line technical support to our sales team at the pre-sales stage. The successful candidate will be involved in sales projects connected with the design of disc-based DP systems and their implementation.

Candidates, male or female, will have a thorough knowledge of computer systems in the commercial sector of the market, gained either as a user or a programmer. Sales experience, knowledge of transaction processing or COBOL would all be definite advantages.

For both posts, we offer an attractive benefits package and excellent career prospects. Please telephone for further details to George Pearson at our London Sales Office, 828 Long Lane, London EC1A 4JH, Tel: 01-608 8307 or alternatively write for an application form to Jim Pardo, Personnel Officer, Computer Technology Limited, Eaton Road, Hemel Hempstead, Herts HP2 7BO.

CTL
The British Computer Systems and Software Company

April 1979

DIRECTOR SALES & ADMINISTRATION AMSTERDAM

DFL 100,000 + PACKAGE

A PRESTIGIOUS BRITISH SYSTEMS & SOFTWARE GROUP WITH EUROPEAN OFFICES BASED IN AMSTERDAM ARE SEEKING A DUTCH SPEAKING MANAGER/DIRECTOR TO HEAD UP THEIR DUTCH OPERATION.

RESPONSIBILITIES INCLUDE SALES MARKETING AND PROJECT ADMINISTRATION AT AN AUTONOMOUS LEVEL. THE PERSON APPOINTED WILL BE A SELF STARTER AND WILL PRESENTLY BE ENGAGED IN SALES MARKETING WITH EITHER A MANUFACTURER OR A SOFTWARE GROUP.

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Avon House,
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Data Controller

Somerset

c.£4,200

Plessey Marine Research is the R&D Unit at Plessey Marine - internationally acknowledged in marine electronics and underwater acoustics. We're committed to a challenging programme of major projects for navies worldwide.

We're now looking for someone with the right background to run our Data Control Section - engaged in operating 'live' systems on an off-site ICL 1906S using RJE's and on-line VDI's.

Templecombe is a picturesque village in the heart of Somerset - yet close to Bristol, Oxford and London via convenient motorway networks. Houses are realistically priced and you'll find a superb range of sports facilities in the area.

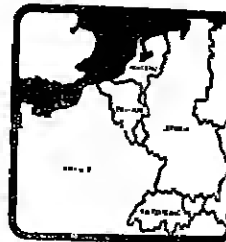
We're offering a competitive salary and large company benefits including generous help with relocation expenses.

Contact Stuart Carter, Personnel Manager, Plessey Marine Research Unit, Wilkinthrop House, Templecombe, Somerset. Tel: Templecombe (0963 7) 551.



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electronic systems

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with CDS, an established consultancy with offices in the UK & Switzerland. These assignments are representative of our contracts with internationally respected clients, and given on a 6-monthly renewable basis.

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To work in the Netherlands on an extremely interesting project to develop an advanced JCL processor in PL1.

As well as a very pleasant working environment, remuneration and benefits are excellent. As responsibilities will include design specification and implementation applicants should possess a good analytical mind and have solid experience in PL1 and JCL.

IMS & CICS Programmers

We have a number of projects in Holland, Belgium and Germany involving the use of CICS or IMS DB/DC and would like to hear from programmers with experience in these areas who are interested in working on the continent. Remuneration and benefits are very attractive and will reflect both previous experience and the responsibilities to be undertaken.

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Annan Incey Morrish, a long established Management Consultancy operating in partnership with seventy firms of chartered accountants in the U.K. and Europe, wishes to recruit two or three experienced D.P. professionals as part of a continuing expansion of its D.P. consultancy.

Projects are varied and interesting and include feasibility studies, system design and implementation, machine selection, computer policy reviews, and D.P. organisational studies.

Applicants should have a minimum of four years D.P. experience, be able to assume project responsibility and will probably have worked as project manager or team leader. A degree or professional qualification is required and experience of database or on-line systems would be advantageous.

Terms and conditions of service are excellent and substantial salaries will be negotiated. Additional benefits include generous car allowances, pension and life assurance and a profit sharing scheme for senior staff.

Please write with full details of qualifications, experience and present salary to G. C. Child, Annan Incey Morrish, Management Consultants, 40/43, Chancery Lane, London WC2A 1LL.

Information Systems Manager

For a large, U.S. based, multinational company successfully involved in the manufacture of high technology products for both industrial and consumer markets.

A unique opportunity exists for a seasoned Data Processing Manager to assume responsibility for our entire European operation. Excellent salary, benefits package and relocation assistance.

Applicants must meet the following qualifications:

- Superior written and verbal communications skills: Ability to conduct business in French or German helpful.
- Proven record in large scale data processing management: Business systems and IBM-O.S. technical background.
- Availability for frequent European trips and occasional U.S. travel.

If you feel you have the above qualifications and desire the challenge of this high level position, we urge you to submit brief career details, including salary history, to:

Miss P. Fleher
Howland, Rudar & Finn International Ltd.
15 Albemarle Street, London W1X 4QL.

This appointment is open to men and women. Please allow several weeks for confidential review.

YORKSHIRE WATER AUTHORITY NORTH CENTRAL DIVISION COMPUTER OPERATIONS SUPERVISOR

POST REF. 550

£4,835-£4,842 per annum (including supplement)

Applications are invited for the above post within the Finance Section of North Central Division based on the north side of Leeds.

The successful applicant will have a satisfactory skill set and will be responsible for the control and operation of an installation which includes an ICL 2903 Terminal used as an RJE Terminal linked to the Authority's own ICL 2970 computer located in Bradford operating under VME/BI and data processing equipment. A wide variety of commercial and general applications are in process.

Applicants should have previous experience of remote hotel terminal control systems, some supervisory experience and preferably HNC Computer Studies.

The possession of a current driving licence would be an advantage.

Application forms are available from the Division Officer, Yorkshire Water Authority, North Central Division, Springfield, 12 Oldley Road, Leeds LS18 5PB. (Tel: 751213, Ext. 255) to whom they should be returned not later than Thursday, 10th May, 1979.

THANEL JOINT COMPUTER COMMITTEE SYSTEMS ANALYST/PROGRAMMER

£4,773-£5,558 p.a. incl. JAPS/501

The Committee operates a Honeywell 62/40 on behalf of the Thanel and Dover District Councils and consideration is being given to the use of on-line applications by both user authorities. A suitably experienced person is required to assist in improving existing systems and developing new systems.

Applicants should preferably have a sound knowledge of systems analysis and programming in COBOL.

Consideration will be given to housing accommodation and a generous disturbance allowance scheme is in operation.

Applicants giving full details of experience to date to:

The Computer Manager
Thanel Computer Centre
Haine Road
Ramsgate, Kent CT12 5AA

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c. £4K-£8K

Here in the Data Systems Division at Chelmsford, one of Europe's largest software houses, we are producing software for real-time on-line radar data-handling systems, using our very powerful Locus 16 computer.

The level of sophistication and precision we aim for is dictated by the very strenuous and complex demands of advanced air traffic control and defence radar systems, of which software is the absolute essence.

Our need is therefore for men and women with the ability, commitment and the potential for assuming greater responsibility within this exciting but rewarding discipline. A technical background would be an added advantage.

PROGRAMMERS

To be responsible for the detailed flow-charting, program coding, testing, and documentation of program modules, under supervision and to defined standards.

ANALYST PROGRAMMERS

To undertake small system or sub-system design, and to control the implementation of the design of other projects.

SENIOR ANALYST PROGRAMMERS

To supervise and monitor the work of a team of programmers, and contribute to systems design, planning control of a project or part project.

For more information, please either Bernard Walsh and Brian Edwards on Wednesday, 2nd May, between 5.30 p.m.-9 p.m. Just dial the GPO operator and request a reverse charge call to either Chelmsford (0246) 83698 or Chelmsford (0246) 83677.

If you can't manage to phone but are still interested in the challenging opportunities available, write to Bernard Walsh at Marconi Radar Systems Ltd., Prospect, Wattle Road, Chelmsford CM1 3BB, or telephone him on Chelmsford (0246) 83698. Please quote reference BW/12.

**Marconi
Radar**

OPERATIONS SUPERVISOR £4,860-£6,130 p.a.

The North Western Region of the Central Electricity Generating Board is looking for a suitable person to join the staff at the Computer Branch which is situated in pleasant surroundings in Berrill, Cheshire. The Operations Supervisor is responsible for the efficient day to day running of the computing equipment and for the supervision of the computer operating and job control staff who work both a day and shift pattern.

The computing equipment in the Region, at present, includes a 192K ICL 1904S computer operating system and an ICL 7806 communications processor. The 1904S is to be replaced in 1980 by a 2.5 Megabyte 2980.

A thorough knowledge of computer operating using an advanced operating system is required together with experience in operation of large-scale communications facilities.

Applications in writing, from either sex, giving details of age, experience, qualifications etc., to the Personnel Manager, C.E.G.S., Europe House, Bird Hall Lane, Cheshire Heath, Stockport, Cheshire SK3 0XA to arrive no later than 10th May, 1979. Please quote vacancy number 229/CW.



PROGRAMMERS

AMERICA — \$19,000

COBOL Programmers are required at our corporate headquarters in Stamford Conn. A minimum of 3 years' experience is required with experience of comms and applications programs on a DOS/VS System. A single person is preferable for an initial 2 year contract, benefits of free medical/ life insurance and profit sharing/ bonus are offered in addition to the above salary.

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A COBOL programmer with two years' experience is also required to work at our European D.P. Headquarters in Sunbury, Middlesex, initially working on a 360/50 DOS System. The job offers scope for increasing responsibility and involvement in the European data processing requirements increase and our installed mini progress towards a distributed processing network.

If interested write to:

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THE SALES AND MARKETING BIT

TERRITORY MANAGEMENT — II

Effective use of travelling time

A SALESMAN typically spends one-third of his time travelling. That's one helluva waste of selling time!

It is therefore likely that sales organisations could gain more benefit from concentrating on the more effective use of travelling time than might be derived from concentrating on those disciplines which are principally designed to improve selling techniques.

It is undeniable that the number of calls made by salesmen can be significantly increased by the more effective use of travelling time. This can be achieved by conscientious planning and organisation on the part of each individual.

The first and most essential tool is a territory map with the salesman's home base clearly indicated, as well as the location of each client and prospect. A colour-coding system to differentiate between clients, prospects, industries, products, special situations, etc. is particularly useful. Artificial territory zones can then be created which encompass each logical geographic grouping of these existing contacts.

These zones should be regarded as primary territory, and the remainder as "sheep" country where activity by and large is initiated by opportunities creating themselves rather than being sought out by the salesman. After all, the salesman is not obliged to cover a large geographic territory merely because it has been allocated to him.

Once these primary selling zones have been established the salesman then organises all his journey planning accordingly, in the context of both contact with existing clients and active prospecting.

If a special, perhaps industry oriented, campaign or promotion or self-generated prospect creates a need for departing from the primary selling zones, then it should be regarded as a possible extension of an existing zone and approached with that zone in mind. If the prospect turns out to be worthless then the journey naturally includes the opportunity of calling on existing clients and prospects on the way back, thus avoiding a completely wasted journey.

A simple but effective discipline is to ensure that the first call of the day or trip is the one furthest away, and that wherever possible the appointment starts between 8.30 and 9.00 a.m. All subsequent calls should then be planned in order of decreasing distance from home.

Sometimes a circular calling route or "round trip" is more applicable, than a "straight line" journey. In these circumstances the client furthest from home might be best visited half way through the day. If this is the case then the nearest call to home should still be last, and a few minutes should be spent studying a road map before the appointments are made, and deciding upon the

shortest total journey which will embrace all the visits which have been planned.

There are usually several alternative routes, and the difference between the shortest and the longest could easily mean an extra selling call.

Another useful discipline is for the salesman to include in his categorisation of clients and prospects an arbitrary priority factor and a value factor which affects the frequency of visits.

For example:
1) Existing clients with an annual potential revenue value of under £20,000 — call every eight weeks.
2) Existing clients with an annual potential value of over £20,000 — call every four weeks.

3) All prospects of any value rated at over 40% chance of winning — call every four weeks.
4) All prospects of any value rated at over 70% chance of winning — call every week.

Often most salesmen who sell high-value capital goods — perhaps dealing with less than half a dozen prospects and clients — and who are in the habit of making only two or three sales calls a week. Their reaction to territory planning is that it cannot be applied to their situation.

As far as I am concerned this is merely an excuse for insufficient sales activity. The higher the capital value the more people need to be influenced in order to secure the business: different departments, different people, different locations.

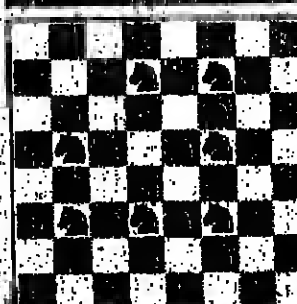
There is no reason why an effective mainframe salesman should be making fewer selling calls than a media salesman when he is on territory, as opposed to proposal writing back at the ranch.

Having said all that, the salesman needs another discipline in order to apply the disciplines of territory and journey planning. He must make his appointments well ahead.

Plan so far ahead that the client is likely to be looking at blank pages in his diary during the period in which the salesman wishes to make an appointment. This is not a guaranteed approach, but in my experience constantly booking appointments 2/3 weeks ahead saves a lot of the "I can only spare you ten minutes" hassles.

TRADER

Puzzle Answer



THIS configuration is unique for the particular centre square selected, apart from reflections and reversals.

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Areas Preferred: First Choice _____ Second Choice _____
Experience to date: (Last Position First)
Company Name _____ From _____ To _____
and Location _____ Mth/Year _____ Mth/Year _____
Duties end experience _____

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DATE

Whatever level you have reached in the computer industry you wouldn't be human if the chance of bettering yourself wasn't taken.

Does one or more of the following apply to you?

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Wanting to move into a new area?

Wanting to move into a new area?

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Thursday 3rd May 1979	MANCHESTER Portland Hotel Piccadilly Gardens

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